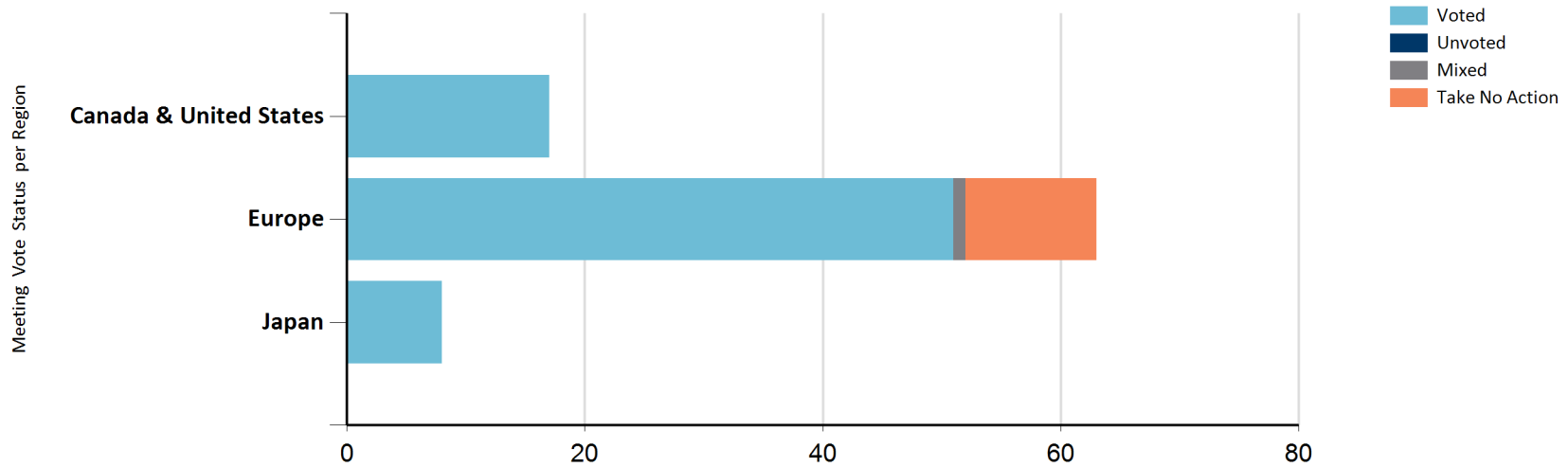


Meeting Statistics Report

Bakkers Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		76	0	1	11	88
Canada & United States		17	0	0	0	17
	Canada	1	0	0	0	1
	United States	16	0	0	0	16
Europe		51	0	1	11	63
	Austria	1	0	0	0	1
	Denmark	5	0	0	5	10
	Finland	6	0	0	0	6
	France	1	0	0	0	1

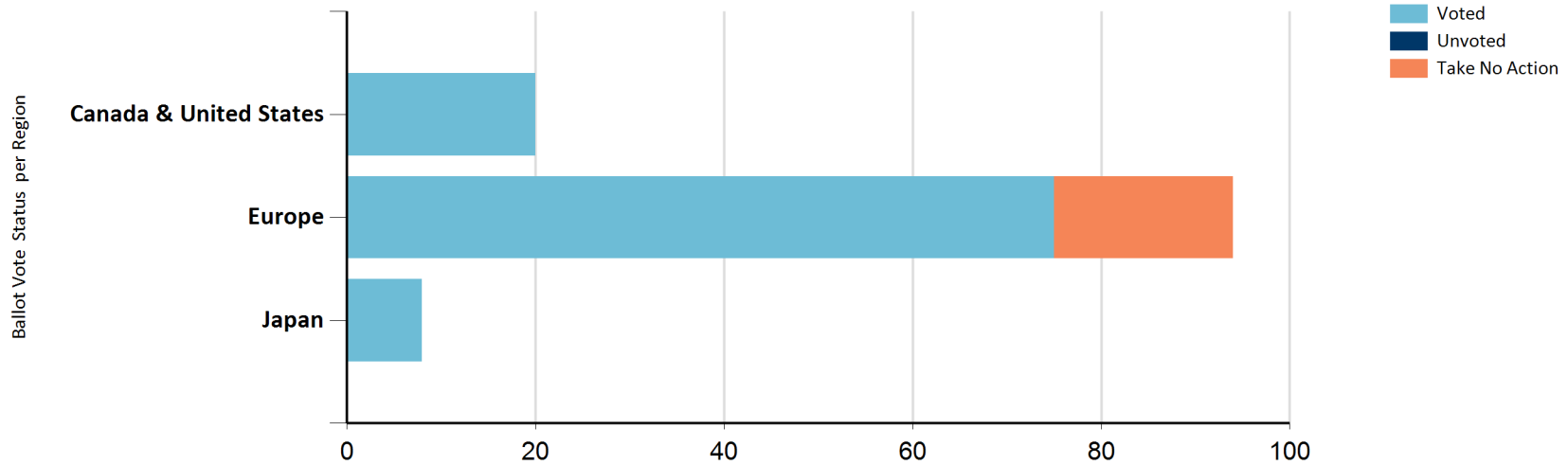
Germany	8	0	0	0	8
Ireland	1	0	0	0	1
Italy	2	0	0	0	2
Luxembourg	1	0	0	0	1
Netherlands	1	0	0	0	1
Norway	2	0	0	0	2
Spain	11	0	0	0	11
Sweden	0	0	1	6	7
Switzerland	5	0	0	0	5
United Kingdom	7	0	0	0	7
Japan	8	0	0	0	8
Japan	8	0	0	0	8

