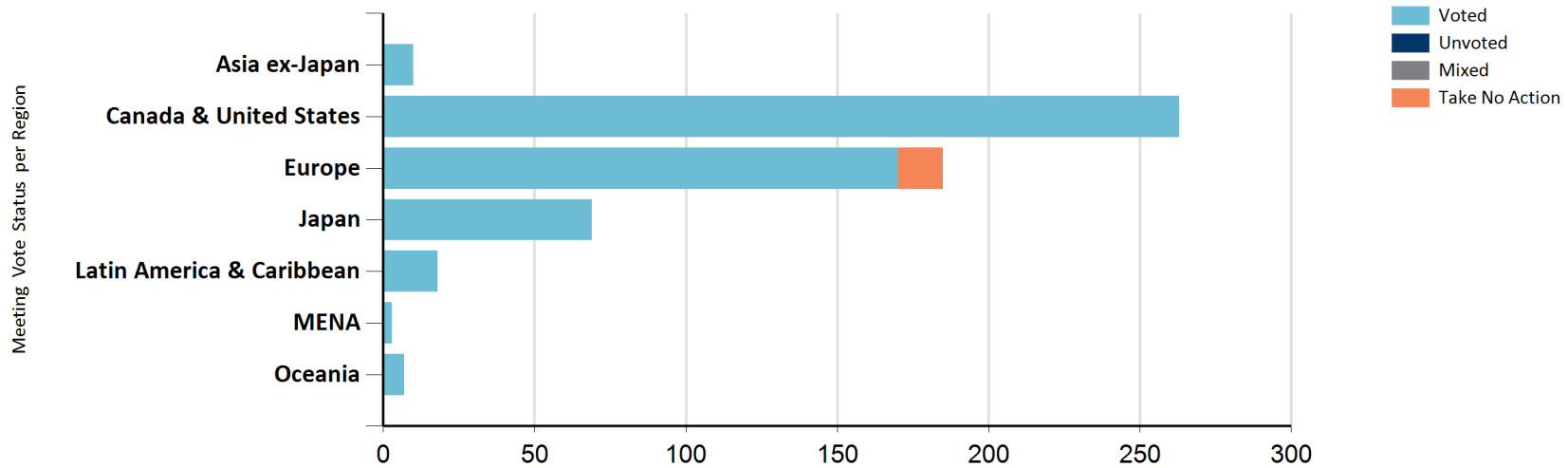


Meeting Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		540	0	0	15	555
Asia ex-Japan		10	0	0	0	10
	Hong Kong	8	0	0	0	8
	Singapore	2	0	0	0	2
Canada & United States		263	0	0	0	263
	Canada	27	0	0	0	27
	United States	236	0	0	0	236
Europe		170	0	0	15	185
	Austria	2	0	0	0	2

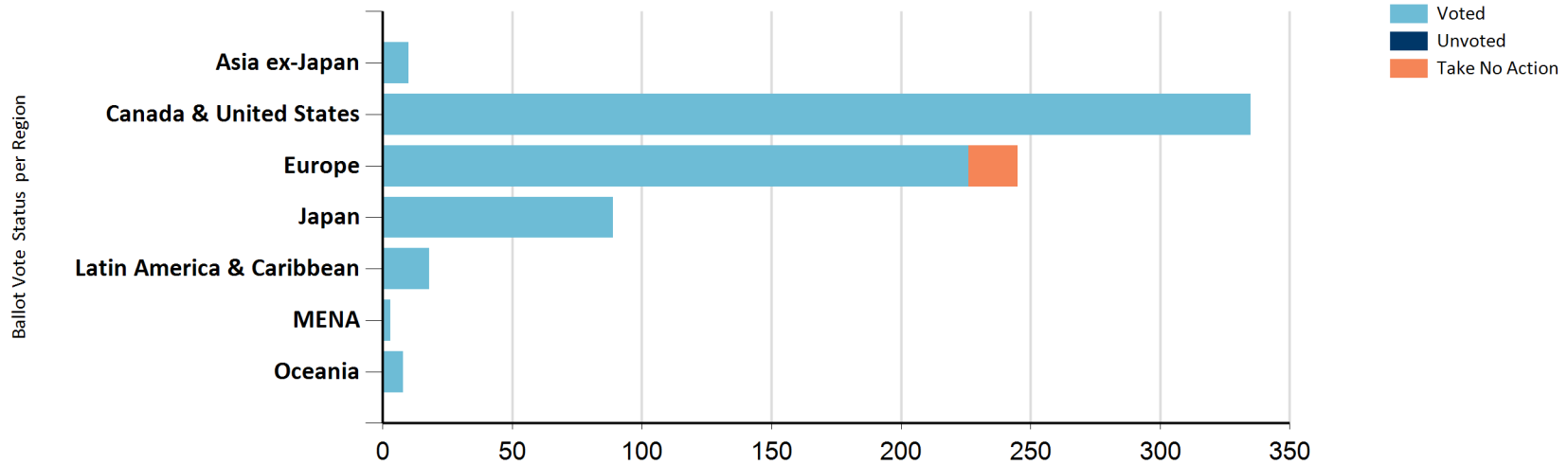
Belgium	2	0	0	0	2
Denmark	1	0	0	1	2
Finland	7	0	0	0	7
France	22	0	0	0	22
Germany	23	0	0	0	23
Gibraltar	1	0	0	0	1
Ireland	4	0	0	0	4
Italy	11	0	0	0	11
Jersey	4	0	0	0	4
Luxembourg	2	0	0	0	2
Netherlands	28	0	0	0	28
Norway	4	0	0	0	4
Spain	9	0	0	0	9
Sweden	0	0	0	14	14
Switzerland	16	0	0	0	16
United Kingdom	34	0	0	0	34
Japan	69	0	0	0	69
Japan	69	0	0	0	69
Latin America & Caribbean	18	0	0	0	18
Bermuda	13	0	0	0	13
Cayman Islands	4	0	0	0	4
Panama	1	0	0	0	1
MENA	3	0	0	0	3
Israel	3	0	0	0	3
Oceania	7	0	0	0	7
Australia	7	0	0	0	7

