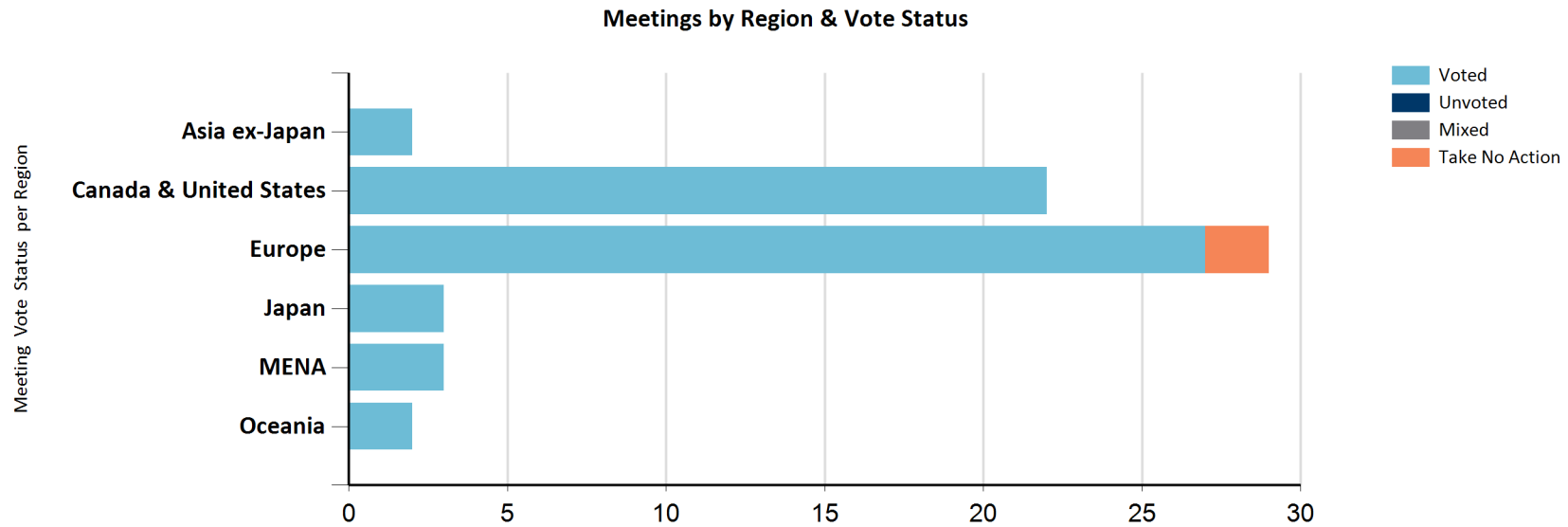


Meeting Statistics Report

Bakkers Quarterly Voting Report

From 7/1/2020 to 9/30/2020



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		59	0	0	2	61
Asia ex-Japan		2	0	0	0	2
	Hong Kong	1	0	0	0	1
	Singapore	1	0	0	0	1
Canada & United States		22	0	0	0	22
	Canada	3	0	0	0	3
	United States	19	0	0	0	19
Europe		27	0	0	2	29
	Austria	1	0	0	0	1