Ballot Statistics Report

Bakkers Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		103	0	19	122
Canada & United States		20	0	0	20
	Canada	2	0	0	2
	United States	18	0	0	18
Europe		75	0	19	94
	Austria	1	0	0	1
	Denmark	8	0	8	16
	Finland	7	0	0	7
	France	1	0	0	1
	Germany	11	0	0	11

Ireland	2	0	0	2
Italy	3	0	0	3
Luxembourg	3	0	0	3
Netherlands	1	0	0	1
Norway	3	0	0	3
Spain	17	0	0	17
Sweden	1	0	11	12
Switzerland	8	0	0	8
United Kingdom	9	0	0	9
Japan	8	0	0	8
Japan	8	0	0	8

Proposal Statistics Report

Bakkers Quarterly Voting Report

From 1/1/2019 to 3/31/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	927	10	937
Against	97	7	104
Abstain	9	0	9
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	27	0	27
Take No Action	209	9	218
Unvoted	0	0	0
Totals	1269	26	1295

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	926	7	933
Against Management	106	10	116
N/A	1	0	1
Mixed	27	0	27
Take No Action	209	9	218
Unvoted	0	0	0
Totals	1269	26	1295

Management Proposals – Votes Cast

■ For - 927 ■ Mixed - 27
■ Against - 97 ■ Take No Action - 209
■ Abstain - 9



Shareholder Proposals – Votes Cast

■ For - 10 ■ Against - 7 ■ Take No Action - 9



Management Proposals – Votes versus Management

■ With Mgmt - 926 ■ Mixed - 27
■ Against Mgmt - 106 ■ Take No Action - 209
 N/A - 1



Shareholder Proposals – Votes versus Management

■ With Mgmt - 7 ■ Take No Action - 9
■ Against Mgmt - 10



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	1016	17	1033
Against Policy	2	0	2
Manual	0	0	0
N/A	6	0	6
Mixed	36	0	36
Take No Action	209	9	218
Unvoted	0	0	0
Totals	1269	26	1295

Management Proposals - Votes versus Policy

■ With Policy 1016 ■ Mixed 36
■ Against Policy 2 ■ Take No Action 209
 N/A 6



Shareholder Proposals - Votes versus Policy

■ With Policy 17 ■ Take No Action 9



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	978	15	993
Against Glass Lewis	55	2	57
N/A	0	0	0
Mixed	27	0	27
Take No Action	209	9	218
Unvoted	0	0	0
Totals	1269	26	1295