Ballot Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		689	0	19	708
Asia ex-Japan		10	0	0	10
	Hong Kong	8	0	0	8
	Singapore	2	0	0	2
Canada & United States		335	0	0	335
	Canada	37	0	0	37
	United States	298	0	0	298
Europe		226	0	19	245
	Austria	2	0	0	2
	Belgium	2	0	0	2

	Denmark	1	0	2	3
	Finland	12	0	0	12
	France	30	0	0	30
	Germany	27	0	0	27
	Gibraltar	1	0	0	1
	Ireland	5	0	0	5
	Italy	14	0	0	14
	Jersey	4	0	0	4
	Luxembourg	5	0	0	5
	Netherlands	42	0	0	42
	Norway	4	0	0	4
	Spain	13	0	0	13
	Sweden	0	0	17	17
	Switzerland	21	0	0	21
	United Kingdom	43	0	0	43
Japan		89	0	0	89
	Japan	89	0	0	89
Latin America & Caribbean		18	0	0	18
	Bermuda	13	0	0	13
	Cayman Islands	4	0	0	4
	Panama	1	0	0	1
MENA		3	0	0	3
	Israel	3	0	0	3
Oceania		8	0	0	8
	Australia	8	0	0	8

Proposal Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2019 to 6/30/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	5929	130	6059
Against	903	85	988
Abstain	26	3	29
1 Year	6	0	6
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	233	9	242
Unvoted	0	0	0
Totals	7097	227	7324

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	5923	83	6006
Against Management	926	126	1052
N/A	15	9	24
Mixed	0	0	0
Take No Action	233	9	242
Unvoted	0	0	0
Totals	7097	227	7324

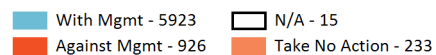
Management Proposals – Votes Cast



Shareholder Proposals – Votes Cast



Management Proposals – Votes versus Management



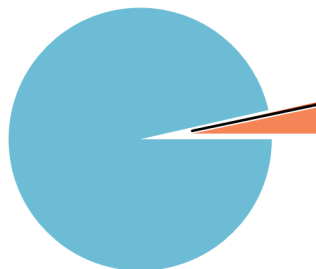
Shareholder Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	6844	215	7059
Against Policy	15	0	15
Manual	4	0	4
N/A	1	3	4
Mixed	0	0	0
Take No Action	233	9	242
Unvoted	0	0	0
Totals	7097	227	7324

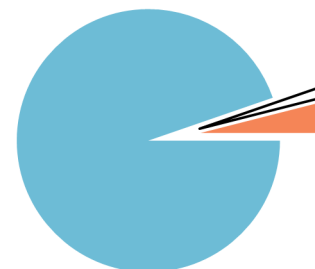
Management Proposals - Votes versus Policy

■ With Policy 6844 N/A 1
■ Against Policy 15 ■ Take No Action 233
■ Manual 4



Shareholder Proposals - Votes versus Policy

■ With Policy 215 N/A 3 ■ Take No Action 9



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	6274	177	6451
Against Glass Lewis	585	38	623
N/A	5	3	8
Mixed	0	0	0
Take No Action	233	9	242
Unvoted	0	0	0
Totals	7097	227	7324

Management Proposals - Votes versus Glass Lewis

■ With GL 6274 N/A 5
■ Against GL 585 ■ Take No Action 233



Shareholder Proposals - Votes versus Glass Lewis

■ With GL 177 N/A 3 ■ Take No Action 9
■ Against GL 38



Proposal Category Report

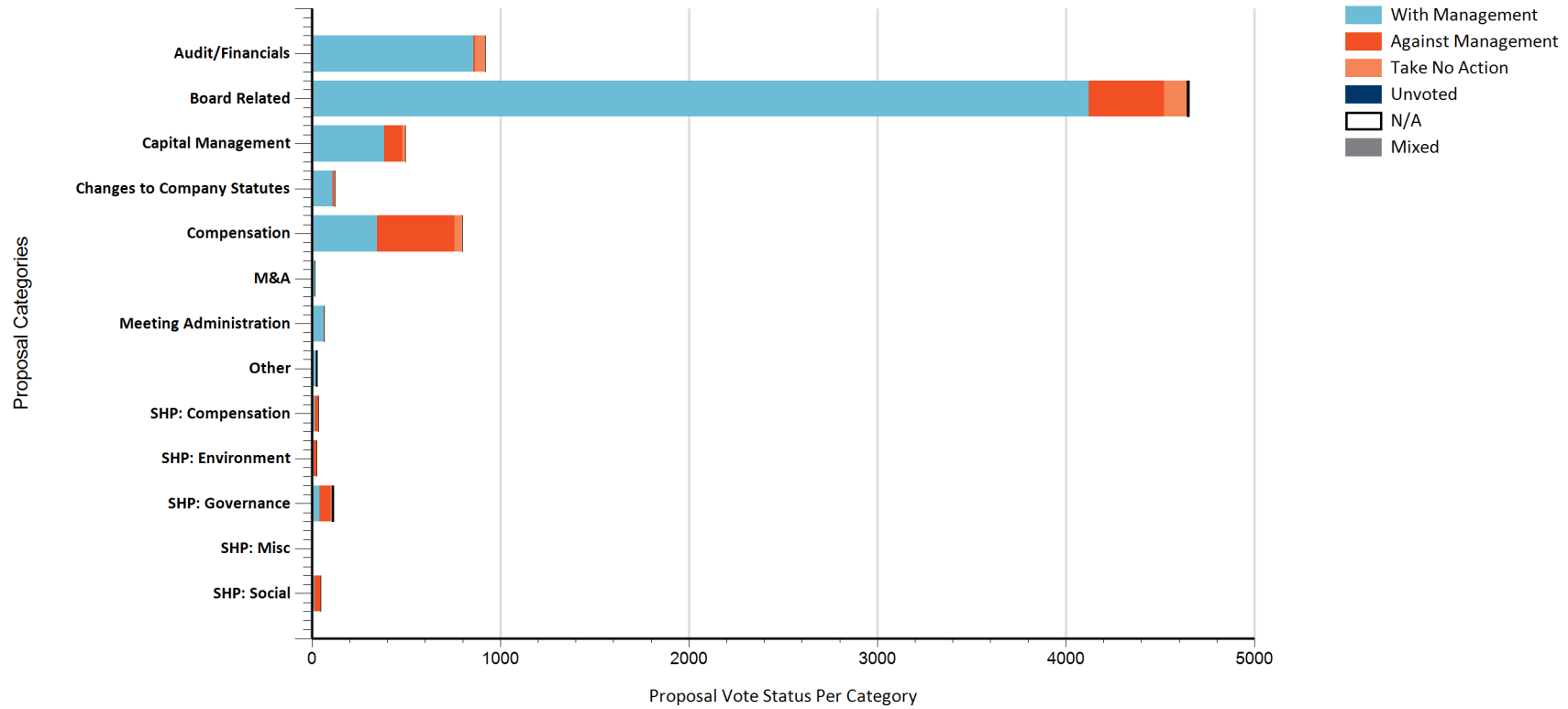
Bakkers Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	6059	988	29	242	0	0	6	0	0	7324
Audit/Financials	858	5	3	53	0	0	0	0	0	919
Board Related	4130	386	15	122	0	0	0	0	0	4653
Capital Management	385	89	6	15	0	0	0	0	0	495
Changes to Company Statutes	111	7	2	1	0	0	0	0	0	121
Compensation	341	411	0	41	0	0	6	0	0	799
M&A	16	1	0	0	0	0	0	0	0	17
Meeting Administration	62	2	0	1	0	0	0	0	0	65
Other	26	2	0	0	0	0	0	0	0	28
SHP: Compensation	19	16	0	1	0	0	0	0	0	36
SHP: Environment	16	10	0	0	0	0	0	0	0	26
SHP: Governance	61	45	3	7	0	0	0	0	0	116
SHP: Misc	0	1	0	0	0	0	0	0	0	1
SHP: Social	34	13	0	1	0	0	0	0	0	48