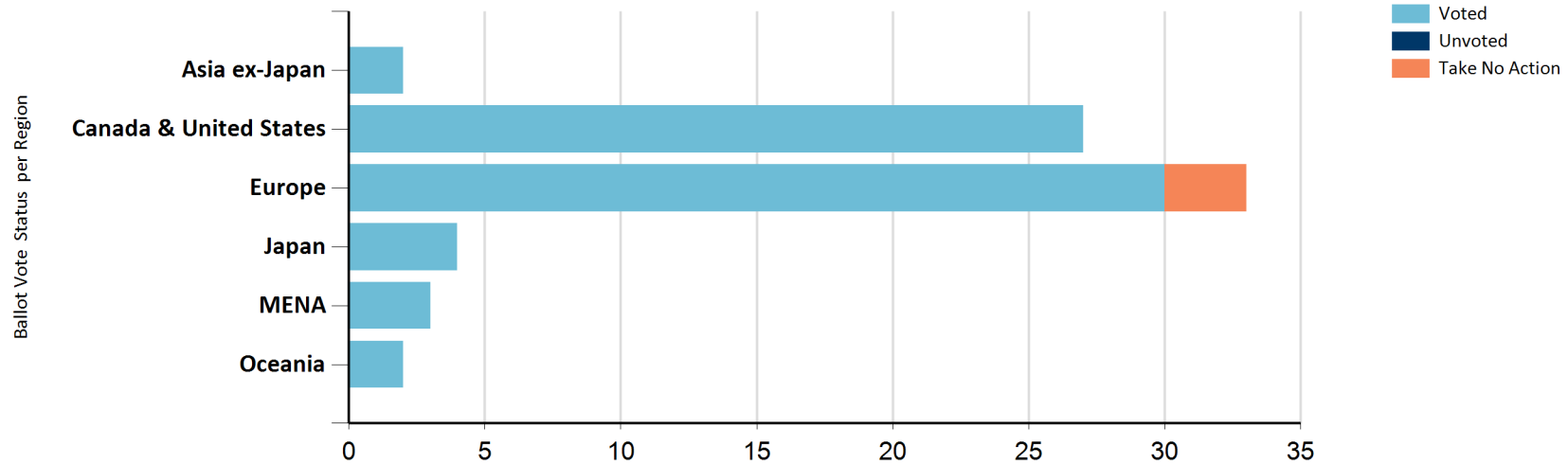
France	1	0	0	0	1
Germany	3	0	0	0	3
Ireland	2	0	0	0	2
Jersey	1	0	0	0	1
Netherlands	2	0	0	0	2
Spain	2	0	0	0	2
Sweden	0	0	0	2	2
Switzerland	1	0	0	0	1
United Kingdom	14	0	0	0	14
Japan	3	0	0	0	3
Japan	3	0	0	0	3
MENA	3	0	0	0	3
Israel	3	0	0	0	3
Oceania	2	0	0	0	2
Australia	1	0	0	0	1
New Zealand	1	0	0	0	1

Ballot Statistics Report

Bakkers Quarterly Voting Report

From 7/1/2020 to 9/30/2020

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		68	0	3	71
Asia ex-Japan		2	0	0	2
	Hong Kong	1	0	0	1
	Singapore	1	0	0	1
Canada & United States		27	0	0	27
	Canada	3	0	0	3
	United States	24	0	0	24
Europe		30	0	3	33
	Austria	1	0	0	1
	France	1	0	0	1

Germany	3	0	0	3
Ireland	3	0	0	3
Jersey	1	0	0	1
Netherlands	2	0	0	2
Spain	2	0	0	2
Sweden	0	0	3	3
Switzerland	1	0	0	1
United Kingdom	16	0	0	16
Japan	4	0	0	4
Japan	4	0	0	4
MENA	3	0	0	3
Israel	3	0	0	3
Oceania	2	0	0	2
Australia	1	0	0	1
New Zealand	1	0	0	1

Proposal Statistics Report

Bakkers Quarterly Voting Report

From 7/1/2020 to 9/30/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	674	11	685
Against	126	3	129
Abstain	2	0	2
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	7	0	7
Unvoted	0	0	0
Totals	809	14	823

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	670	3	673
Against Management	125	11	136
N/A	7	0	7
Mixed	0	0	0
Take No Action	7	0	7
Unvoted	0	0	0
Totals	809	14	823

Management Proposals – Votes Cast

For - 674 Abstain - 2
Against - 126 Take No Action - 7



Shareholder Proposals – Votes Cast

For - 11 Against - 3



Management Proposals – Votes versus Management

With Mgmt - 670 N/A - 7
Against Mgmt - 125 Take No Action - 7



Shareholder Proposals – Votes versus Management

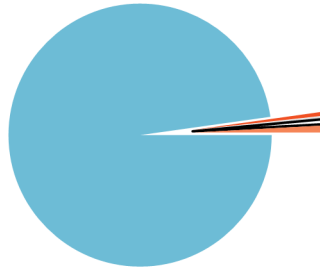
With Mgmt - 3 Against Mgmt - 11



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	791	10	801
Against Policy	4	0	4
Manual	2	0	2
N/A	5	4	9
Mixed	0	0	0
Take No Action	7	0	7
Unvoted	0	0	0
Totals	809	14	823