Management Proposals - Votes versus Glass Lewis

■ With GL 978 ■ Mixed 27
■ Against GL 55 ■ Take No Action 209



Shareholder Proposals - Votes versus Glass Lewis

■ With GL 15 ■ Take No Action 9
■ Against GL 2



Proposal Category Report

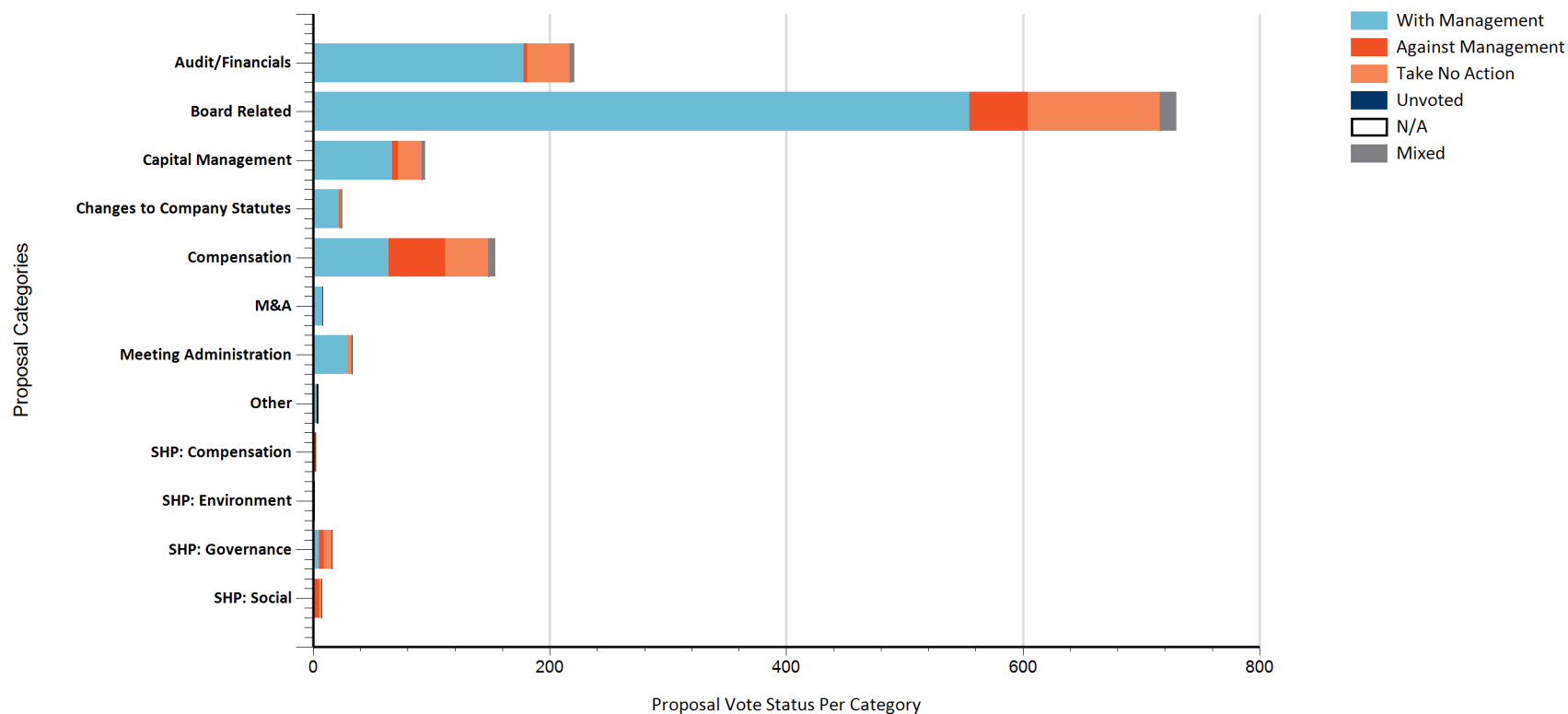
Bakkers Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	937	104	9	218	0	27	0	0	0	1295
Audit/Financials	178	1	2	36	0	4	0	0	0	221
Board Related	555	42	7	112	0	14	0	0	0	730
Capital Management	67	5	0	20	0	3	0	0	0	95
Changes to Company Statutes	22	1	0	1	0	0	0	0	0	24
Compensation	64	48	0	36	0	6	0	0	0	154
M&A	8	0	0	0	0	0	0	0	0	8
Meeting Administration	29	0	0	4	0	0	0	0	0	33
Other	4	0	0	0	0	0	0	0	0	4
SHP: Compensation	1	1	0	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	0	0	1
SHP: Governance	4	5	0	7	0	0	0	0	0	16
SHP: Social	4	1	0	2	0	0	0	0	0	7