Proposal Categories - Votes versus Management

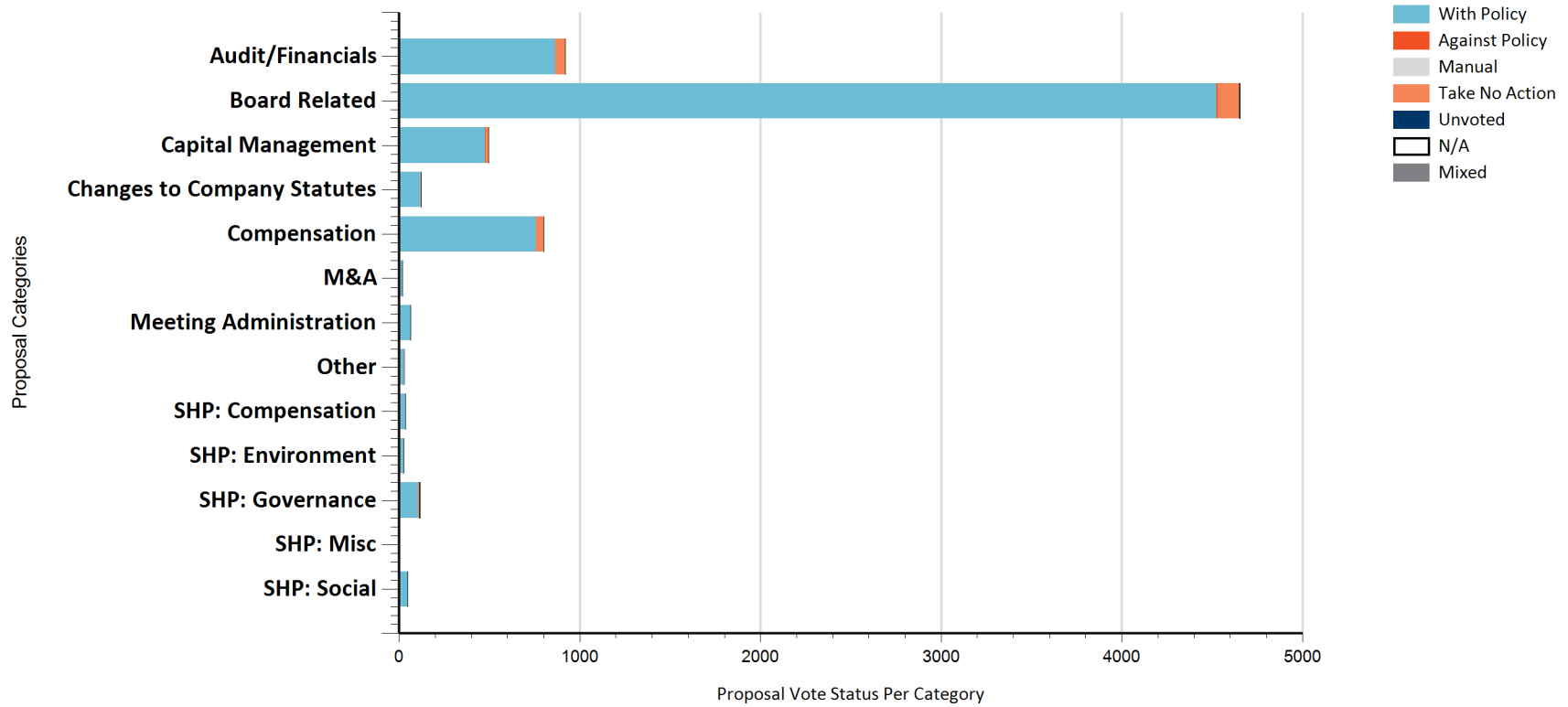


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6006	1052	242	0	24	0	7324
Audit/Financials	858	8	53	0	0	0	919
Board Related	4122	398	122	0	11	0	4653
Capital Management	385	95	15	0	0	0	495

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes	111	9	1	0	0	0	121
Compensation	345	413	41	0	0	0	799
M&A	16	1	0	0	0	0	17
Meeting Administration	62	2	1	0	0	0	65
Other	24	0	0	0	4	0	28
SHP: Compensation	17	18	1	0	0	0	36
SHP: Environment	10	16	0	0	0	0	26
SHP: Governance	42	58	7	0	9	0	116
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	13	34	1	0	0	0	48