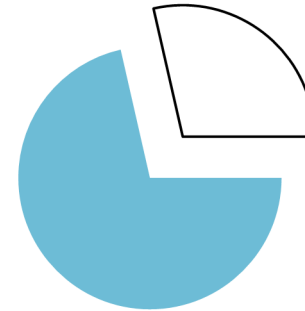
Management Proposals - Votes versus Policy

■ With Policy 791 N/A 5
■ Against Policy 4 ■ Take No Action 7
■ Manual 2



Shareholder Proposals - Votes versus Policy

■ With Policy 10 N/A 4



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	705	10	715
Against Glass Lewis	95	4	99
N/A	2	0	2
Mixed	0	0	0
Take No Action	7	0	7
Unvoted	0	0	0
Totals	809	14	823

Management Proposals - Votes versus Glass Lewis

■ With GL 705 N/A 2 ■ Take No Action 7
■ Against GL 95

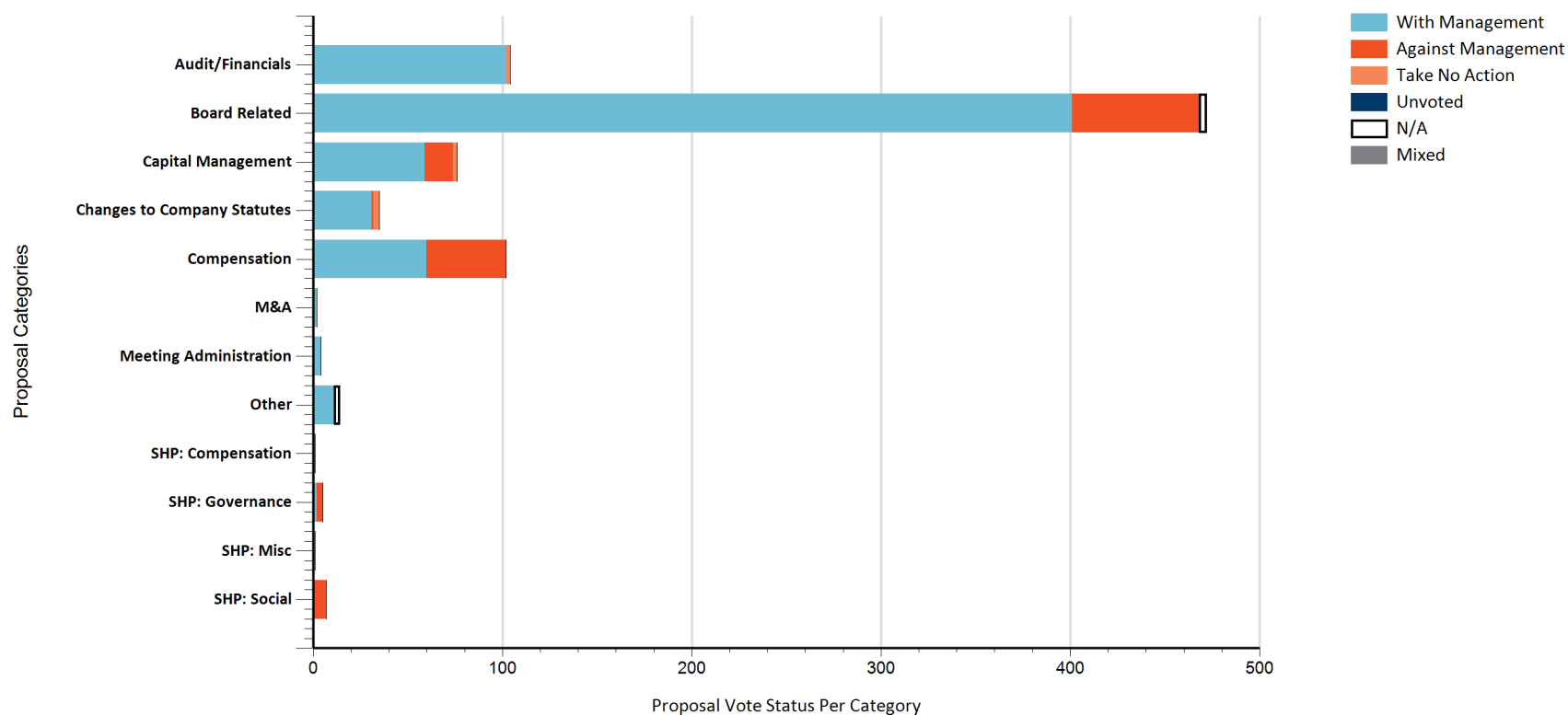


Shareholder Proposals - Votes versus Glass Lewis

■ With GL 10 ■ Against GL 4



Proposal Categories - Votes versus Management

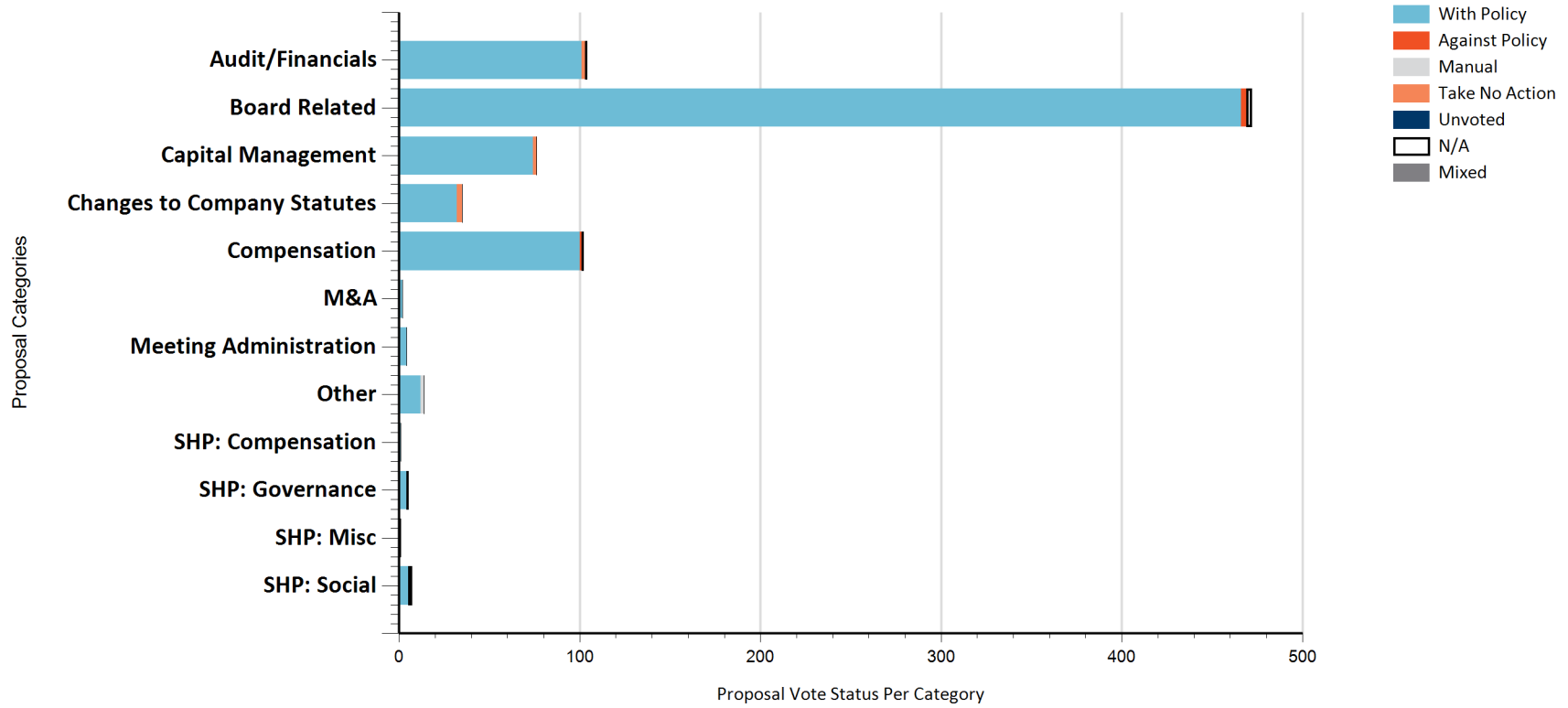


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	673	136	7	0	7	0	823
Audit/Financials	102	0	2	0	0	0	104
Board Related	401	67	0	0	4	0	472
Capital Management	59	15	2	0	0	0	76
Changes to Company Statutes	31	1	3	0	0	0	35