Proposal Categories - Votes versus Management

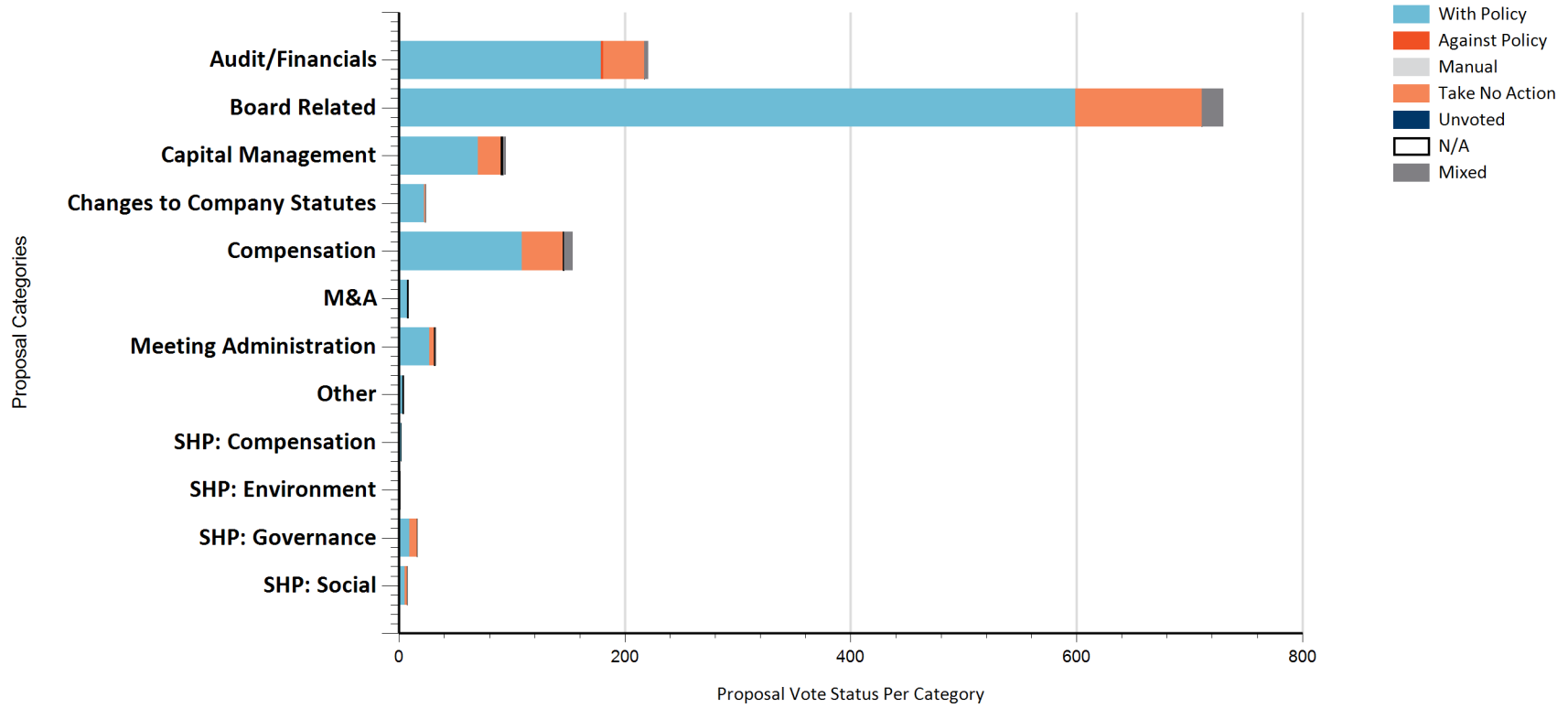


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	933	116	218	0	1	27	1295
Audit/Financials	178	3	36	0	0	4	221
Board Related	555	49	112	0	0	14	730
Capital Management	67	5	20	0	0	3	95
Changes to Company Statutes	22	1	1	0	0	0	24

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	64	48	36	0	0	6	154
M&A	8	0	0	0	0	0	8
Meeting Administration	29	0	4	0	0	0	33
Other	3	0	0	0	1	0	4
SHP: Compensation	1	1	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	5	4	7	0	0	0	16
SHP: Social	1	4	2	0	0	0	7