Proposal Categories - Votes versus Policy

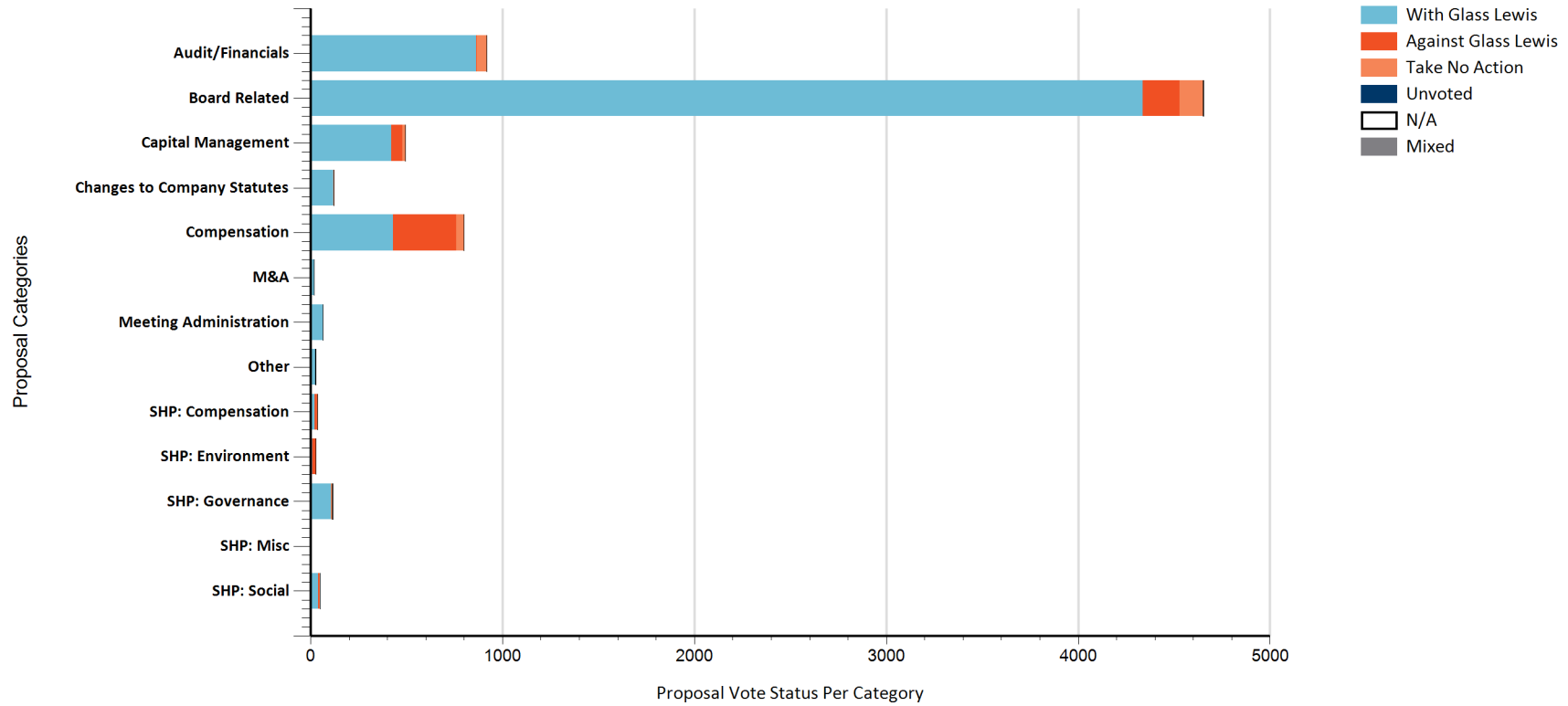


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	7059	15	4	242	0	4	0	7324
Audit/Financials	863	3	0	53	0	0	0	919
Board Related	4525	5	0	122	0	1	0	4653
Capital Management	474	6	0	15	0	0	0	495
Changes to Company Statutes	120	0	0	1	0	0	0	121

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	757	1	0	41	0	0	0	799
M&A	17	0	0	0	0	0	0	17
Meeting Administration	64	0	0	1	0	0	0	65
Other	24	0	4	0	0	0	0	28
SHP: Compensation	35	0	0	1	0	0	0	36
SHP: Environment	26	0	0	0	0	0	0	26
SHP: Governance	106	0	0	7	0	3	0	116
SHP: Misc	1	0	0	0	0	0	0	1
SHP: Social	47	0	0	1	0	0	0	48

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6451	623	242	0	8	0	7324
Audit/Financials	863	3	53	0	0	0	919
Board Related	4337	193	122	0	1	0	4653
Capital Management	420	60	15	0	0	0	495
Changes to Company Statutes	120	0	1	0	0	0	121

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	429	329	41	0	0	0	799
M&A	17	0	0	0	0	0	17
Meeting Administration	64	0	1	0	0	0	65
Other	24	0	0	0	4	0	28
SHP: Compensation	21	14	1	0	0	0	36
SHP: Environment	10	16	0	0	0	0	26
SHP: Governance	106	0	7	0	3	0	116
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	39	8	1	0	0	0	48