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	60	42	0	0	0	0	102
M&A	2	0	0	0	0	0	2
Meeting Administration	4	0	0	0	0	0	4
Other	11	0	0	0	3	0	14
SHP: Compensation	0	1	0	0	0	0	1
SHP: Governance	2	3	0	0	0	0	5
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	0	7	0	0	0	0	7

Proposal Categories - Votes versus Policy

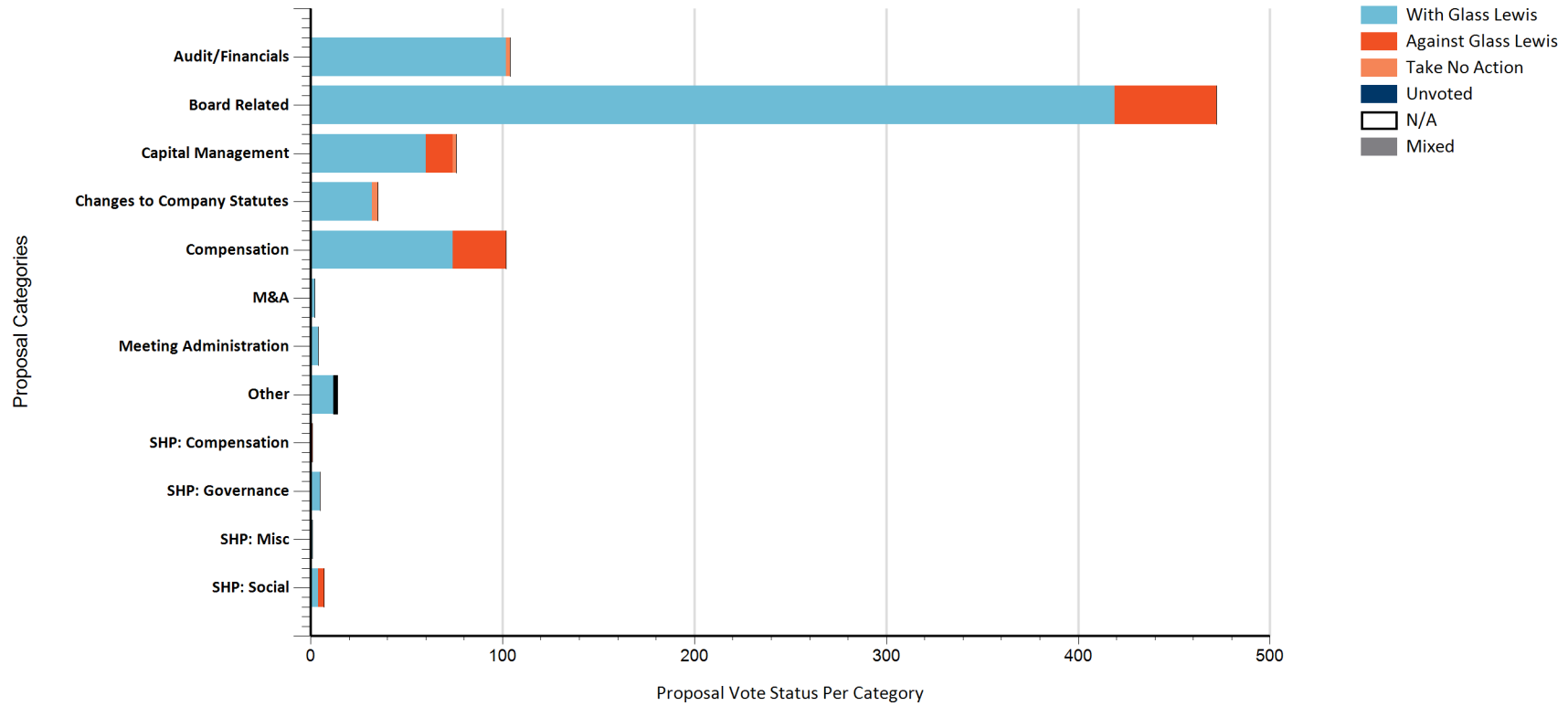


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	801	4	2	7	0	9	0	823
Audit/Financials	101	0	0	2	0	1	0	104
Board Related	466	3	0	0	0	3	0	472
Capital Management	74	0	0	2	0	0	0	76
Changes to Company Statutes	32	0	0	3	0	0	0	35

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	100	1	0	0	0	1	0	102
M&A	2	0	0	0	0	0	0	2
Meeting Administration	4	0	0	0	0	0	0	4
Other	12	0	2	0	0	0	0	14
SHP: Compensation	1	0	0	0	0	0	0	1
SHP: Governance	4	0	0	0	0	1	0	5
SHP: Misc	0	0	0	0	0	1	0	1
SHP: Social	5	0	0	0	0	2	0	7

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	715	99	7	0	2	0	823
Audit/Financials	102	0	2	0	0	0	104
Board Related	419	53	0	0	0	0	472
Capital Management	60	14	2	0	0	0	76
Changes to Company Statutes	32	0	3	0	0	0	35

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	74	28	0	0	0	0	102
M&A	2	0	0	0	0	0	2
Meeting Administration	4	0	0	0	0	0	4
Other	12	0	0	0	2	0	14
SHP: Compensation	0	1	0	0	0	0	1
SHP: Governance	5	0	0	0	0	0	5
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	4	3	0	0	0	0	7

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted						
	Election of Directors	345	65	1	0	0	0	0	0	0	0	411
	Election of Statutory Auditors	1	0	0	0	0	0	0	0	0	0	1
	Election of Supervisory Board	8	0	1	0	0	0	0	0	0	0	9
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	30	0	0	0	0	0	0	0	0	0	30
	Ratification of Co-Option of a Director	4	1	0	0	0	0	0	0	0	0	5
	Ratification of Management Acts - Legal	12	0	0	0	0	0	0	0	0	0	12
Capital Management		59	15	0	2	0	0	0	0	0	0	76
	Amendment to Borrowing Powers	1	0	0	0	0	0	0	0	0	0	1