Proposal Categories - Votes versus Policy

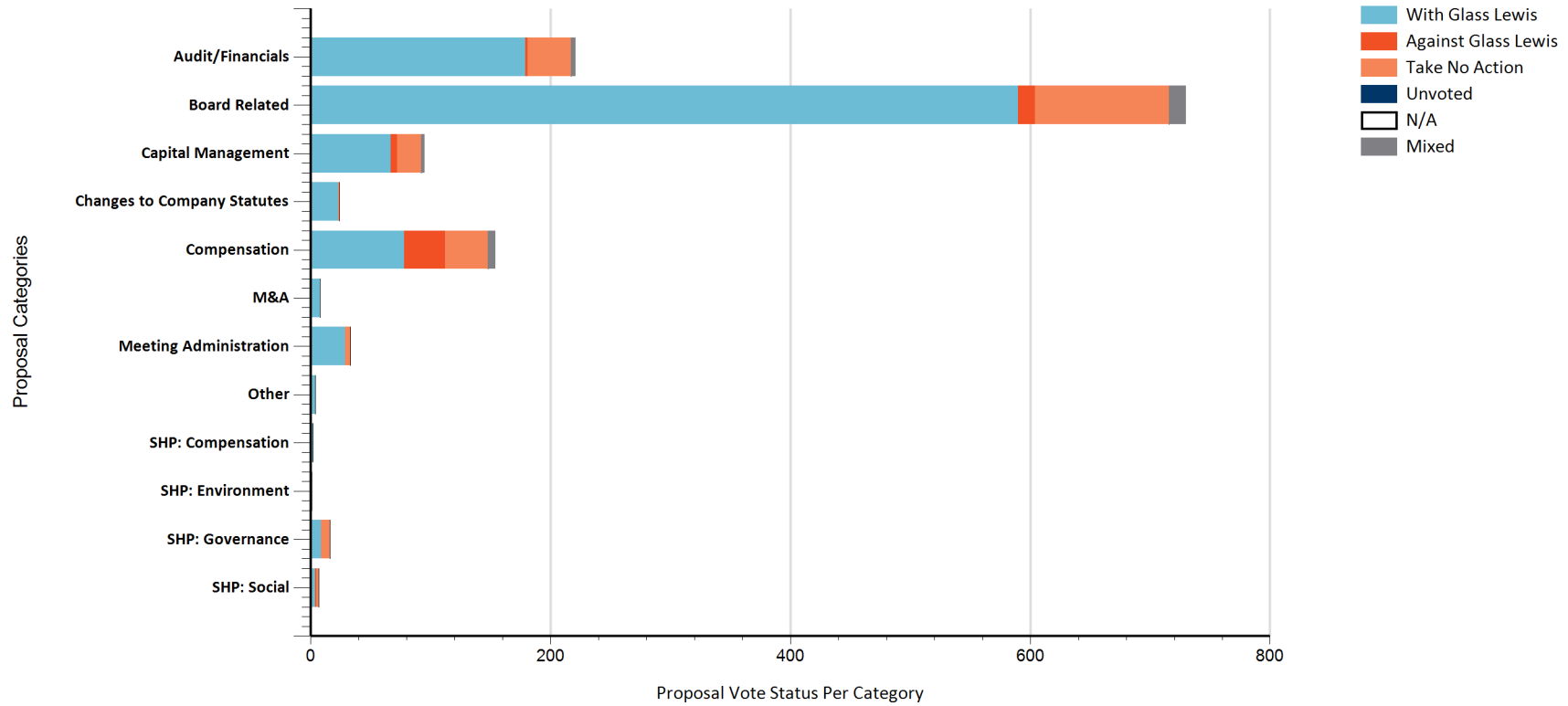


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1033	2	0	218	0	6	36	1295
Audit/Financials	179	2	0	36	0	0	4	221
Board Related	599	0	0	112	0	0	19	730
Capital Management	70	0	0	20	0	2	3	95
Changes to Company Statutes	22	0	0	1	0	0	1	24

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	109	0	0	36	0	1	8	154
M&A	7	0	0	0	0	1	0	8
Meeting Administration	27	0	0	4	0	1	1	33
Other	3	0	0	0	0	1	0	4
SHP: Compensation	2	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	1
SHP: Governance	9	0	0	7	0	0	0	16
SHP: Social	5	0	0	2	0	0	0	7

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	993	57	218	0	0	27	1295
Audit/Financials	179	2	36	0	0	4	221
Board Related	590	14	112	0	0	14	730
Capital Management	67	5	20	0	0	3	95
Changes to Company Statutes	23	0	1	0	0	0	24

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	78	34	36	0	0	6	154
M&A	8	0	0	0	0	0	8
Meeting Administration	29	0	4	0	0	0	33
Other	4	0	0	0	0	0	4
SHP: Compensation	2	0	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	9	0	7	0	0	0	16
SHP: Social	4	1	2	0	0	0	7

Issue Code Category	Issue Short Text	Take No					Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action							
Board Related		555	42	7	112	0	14	0	0	0	723	
	Board Size	10	0	0	6	0	1	0	0	0	17	
	Board Term Length	1	0	0	0	0	0	0	0	0	1	
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	0	0	2	
	Election of Board Committee Members	18	4	0	0	0	0	0	0	0	22	
	Election of Directors	329	32	6	76	0	11	0	0	0	454	
	Election of Directors (Slate)	6	1	0	0	0	0	0	0	0	7	
	Election of Non-Principal Members (Chairman, alternates)	9	0	0	6	0	1	0	0	0	16	
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	0	0	0	1	
	Election of Shareholder Representatives	2	0	0	2	0	0	0	0	0	4	
	Election of Statutory Auditors	12	3	0	0	0	0	0	0	0	15	
	Election of Supervisory Board	14	1	0	15	0	0	0	0	0	30	
	Misc. Management Proposal Regarding Board	3	0	0	0	0	0	0	0	0	3	
	Post-Employment /Severance Agreements	3	0	0	0	0	0	0	0	0	3	
	Ratification of Board Acts - Legal	96	1	1	7	0	1	0	0	0	106	
	Ratification of Co-Option of a Director	14	0	0	0	0	0	0	0	0	14	
	Ratification of Management Acts - Legal	33	0	0	0	0	0	0	0	0	33	
	Removal/Resignation of Director	2	0	0	0	0	0	0	0	0	2	
Capital Management		67	5	0	20	0	3	0	0	0	95	
	Authority to Issue Shares w/ Preemptive Rights	2	3	0	1	0	0	0	0	0	6	