Issue Code Category	Issue Short Text	Take No					Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action							
Board Related		4130	386	15	122	0	0	0	0	0	4638	
	Approve Censor	0	1	0	0	0	0	0	0	0	1	
	Approve Special Auditor's Report	11	2	0	0	0	0	0	0	0	13	
	Board Size	18	0	0	14	0	0	0	0	0	32	
	Board Term Length	2	0	0	0	0	0	0	0	0	2	
	Election of Alternate Statutory Auditor	8	1	0	0	0	0	0	0	0	9	
	Election of Board Committee Members	71	19	0	4	0	0	0	0	0	94	
	Election of Directors	3626	320	9	70	0	0	0	0	0	4025	
	Election of Directors (Slate)	7	0	0	5	0	0	0	0	0	12	
	Election of Directors (Slate) Bundled with Other Items	0	0	0	1	0	0	0	0	0	1	
	Election of Non-Principal Members (Chairman, alternates)	12	4	0	10	0	0	0	0	0	26	
	Election of Shareholder or Institutional Investor Slate	4	0	0	0	0	0	0	0	0	4	
	Election of Shareholder Representatives	14	3	0	2	0	0	0	0	0	19	
	Election of Statutory Auditor Slate	5	0	1	0	0	0	0	0	0	6	
	Election of Statutory Auditors	58	17	0	0	0	0	0	0	0	75	
	Election of Subsidiary Directors	31	0	2	0	0	0	0	0	0	33	
	Election of Supervisory Board	90	10	1	0	0	0	0	0	0	101	
	Misc. Management Proposal Regarding Board	8	0	0	2	0	0	0	0	0	10	
	Post-Employment /Severance Agreements	12	0	0	0	0	0	0	0	0	12	
	Ratification of Board Acts - Legal	70	4	1	13	0	0	0	0	0	88	

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Special Audit	0	0	0	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	1	1	0	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	9	0	0	0	0	0	0	0	10
<i>SHP: Misc</i>		0	1	0	0	0	0	0	0	0	1
	SHP: Misc. Issues	0	1	0	0	0	0	0	0	0	1
<i>SHP: Social</i>		34	13	0	1	0	0	0	0	0	48
	SHP Regarding Animal Welfare	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	4	7	0	1	0	0	0	0	0	12
	SHP Regarding Report on EEO	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	4	0	0	0	0	0	0	0	0	4
	SHP Regarding Reviewing Political Spending or Lobbying	20	6	0	0	0	0	0	0	0	26

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6006	1052	242	0	24	0	7324
<i>Audit/Financials</i>		858	8	53	0	0	0	919
	Accounts and Reports (Bundled Issues)	19	0	0	0	0	0	19
	Allocation of Profits/Dividends	194	1	16	0	0	0	211

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor	123	2	11	0	0	0	136
	Appointment of Auditor and Authority to Set Fees	42	2	0	0	0	0	44
	Authority to Set Auditor's Fees	49	1	5	0	0	0	55
	Bonus Dividend/Bonus Share Issue	11	0	2	0	0	0	13
	Financial Statements	167	1	14	0	0	0	182
	Number of Auditors	0	0	5	0	0	0	5
	Ratification of Auditor	243	1	0	0	0	0	244
	Ratification of Auditor's Acts	1	0	0	0	0	0	1
	Stock Dividend/Dividend Reinvestment	9	0	0	0	0	0	9
<i>Board Related</i>		4122	398	122	0	11	0	4653
	Approve Censor	0	1	0	0	0	0	1
	Approve Special Auditor's Report	11	2	0	0	0	0	13
	Board Size	18	0	14	0	0	0	32
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	8	1	0	0	0	0	9
	Election of Board Committee Members	71	19	4	0	0	0	94
	Election of Directors	3625	329	70	0	1	0	4025
	Election of Directors (Slate)	7	0	5	0	0	0	12
	Election of Directors (Slate) Bundled with Other Items	0	0	1	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	12	4	10	0	0	0	26

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	4	0	4
	Election of Shareholder Representatives	16	1	2	0	0	0	19
	Election of Statutory Auditor Slate	0	0	0	0	6	0	6
	Election of Statutory Auditors	58	17	0	0	0	0	75
	Election of Subsidiary Directors	31	2	0	0	0	0	33
	Election of Supervisory Board	90	11	0	0	0	0	101
	Misc. Management Proposal Regarding Board	8	0	2	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	12
	Ratification of Board Acts - Legal	70	5	13	0	0	0	88
	Ratification of Co-Option of a Director	15	3	0	0	0	0	18
	Ratification of Management Acts - Legal	52	3	0	0	0	0	55
	Related Party Transactions	11	0	1	0	0	0	12
	Retention as Independent Director	5	0	0	0	0	0	5
Capital Management		385	95	15	0	0	0	495
	Authority to Give Guarantees	0	2	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	2	1	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (	10	3	0	0	0	0	13
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	1	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	11	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	11	0	0	0	0	25

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares w/ Preemptive Rights	30	32	0	0	0	0	62
	Authority to Issue Shares w/o Preemptive Rights	79	12	0	0	0	0	91
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	7	2	0	0	0	17
	Authority to Repurchase and Re-Issue Shares	36	3	2	0	0	0	41
	Authority to Repurchase Shares	100	3	7	0	0	0	110
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authorize Overallotment/Greenshoe	7	2	0	0	0	0	9
	Cancellation of Authorized Stock	45	1	2	0	0	0	48
	Increase in Authorized Capital	17	1	0	0	0	0	18
	Increase in Authorized Common Stock	4	0	0	0	0	0	4
	Increase in Authorized Preferred Stock	2	0	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	4	0	0	0	0	0	4
	Issuance of Debt Instruments	2	0	0	0	0	0	2
	Issuance of Repurchased Shares	2	5	2	0	0	0	9
	Limit to Capital Increase	3	0	0	0	0	0	3
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Use/Transfer of Reserves	2	0	0	0	0	0	2
Changes to Company Statutes		111	9	1	0	0	0	121
	Adoption of Classified Board	0	1	0	0	0	0	1
	Adoption of Shareholder Rights' Plan	1	1	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	11	2	0	0	0	0	13
	Amendment to Poison Pill	2	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	2	0	0	0	0	0	2
	Amendments to Articles (Technical)	22	0	1	0	0	0	23
	Amendments to Articles, Constitution, Bylaws	14	1	0	0	0	0	15
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	27	0	0	0	0	0	27
	Elimination of Preemptive Rights	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	16	0	0	0	0	0	16
	Misc. Article Amendments	3	1	0	0	0	0	4
	Misc. Proposal Regarding Antitakeover Devices	1	2	0	0	0	0	3
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	2	1	0	0	0	0	3
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		345	413	41	0	0	0	799
	Adoption of Director Equity Compensation Plan	1	1	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	3	0	0	0	0	0	3
	Adoption of Equity Compensation Plan	23	0	0	0	0	0	23
	Adoption of Restricted Stock Plan	0	7	0	0	0	0	7
	Adoption of Short Term Incentive Plan	2	0	1	0	0	0	3
	Advisory Vote on Executive Compensation	1	237	0	0	0	0	238
	Advisory Vote on Severance	0	1	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	7	0	0	0	0	0	7
	Amendment to Equity Compensation Plan	30	0	0	0	0	0	30
	Amendment to Stock Option Plan	5	1	0	0	0	0	6
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	8	1	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	18	6	5	0	0	0	29
	Directors' Fees	74	2	8	0	0	0	84
	Directors' Fees & Audit Fees	0	0	7	0	0	0	7
	Employment Agreement	0	1	0	0	0	0	1
	Misc. Proposal Regarding Compensation	8	1	0	0	0	0	9