	Amendment to Par Value	1	0	0	0	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	10	0	0	0	0	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	23	1	0	0	0	0	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	0	2	0	0	0	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	0	0	0	0	3
	Authority to Repurchase Shares	14	0	0	0	0	0	0	0	0	0	14
	Cancellation of Authorized Stock	1	0	0	1	0	0	0	0	0	0	2

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted						
	Misc. Management Proposal	1	0	0	0	0	0	0	0	0	0	1
<i>SHP: Compensation</i>		1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	0	0	0	1
<i>SHP: Governance</i>		3	2	0	0	0	0	0	0	0	0	5
	SHP Regarding Board Independence	0	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	2	1	0	0	0	0	0	0	0	0	3
<i>SHP: Misc</i>		0	1	0	0	0	0	0	0	0	0	1
	SHP: Misc. Issues	0	1	0	0	0	0	0	0	0	0	1
<i>SHP: Social</i>		7	0	0	0	0	0	0	0	0	0	7
	SHP Regarding Improving Labor Practices	1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	3	0	0	0	0	0	0	0	0	0	3

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		673	136	7	0	7	0	823

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>Audit/Financials</i>		102	0	2	0	0	0	104
	Allocation of Profits/Dividends	16	0	1	0	0	0	17
	Appointment of Auditor	23	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	5	0	0	0	0	0	5
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	16	0	0	0	0	0	16
	Bonus Dividend/Bonus Share Issue	0	0	1	0	0	0	1
	Financial Statements	19	0	0	0	0	0	19
	Ratification of Auditor	20	0	0	0	0	0	20
<i>Board Related</i>		401	67	0	0	4	0	472
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	2	0	0	0	0	0	2
	Election of Directors	342	65	0	0	4	0	411
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Supervisory Board	8	1	0	0	0	0	9
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	30	0	0	0	0	0	30
	Ratification of Co-Option of a Director	4	1	0	0	0	0	5
	Ratification of Management Acts - Legal	12	0	0	0	0	0	12
<i>Capital Management</i>		59	15	2	0	0	0	76