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Directors' Roles in Corporate Strategy	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	0	1	0	0	0	0	0	1
	SHP Regarding Removal of Director(s)	0	1	0	4	0	0	0	0	0	5
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Special Audit	0	0	0	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	1	0	0	0	0	0	0	0	1
<i>SHP: Social</i>		4	1	0	2	0	0	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	0	1	0	2	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		933	116	218	0	1	27	1295
<i>Audit/Financials</i>		178	3	36	0	0	4	221
	Accounts and Reports (Bundled Issues)	3	0	1	0	0	0	4
	Allocation of Profits/Dividends	52	0	11	0	0	1	64
	Appointment of Auditor	41	0	10	0	0	1	52
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	4
	Appointment of Special Auditor	0	0	1	0	0	1	2
	Authority to Set Auditor's Fees	10	0	2	0	0	0	12
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	51	0	9	0	0	1	61
	Number of Auditors	1	0	2	0	0	0	3
	Ratification of Auditor	13	1	0	0	0	0	14
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	2
<i>Board Related</i>		555	49	112	0	0	14	730
	Board Size	10	0	6	0	0	1	17
	Board Term Length	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	18	4	0	0	0	0	22
	Election of Directors	329	38	76	0	0	11	454
	Election of Directors (Slate)	6	1	0	0	0	0	7

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Non-Principal Members (Chairman, alternates)	9	0	6	0	0	1	16
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	1
	Election of Shareholder Representatives	2	0	2	0	0	0	4
	Election of Statutory Auditors	12	3	0	0	0	0	15
	Election of Supervisory Board	14	1	15	0	0	0	30
	Misc. Management Proposal Regarding Board	3	0	0	0	0	0	3
	Post-Employment /Severance Agreements	3	0	0	0	0	0	3
	Ratification of Board Acts - Legal	96	2	7	0	0	1	106
	Ratification of Co-Option of a Director	14	0	0	0	0	0	14
	Ratification of Management Acts - Legal	33	0	0	0	0	0	33
	Removal/Resignation of Director	2	0	0	0	0	0	2
Capital Management		67	5	20	0	0	3	95
	Authority to Issue Shares w/ Preemptive Rights	2	3	1	0	0	0	6
	Authority to Issue Shares w/o Preemptive Rights	7	0	2	0	0	0	9
	Authority to Issue Stock w/ or w/out Preemptive Rights	5	2	3	0	0	0	10
	Authority to Repurchase and Re-Issue Shares	7	0	3	0	0	1	11
	Authority to Repurchase Shares	18	0	5	0	0	0	23
	Authority to Trade in Company Stock	2	0	2	0	0	0	4
	Cancellation of Authorized Stock	9	0	2	0	0	1	12
	Increase in Authorized Capital	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in Authorized Common Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	3	0	2	0	0	1	6
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	4	0	0	0	0	0	4
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		22	1	1	0	0	0	24
	Amend Articles, Constitution, Bylaws - Bundled	4	0	1	0	0	0	5
	Amendments to Articles (Technical)	6	0	0	0	0	0	6
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	4
	Misc. Article Amendments	1	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	0	1	0	0	0	0	1
<i>Compensation</i>		64	48	36	0	0	6	154
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Adoption of Short Term Incentive Plan	0	0	3	0	0	2	5
	Advisory Vote on Executive Compensation	0	13	0	0	0	0	13
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Equity Compensation Plan	0	1	0	0	0	0	1
	Amendment to Stock Option Plan	3	1	0	0	0	0	4
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	3	2	8	0	0	1	14
	Directors' Fees	22	3	7	0	0	0	32
	Directors' Fees & Audit Fees	1	0	3	0	0	1	5
	Misc. Proposal Regarding Compensation	4	0	1	0	0	0	5
	Remuneration Policy (Forward-Looking)	9	12	9	0	0	1	31
	Remuneration Report (Retrospective)	11	14	0	0	0	0	25
	Stock Option Plan	4	1	3	0	0	1	9
	Stock Purchase Plan	1	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	1	0	2	0	0	0	3
M&A		8	0	0	0	0	0	8
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	2	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2
Meeting Administration		29	0	4	0	0	0	33
	Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Legal Formalities	12	0	2	0	0	0	14
	Right to Adjourn Meeting	2	0	0	0	0	0	2
	Routine Meeting Item	11	0	2	0	0	0	13
Other		3	0	0	0	1	0	4
	Approval of Political Donation	2	0	0	0	0	0	2
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Misc. Management Proposal	0	0	0	0	1	0	1
SHP: Compensation		1	1	0	0	0	0	2
	SHP Advisory Vote on Compensation Report (Say on Pay)	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
SHP: Governance		5	4	7	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	0	1	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	4	0	0	0	5
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	0	1	0	0	0	0	1
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
SHP: Social		1	4	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	2
	SHP Regarding Misc. Social Issue	1	0	2	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1033	2	0	218	0	6	36	1295
Audit/Financials		179	2	0	36	0	0	4	221
	Accounts and Reports (Bundled Issues)	3	0	0	1	0	0	0	4
	Allocation of Profits/Dividends	52	0	0	11	0	0	1	64
	Appointment of Auditor	41	0	0	10	0	0	1	52
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	0	4
	Appointment of Special Auditor	0	0	0	1	0	0	1	2
	Authority to Set Auditor's Fees	10	0	0	2	0	0	0	12