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Policy (Forward-Looking)	36	42	13	0	0	0	91
	Remuneration Report (Retrospective)	56	92	0	0	0	0	148
	Say When on Pay	4	2	0	0	0	0	6
	Statutory Auditors' Fees	7	0	0	0	0	0	7
	Stock Option Grants	5	4	0	0	0	0	9
	Stock Option Plan	10	9	7	0	0	0	26
	Stock Purchase Plan	26	0	0	0	0	0	26
	Supervisory Board/ Corp Assembly Fees	14	3	0	0	0	0	17
	Trust Type Equity Plans (JP)	3	3	0	0	0	0	6
M&A		16	1	0	0	0	0	17
	Divestiture/Spin-off	1	1	0	0	0	0	2
	Intra-company Contracts/Control Agreements	6	0	0	0	0	0	6
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	1	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	1
Meeting Administration		62	2	1	0	0	0	65
	Appointment of Independent Proxy (Switzerland)	14	0	0	0	0	0	14

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Legal Formalities	31	0	0	0	0	0	31
	Right to Adjourn Meeting	3	0	0	0	0	0	3
	Routine Meeting Item	14	0	1	0	0	0	15
	Transact Other Business	0	1	0	0	0	0	1
	Transaction of Other Business	0	1	0	0	0	0	1
Other		24	0	0	0	4	0	28
	Approval of Political Donation	21	0	0	0	0	0	21
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	4	0	4
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		17	18	1	0	0	0	36
	SHP Recoupment of Unearned Bonuses (Clawback)	0	3	0	0	0	0	3
	SHP regarding Change/ Opposition to Director Compensation	0	1	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	9	0	0	0	0	9
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Environment		10	16	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	2	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	4	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	5	0	0	0	0	0	5
	SHP Regarding Misc. Environmental Issue	5	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	6	0	0	0	0	6
	SHP Regarding Review Energy Efficiency & Renewables	0	1	0	0	0	0	1
SHP: Governance		42	58	7	0	9	0	116
	SHP Regarding Additional or Amended Shareholder Proposals	0	1	0	0	2	0	3
	SHP Regarding Board Composition	7	0	0	0	0	0	7
	SHP Regarding Cumulative Voting	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	0	7	0	0	3	0	10
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	3	0	0	2	0	6
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	1	0	0	0	2
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	6	23	0	0	0	0	29

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	1	0	3
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	0	1	0	0	0	1
	SHP Regarding Misc. Issue	2	0	3	0	0	0	5
	SHP Regarding Recapitalization	0	4	0	0	0	0	4
	SHP Regarding Removal of Director(s)	3	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	4	12	0	0	0	0	16
	SHP Regarding Right to Call a Special Meeting	2	5	0	0	0	0	7
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding the Declassification of the Board	1	0	0	0	1	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	9	1	0	0	0	0	10
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		13	34	1	0	0	0	48
	SHP Regarding Animal Welfare	0	1	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor a	0	2	0	0	0	0	2
	SHP Regarding Misc. Social Issue	7	4	1	0	0	0	12
	SHP Regarding Report on EEO	0	3	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human R	0	4	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	6	20	0	0	0	0	26

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7059	15	4	242	0	4	0	7324
<i>Audit/Financials</i>		863	3	0	53	0	0	0	919
	Accounts and Reports (Bundled Issues)	19	0	0	0	0	0	0	19
	Allocation of Profits/Dividends	194	1	0	16	0	0	0	211
	Appointment of Auditor	124	1	0	11	0	0	0	136
	Appointment of Auditor and Authority to Set Fees	44	0	0	0	0	0	0	44
	Authority to Set Auditor's Fees	50	0	0	5	0	0	0	55
	Bonus Dividend/Bonus Share Issue	11	0	0	2	0	0	0	13
	Financial Statements	167	1	0	14	0	0	0	182
	Number of Auditors	0	0	0	5	0	0	0	5
	Ratification of Auditor	244	0	0	0	0	0	0	244
	Ratification of Auditor's Acts	1	0	0	0	0	0	0	1
	Stock Dividend/Dividend Reinvestment	9	0	0	0	0	0	0	9
<i>Board Related</i>		4525	5	0	122	0	1	0	4653
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	13	0	0	0	0	0	0	13

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Board Size	18	0	0	14	0	0	0	32
	Board Term Length	2	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	9	0	0	0	0	0	0	9
	Election of Board Committee Members	90	0	0	4	0	0	0	94
	Election of Directors	3953	1	0	70	0	1	0	4025
	Election of Directors (Slate)	7	0	0	5	0	0	0	12
	Election of Directors (Slate) Bundled with Other Items	0	0	0	1	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	16	0	0	10	0	0	0	26
	Election of Shareholder or Institutional Investor Slate	4	0	0	0	0	0	0	4
	Election of Shareholder Representatives	17	0	0	2	0	0	0	19
	Election of Statutory Auditor Slate	5	1	0	0	0	0	0	6
	Election of Statutory Auditors	75	0	0	0	0	0	0	75
	Election of Subsidiary Directors	33	0	0	0	0	0	0	33
	Election of Supervisory Board	100	1	0	0	0	0	0	101
	Misc. Management Proposal Regarding Board	8	0	0	2	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	0	12
	Ratification of Board Acts - Legal	74	1	0	13	0	0	0	88
	Ratification of Co-Option of a Director	18	0	0	0	0	0	0	18
	Ratification of Management Acts - Legal	54	1	0	0	0	0	0	55
	Related Party Transactions	11	0	0	1	0	0	0	12