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	10	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	23	1	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	0	2	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	3
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Cancellation of Authorized Stock	1	0	1	0	0	0	2
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Issuance of Convertible Debt Instruments	0	2	0	0	0	0	2
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Stock w/ Preemptive Rights	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	0	0	1	0	0	0	1
	Changes to Company Statutes	31	1	3	0	0	0	35

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of New Articles	3	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	8	1	0	0	0	0	9
	Amendments to Articles (Technical)	3	0	0	0	0	0	3
	Amendments to Articles, Constitution, Bylaws	3	0	3	0	0	0	6
	Authority to Set General Meeting Notice Period at 14 Days	14	0	0	0	0	0	14
Compensation		60	42	0	0	0	0	102
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	0	2	0	0	0	0	2
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Adoption of Short Term Incentive Plan	3	0	0	0	0	0	3
	Advisory Vote on Executive Compensation	0	21	0	0	0	0	21
	Amendment to Director Equity Compensation Plan	0	1	0	0	0	0	1
	Amendment to Equity Compensation Plan	0	4	0	0	0	0	4
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	1	1	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	1	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	10	4	0	0	0	0	14
	Remuneration Report (Retrospective)	19	5	0	0	0	0	24

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP: Misc. Issues	1	0	0	0	0	0	1
SHP: Social		0	7	0	0	0	0	7
	SHP Regarding Improving Labor Practices	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	0	3	0	0	0	0	3

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		801	4	2	7	0	9	0	823
Audit/Financials		101	0	0	2	0	1	0	104
	Allocation of Profits/Dividends	16	0	0	1	0	0	0	17
	Appointment of Auditor	23	0	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	5	0	0	0	0	0	0	5
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	16	0	0	0	0	0	0	16
	Bonus Dividend/Bonus Share Issue	0	0	0	1	0	0	0	1
	Financial Statements	19	0	0	0	0	0	0	19
	Ratification of Auditor	19	0	0	0	0	1	0	20

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Board Related		466	3	0	0	0	3	0	472
	Approve Special Auditor's Report	1	0	0	0	0	0	0	1
	Board Size	2	0	0	0	0	0	0	2
	Election of Directors	405	3	0	0	0	3	0	411
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Supervisory Board	9	0	0	0	0	0	0	9
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	30	0	0	0	0	0	0	30
	Ratification of Co-Option of a Director	5	0	0	0	0	0	0	5
	Ratification of Management Acts - Legal	12	0	0	0	0	0	0	12
Capital Management		74	0	0	2	0	0	0	76
	Amendment to Borrowing Powers	1	0	0	0	0	0	0	1
	Amendment to Par Value	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	14	0	0	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	24	0	0	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	0	3
	Authority to Repurchase Shares	14	0	0	0	0	0	0	14
	Cancellation of Authorized Stock	1	0	0	1	0	0	0	2
	Increase in Authorized Capital	3	0	0	0	0	0	0	3
	Issuance of Convertible Debt Instruments	2	0	0	0	0	0	0	2
	Issuance of Debt Instruments	1	0	0	0	0	0	0	1
	Issuance of Stock w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	0	1
	Stock Split	0	0	0	1	0	0	0	1
Changes to Company Statutes		32	0	0	3	0	0	0	35
	Adoption of New Articles	3	0	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	9	0	0	0	0	0	0	9
	Amendments to Articles (Technical)	3	0	0	0	0	0	0	3
	Amendments to Articles, Constitution, Bylaws	3	0	0	3	0	0	0	6
	Authority to Set General Meeting Notice Period at 14 Days	14	0	0	0	0	0	0	14
Compensation		100	1	0	0	0	1	0	102
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Adoption of Short Term Incentive Plan	3	0	0	0	0	0	0	3
	Advisory Vote on Executive Compensation	20	0	0	0	0	1	0	21
	Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	4	0	0	0	0	0	0	4
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	1	0	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	14	0	0	0	0	0	0	14
	Remuneration Report (Retrospective)	23	1	0	0	0	0	0	24
	Stock Option Grants	4	0	0	0	0	0	0	4
	Stock Option Plan	5	0	0	0	0	0	0	5
	Stock Purchase Plan	10	0	0	0	0	0	0	10
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	0	2
M&A		2	0	0	0	0	0	0	2
	Divestiture/Spin-off	1	0	0	0	0	0	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	0	1
Meeting Administration		4	0	0	0	0	0	0	4
	Authorization of Legal Formalities	4	0	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Other		12	0	2	0	0	0	0	14
	Approval of Political Donation	11	0	0	0	0	0	0	11
	Declaration of Material Interest	0	0	2	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	0	1
SHP: Compensation		1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	1
SHP: Governance		4	0	0	0	0	1	0	5
	SHP Regarding Board Independence	1	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	0	0	0	0	0	1	0	1
	SHP Regarding Right to Act by Written Consent	3	0	0	0	0	0	0	3
SHP: Misc		0	0	0	0	0	1	0	1
	SHP: Misc. Issues	0	0	0	0	0	1	0	1
SHP: Social		5	0	0	0	0	2	0	7
	SHP Regarding Improving Labor Practices	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	0	0	0	0	0	1	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	0	0	0	0	0	1	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	3	0	0	0	0	0	0	3