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	0	3
	Financial Statements	51	0	0	9	0	0	1	61
	Number of Auditors	1	0	0	2	0	0	0	3
	Ratification of Auditor	14	0	0	0	0	0	0	14
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	0	2
Board Related		599	0	0	112	0	0	19	730
	Board Size	10	0	0	6	0	0	1	17
	Board Term Length	1	0	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	2
	Election of Board Committee Members	22	0	0	0	0	0	0	22
	Election of Directors	365	0	0	76	0	0	13	454
	Election of Directors (Slate)	7	0	0	0	0	0	0	7
	Election of Non-Principal Members (Chairman, alternates)	8	0	0	6	0	0	2	16
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	0	1
	Election of Shareholder Representatives	2	0	0	2	0	0	0	4
	Election of Statutory Auditors	15	0	0	0	0	0	0	15
	Election of Supervisory Board	15	0	0	15	0	0	0	30
	Misc. Management Proposal Regarding Board	3	0	0	0	0	0	0	3
	Post-Employment /Severance Agreements	3	0	0	0	0	0	0	3
	Ratification of Board Acts - Legal	98	0	0	7	0	0	1	106

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Co-Option of a Director	14	0	0	0	0	0	0	14
	Ratification of Management Acts - Legal	33	0	0	0	0	0	0	33
	Removal/Resignation of Director	0	0	0	0	0	0	2	2
Capital Management		70	0	0	20	0	2	3	95
	Authority to Issue Shares w/ Preemptive Rights	5	0	0	1	0	0	0	6
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	2	0	0	0	9
	Authority to Issue Stock w/ or w/out Preemptive Rights	7	0	0	3	0	0	0	10
	Authority to Repurchase and Re-Issue Shares	7	0	0	3	0	0	1	11
	Authority to Repurchase Shares	17	0	0	5	0	1	0	23
	Authority to Trade in Company Stock	2	0	0	2	0	0	0	4
	Cancellation of Authorized Stock	9	0	0	2	0	0	1	12
	Increase in Authorized Capital	4	0	0	0	0	0	0	4
	Increase in Authorized Common Stock	1	0	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	3	0	0	2	0	0	1	6
	Issuance of Debt Instruments	1	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	4	0	0	0	0	0	0	4
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reverse Stock Split	0	0	0	0	0	1	0	1
	Use/Transfer of Reserves	2	0	0	0	0	0	0	2
Changes to Company Statutes		22	0	0	1	0	0	1	24

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amend Articles, Constitution, Bylaws - Bundled	4	0	0	1	0	0	0	5
	Amendments to Articles (Technical)	6	0	0	0	0	0	0	6
	Amendments to Articles, Constitution, Bylaws	6	0	0	0	0	0	1	7
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	0	4
	Misc. Article Amendments	1	0	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
Compensation		109	0	0	36	0	1	8	154
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Adoption of Short Term Incentive Plan	0	0	0	3	0	0	2	5
	Advisory Vote on Executive Compensation	13	0	0	0	0	0	0	13
	Advisory Vote on Severance	0	0	0	0	0	1	0	1
	Amendment to Employee Stock Purchase Plan	2	0	0	0	0	0	0	2
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Stock Option Plan	4	0	0	0	0	0	0	4
	Bonus	2	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	5	0	0	8	0	0	1	14
	Directors' Fees	23	0	0	7	0	0	2	32
	Directors' Fees & Audit Fees	1	0	0	3	0	0	1	5
	Misc. Proposal Regarding Compensation	4	0	0	1	0	0	0	5
	Remuneration Policy (Forward-Looking)	21	0	0	9	0	0	1	31