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Retention as Independent Director	5	0	0	0	0	0	0	5
Capital Management		474	6	0	15	0	0	0	495
	Authority to Give Guarantees	2	0	0	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (	13	0	0	0	0	0	0	13
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	16	0	0	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	24	1	0	0	0	0	0	25
	Authority to Issue Shares w/ Preemptive Rights	60	2	0	0	0	0	0	62
	Authority to Issue Shares w/o Preemptive Rights	90	1	0	0	0	0	0	91
	Authority to Issue Stock w/ or w/out Preemptive Rights	15	0	0	2	0	0	0	17
	Authority to Repurchase and Re-Issue Shares	39	0	0	2	0	0	0	41
	Authority to Repurchase Shares	102	1	0	7	0	0	0	110
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	0	3
	Authorize Overallotment/Greenshoe	9	0	0	0	0	0	0	9
	Cancellation of Authorized Stock	45	1	0	2	0	0	0	48
	Increase in Authorized Capital	18	0	0	0	0	0	0	18
	Increase in Authorized Common Stock	4	0	0	0	0	0	0	4
	Increase in Authorized Preferred Stock	2	0	0	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	0	1
	Bonus	9	0	0	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	24	0	0	5	0	0	0	29
	Directors' Fees	75	1	0	8	0	0	0	84
	Directors' Fees & Audit Fees	0	0	0	7	0	0	0	7
	Employment Agreement	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	9	0	0	0	0	0	0	9
	Remuneration Policy (Forward-Looking)	78	0	0	13	0	0	0	91
	Remuneration Report (Retrospective)	148	0	0	0	0	0	0	148
	Say When on Pay	6	0	0	0	0	0	0	6
	Statutory Auditors' Fees	7	0	0	0	0	0	0	7
	Stock Option Grants	9	0	0	0	0	0	0	9
	Stock Option Plan	19	0	0	7	0	0	0	26
	Stock Purchase Plan	26	0	0	0	0	0	0	26
	Supervisory Board/ Corp Assembly Fees	17	0	0	0	0	0	0	17
	Trust Type Equity Plans (JP)	6	0	0	0	0	0	0	6
M&A		17	0	0	0	0	0	0	17
	Divestiture/Spin-off	2	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	6	0	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	1	0	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	0	1
Meeting Administration		64	0	0	1	0	0	0	65
	Appointment of Independent Proxy (Switzerland)	14	0	0	0	0	0	0	14
	Authorization of Legal Formalities	31	0	0	0	0	0	0	31
	Right to Adjourn Meeting	3	0	0	0	0	0	0	3
	Routine Meeting Item	14	0	0	1	0	0	0	15
	Transact Other Business	1	0	0	0	0	0	0	1
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		24	0	4	0	0	0	0	28
	Approval of Political Donation	21	0	0	0	0	0	0	21
	Authorization of Charitable Donations	1	0	0	0	0	0	0	1
	Declaration of Material Interest	0	0	4	0	0	0	0	4
	Misc. Management Proposal	2	0	0	0	0	0	0	2
SHP: Compensation		35	0	0	1	0	0	0	36
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	5	0	0	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	9	0	0	0	0	0	0	9
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	0	5
SHP: Environment		26	0	0	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	2	0	0	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	4	0	0	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Environmental Issue	5	0	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	6	0	0	0	0	0	0	6
	SHP Regarding Review Energy Efficiency & Renewables	1	0	0	0	0	0	0	1
SHP: Governance		106	0	0	7	0	3	0	116
	SHP Regarding Additional or Amended Shareholder Proposals	3	0	0	0	0	0	0	3
	SHP Regarding Board Composition	7	0	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Misc		1	0	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	0	1
SHP: Social		47	0	0	1	0	0	0	48
	SHP Regarding Animal Welfare	1	0	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	11	0	0	1	0	0	0	12
	SHP Regarding Report on EEO	3	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	4	0	0	0	0	0	0	4
	SHP Regarding Reviewing Political Spending or Lobbying	26	0	0	0	0	0	0	26

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6451	623	242	0	8	0	7324
Audit/Financials		863	3	53	0	0	0	919
	Accounts and Reports (Bundled Issues)	19	0	0	0	0	0	19
	Allocation of Profits/Dividends	194	1	16	0	0	0	211
	Appointment of Auditor	124	1	11	0	0	0	136
	Appointment of Auditor and Authority to Set Fees	44	0	0	0	0	0	44
	Authority to Set Auditor's Fees	50	0	5	0	0	0	55

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus Dividend/Bonus Share Issue	11	0	2	0	0	0	13
	Financial Statements	167	1	14	0	0	0	182
	Number of Auditors	0	0	5	0	0	0	5
	Ratification of Auditor	244	0	0	0	0	0	244
	Ratification of Auditor's Acts	1	0	0	0	0	0	1
	Stock Dividend/Dividend Reinvestment	9	0	0	0	0	0	9
Board Related		4337	193	122	0	1	0	4653
	Approve Censor	1	0	0	0	0	0	1
	Approve Special Auditor's Report	13	0	0	0	0	0	13
	Board Size	18	0	14	0	0	0	32
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	9	0	0	0	0	0	9
	Election of Board Committee Members	76	14	4	0	0	0	94
	Election of Directors	3788	166	70	0	1	0	4025
	Election of Directors (Slate)	7	0	5	0	0	0	12
	Election of Directors (Slate) Bundled with Other Items	0	0	1	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	14	2	10	0	0	0	26
	Election of Shareholder or Institutional Investor Slate	4	0	0	0	0	0	4
	Election of Shareholder Representatives	16	1	2	0	0	0	19
	Election of Statutory Auditor Slate	5	1	0	0	0	0	6