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		715	99	7	0	2	0	823
<i>Audit/Financials</i>		102	0	2	0	0	0	104
	Allocation of Profits/Dividends	16	0	1	0	0	0	17
	Appointment of Auditor	23	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	5	0	0	0	0	0	5
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	16	0	0	0	0	0	16
	Bonus Dividend/Bonus Share Issue	0	0	1	0	0	0	1
	Financial Statements	19	0	0	0	0	0	19
	Ratification of Auditor	20	0	0	0	0	0	20
<i>Board Related</i>		419	53	0	0	0	0	472
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	2	0	0	0	0	0	2
	Election of Directors	359	52	0	0	0	0	411
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Supervisory Board	9	0	0	0	0	0	9
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	30	0	0	0	0	0	30
	Ratification of Co-Option of a Director	4	1	0	0	0	0	5
	Ratification of Management Acts - Legal	12	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management		60	14	2	0	0	0	76
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	10	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	24	0	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	0	2	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	3
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Cancellation of Authorized Stock	1	0	1	0	0	0	2
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Issuance of Convertible Debt Instruments	0	2	0	0	0	0	2
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Stock w/ Preemptive Rights	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes		32	0	3	0	0	0	35
	Adoption of New Articles	3	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	9	0	0	0	0	0	9
	Amendments to Articles (Technical)	3	0	0	0	0	0	3
	Amendments to Articles, Constitution, Bylaws	3	0	3	0	0	0	6
	Authority to Set General Meeting Notice Period at 14 Days	14	0	0	0	0	0	14
Compensation		74	28	0	0	0	0	102
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	0	2	0	0	0	0	2
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Adoption of Short Term Incentive Plan	3	0	0	0	0	0	3
	Advisory Vote on Executive Compensation	7	14	0	0	0	0	21
	Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	0	4	0	0	0	0	4
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	1	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	12	2	0	0	0	0	14

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Report (Retrospective)	21	3	0	0	0	0	24
	Stock Option Grants	3	1	0	0	0	0	4
	Stock Option Plan	4	1	0	0	0	0	5
	Stock Purchase Plan	10	0	0	0	0	0	10
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	2
M&A		2	0	0	0	0	0	2
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	1
Meeting Administration		4	0	0	0	0	0	4
	Authorization of Legal Formalities	4	0	0	0	0	0	4
Other		12	0	0	0	2	0	14
	Approval of Political Donation	11	0	0	0	0	0	11
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1
SHP: Compensation		0	1	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
SHP: Governance		5	0	0	0	0	0	5
	SHP Regarding Board Independence	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		4	3	0	0	0	0	7
	SHP Regarding Improving Labor Practices	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	2	1	0	0	0	0	3