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	0	1
<i>SHP: Environment</i>		1	0	0	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
<i>SHP: Governance</i>		9	0	0	7	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	1	0	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	4	0	0	0	5
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	SHP Regarding Special Audit	0	0	0	1	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		5	0	0	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	1	0	0	2	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		993	57	218	0	0	27	1295
<i>Audit/Financials</i>		179	2	36	0	0	4	221
	Accounts and Reports (Bundled Issues)	3	0	1	0	0	0	4
	Allocation of Profits/Dividends	52	0	11	0	0	1	64
	Appointment of Auditor	41	0	10	0	0	1	52
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	4
	Appointment of Special Auditor	0	0	1	0	0	1	2
	Authority to Set Auditor's Fees	10	0	2	0	0	0	12
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	51	0	9	0	0	1	61
	Number of Auditors	1	0	2	0	0	0	3
	Ratification of Auditor	14	0	0	0	0	0	14
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	2
<i>Board Related</i>		590	14	112	0	0	14	730
	Board Size	10	0	6	0	0	1	17

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Board Term Length	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	19	3	0	0	0	0	22
	Election of Directors	356	11	76	0	0	11	454
	Election of Directors (Slate)	7	0	0	0	0	0	7
	Election of Non-Principal Members (Chairman, alternates)	9	0	6	0	0	1	16
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	1
	Election of Shareholder Representatives	2	0	2	0	0	0	4
	Election of Statutory Auditors	15	0	0	0	0	0	15
	Election of Supervisory Board	15	0	15	0	0	0	30
	Misc. Management Proposal Regarding Board	3	0	0	0	0	0	3
	Post-Employment /Severance Agreements	3	0	0	0	0	0	3
	Ratification of Board Acts - Legal	98	0	7	0	0	1	106
	Ratification of Co-Option of a Director	14	0	0	0	0	0	14
	Ratification of Management Acts - Legal	33	0	0	0	0	0	33
	Removal/Resignation of Director	2	0	0	0	0	0	2
Capital Management		67	5	20	0	0	3	95
	Authority to Issue Shares w/ Preemptive Rights	2	3	1	0	0	0	6
	Authority to Issue Shares w/o Preemptive Rights	7	0	2	0	0	0	9
	Authority to Issue Stock w/ or w/out Preemptive Rights	5	2	3	0	0	0	10

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase and Re-Issue Shares	7	0	3	0	0	1	11
	Authority to Repurchase Shares	18	0	5	0	0	0	23
	Authority to Trade in Company Stock	2	0	2	0	0	0	4
	Cancellation of Authorized Stock	9	0	2	0	0	1	12
	Increase in Authorized Capital	4	0	0	0	0	0	4
	Increase in Authorized Common Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	3	0	2	0	0	1	6
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	4	0	0	0	0	0	4
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		23	0	1	0	0	0	24
	Amend Articles, Constitution, Bylaws - Bundled	4	0	1	0	0	0	5
	Amendments to Articles (Technical)	6	0	0	0	0	0	6
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	4
	Misc. Article Amendments	1	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1
<i>Compensation</i>		78	34	36	0	0	6	154

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Adoption of Short Term Incentive Plan	0	0	3	0	0	2	5
	Advisory Vote on Executive Compensation	0	13	0	0	0	0	13
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	2	0	0	0	0	0	2
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	3	1	0	0	0	0	4
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	3	2	8	0	0	1	14
	Directors' Fees	24	1	7	0	0	0	32
	Directors' Fees & Audit Fees	1	0	3	0	0	1	5
	Misc. Proposal Regarding Compensation	4	0	1	0	0	0	5
	Remuneration Policy (Forward-Looking)	15	6	9	0	0	1	31
	Remuneration Report (Retrospective)	15	10	0	0	0	0	25
	Stock Option Plan	5	0	3	0	0	1	9
	Stock Purchase Plan	1	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	1	0	2	0	0	0	3
M&A		8	0	0	0	0	0	8
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Merger by Absorption between Parent and Subsidiary	2	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2
Meeting Administration		29	0	4	0	0	0	33
	Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	4
	Authorization of Legal Formalities	12	0	2	0	0	0	14
	Right to Adjourn Meeting	2	0	0	0	0	0	2
	Routine Meeting Item	11	0	2	0	0	0	13
Other		4	0	0	0	0	0	4
	Approval of Political Donation	2	0	0	0	0	0	2
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	1
SHP: Compensation		2	0	0	0	0	0	2
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
SHP: Governance		9	0	7	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	4	0	0	0	5
	SHP Regarding Removal of Multiple- Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	1
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Social</i>		4	1	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	1	1	0	0	0	0	2
	SHP Regarding Misc. Social Issue	1	0	2	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	1