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Statutory Auditors	75	0	0	0	0	0	75
	Election of Subsidiary Directors	33	0	0	0	0	0	33
	Election of Supervisory Board	97	4	0	0	0	0	101
	Misc. Management Proposal Regarding Board	8	0	2	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	12
	Ratification of Board Acts - Legal	74	1	13	0	0	0	88
	Ratification of Co-Option of a Director	15	3	0	0	0	0	18
	Ratification of Management Acts - Legal	54	1	0	0	0	0	55
	Related Party Transactions	11	0	1	0	0	0	12
	Retention as Independent Director	5	0	0	0	0	0	5
Capital Management		420	60	15	0	0	0	495
	Authority to Give Guarantees	2	0	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (	13	0	0	0	0	0	13
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	11	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	20	5	0	0	0	0	25
	Authority to Issue Shares w/ Preemptive Rights	31	31	0	0	0	0	62
	Authority to Issue Shares w/o Preemptive Rights	90	1	0	0	0	0	91
	Authority to Issue Stock w/ or w/out Preemptive Rights	9	6	2	0	0	0	17

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase and Re-Issue Shares	37	2	2	0	0	0	41
	Authority to Repurchase Shares	102	1	7	0	0	0	110
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authorize Overallotment/Greenshoe	8	1	0	0	0	0	9
	Cancellation of Authorized Stock	45	1	2	0	0	0	48
	Increase in Authorized Capital	17	1	0	0	0	0	18
	Increase in Authorized Common Stock	4	0	0	0	0	0	4
	Increase in Authorized Preferred Stock	2	0	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	4	0	0	0	0	0	4
	Issuance of Debt Instruments	2	0	0	0	0	0	2
	Issuance of Repurchased Shares	7	0	2	0	0	0	9
	Limit to Capital Increase	3	0	0	0	0	0	3
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	2	0	0	0	0	0	2
Changes to Company Statutes		120	0	1	0	0	0	121
	Adoption of Classified Board	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Shareholder Rights' Plan	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	13	0	0	0	0	0	13
	Amendment to Poison Pill	2	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	2	0	0	0	0	0	2
	Amendments to Articles (Technical)	22	0	1	0	0	0	23
	Amendments to Articles, Constitution, Bylaws	15	0	0	0	0	0	15
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	27	0	0	0	0	0	27
	Elimination of Preemptive Rights	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	16	0	0	0	0	0	16
	Misc. Article Amendments	4	0	0	0	0	0	4
	Misc. Proposal Regarding Antitakeover Devices	3	0	0	0	0	0	3
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	3	0	0	0	0	0	3
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
Compensation		429	329	41	0	0	0	799
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Equity Compensation Plan	23	0	0	0	0	0	23
	Adoption of Restricted Stock Plan	0	7	0	0	0	0	7
	Adoption of Short Term Incentive Plan	2	0	1	0	0	0	3
	Advisory Vote on Executive Compensation	24	214	0	0	0	0	238
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	7	0	0	0	0	0	7
	Amendment to Equity Compensation Plan	30	0	0	0	0	0	30
	Amendment to Stock Option Plan	5	1	0	0	0	0	6
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	9	0	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	22	2	5	0	0	0	29
	Directors' Fees	74	2	8	0	0	0	84
	Directors' Fees & Audit Fees	0	0	7	0	0	0	7
	Employment Agreement	0	1	0	0	0	0	1
	Misc. Proposal Regarding Compensation	9	0	0	0	0	0	9
	Remuneration Policy (Forward-Looking)	51	27	13	0	0	0	91
	Remuneration Report (Retrospective)	83	65	0	0	0	0	148
	Say When on Pay	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Statutory Auditors' Fees	7	0	0	0	0	0	7
	Stock Option Grants	7	2	0	0	0	0	9
	Stock Option Plan	15	4	7	0	0	0	26
	Stock Purchase Plan	26	0	0	0	0	0	26
	Supervisory Board/ Corp Assembly Fees	16	1	0	0	0	0	17
	Trust Type Equity Plans (JP)	3	3	0	0	0	0	6
M&A		17	0	0	0	0	0	17
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	6	0	0	0	0	0	6
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	1	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	1
Meeting Administration		64	0	1	0	0	0	65
	Appointment of Independent Proxy (Switzerland)	14	0	0	0	0	0	14
	Authorization of Legal Formalities	31	0	0	0	0	0	31
	Right to Adjourn Meeting	3	0	0	0	0	0	3
	Routine Meeting Item	14	0	1	0	0	0	15

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Transact Other Business	1	0	0	0	0	0	1
	Transaction of Other Business	1	0	0	0	0	0	1
Other		24	0	0	0	4	0	28
	Approval of Political Donation	21	0	0	0	0	0	21
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	4	0	4
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		21	14	1	0	0	0	36
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	3
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	9	0	0	0	0	9
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
SHP: Environment		10	16	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	2	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Environmental Report	0	4	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	5	0	0	0	0	0	5
	SHP Regarding Misc. Environmental Issue	5	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	6	0	0	0	0	6
	SHP Regarding Review Energy Efficiency & Renewables	0	1	0	0	0	0	1
SHP: Governance		106	0	7	0	3	0	116
	SHP Regarding Additional or Amended Shareholder Proposals	3	0	0	0	0	0	3
	SHP Regarding Board Composition	7	0	0	0	0	0	7
	SHP Regarding Cumulative Voting	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	7	0	0	0	3	0	10
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	6	0	0	0	0	0	6
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	1	0	0	0	2
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	29	0	0	0	0	0	29
	SHP Regarding Majority Vote for Election of Directors	3	0	0	0	0	0	3
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Issue	2	0	3	0	0	0	5
	SHP Regarding Recapitalization	4	0	0	0	0	0	4
	SHP Regarding Removal of Director(s)	3	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	16	0	0	0	0	0	16
	SHP Regarding Right to Call a Special Meeting	7	0	0	0	0	0	7
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding the Declassification of the Board	2	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	10	0	0	0	0	0	10
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		39	8	1	0	0	0	48
	SHP Regarding Animal Welfare	0	1	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	0	2	0	0	0	0	2
	SHP Regarding Misc. Social Issue	11	0	1	0	0	0	12
	SHP Regarding Report on EEO	2	1	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	0	4	0	0	0	0	4
	SHP Regarding Reviewing Political Spending or Lobbying	26	0	0	0	0	0	26

