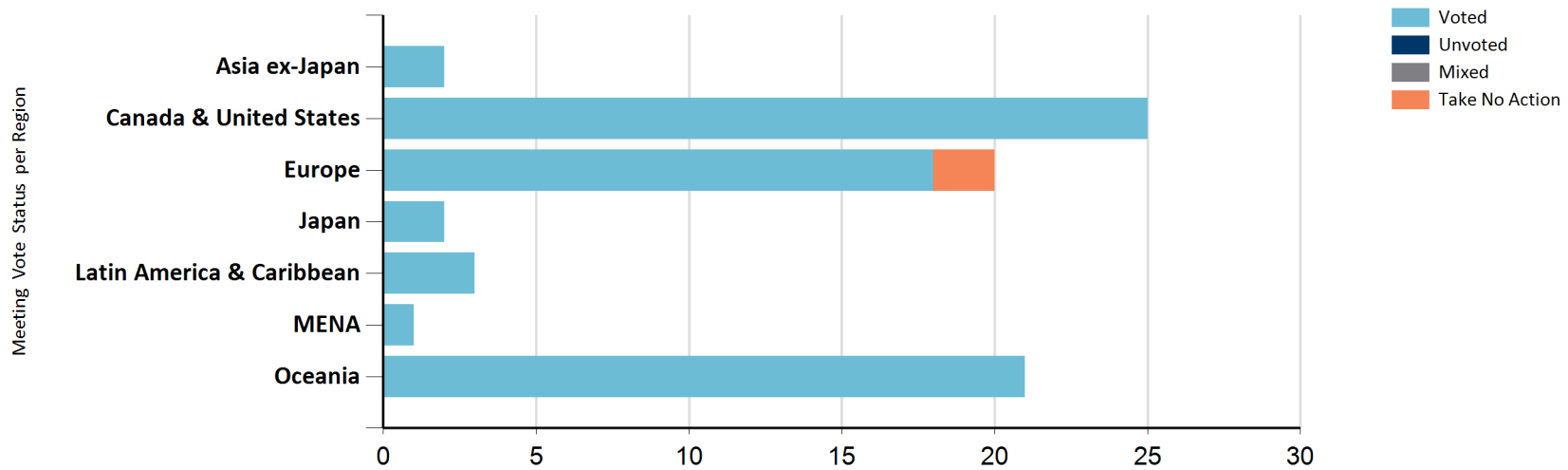


# Meeting Statistics Report

## Bakkers Quarterly Voting Report

From 10/1/2019 to 12/31/2019

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>72</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>74</b>
<b>Asia ex-Japan</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	Hong Kong	1	0	0	0	1
	Singapore	1	0	0	0	1
<b>Canada &amp; United States</b>		<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>
	Canada	1	0	0	0	1
	United States	24	0	0	0	24
<b>Europe</b>		<b>18</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>20</b>
	Belgium	2	0	0	0	2

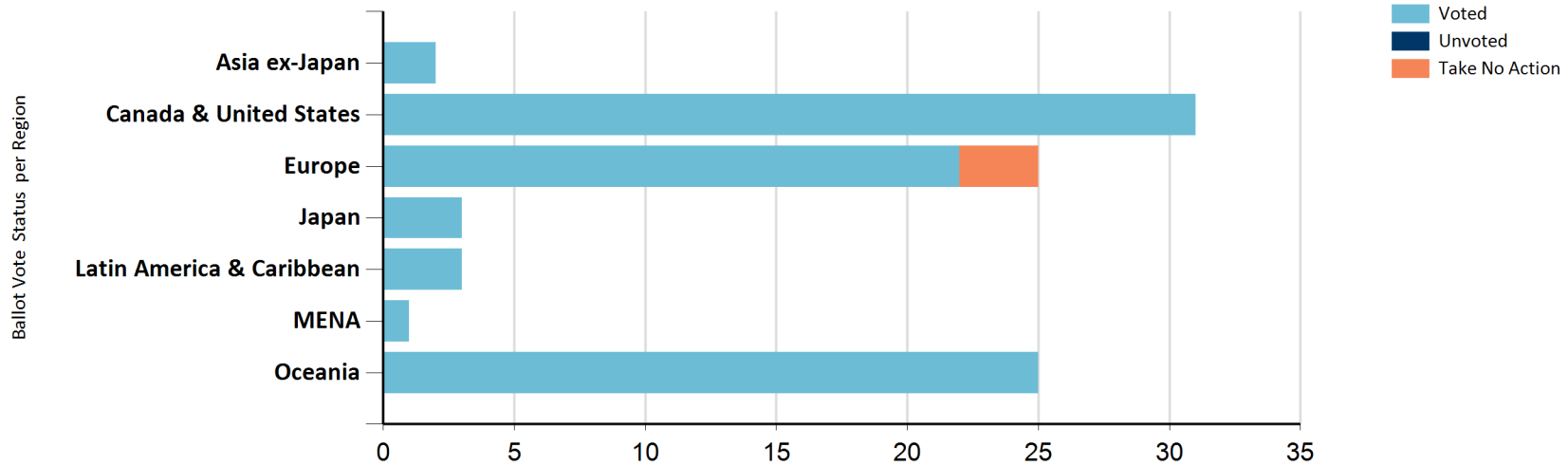
Denmark	1	0	0	0	1
Finland	1	0	0	0	1
France	2	0	0	0	2
Germany	1	0	0	0	1
Ireland	3	0	0	0	3
Italy	1	0	0	0	1
Jersey	2	0	0	0	2
Netherlands	1	0	0	0	1
Sweden	0	0	0	2	2
United Kingdom	4	0	0	0	4
<b>Japan</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
Japan	2	0	0	0	2
<b>Latin America &amp; Caribbean</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
Bermuda	1	0	0	0	1
Cayman Islands	2	0	0	0	2
<b>MENA</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Israel	1	0	0	0	1
<b>Oceania</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
Australia	19	0	0	0	19
New Zealand	2	0	0	0	2

# Ballot Statistics Report

## Bakkers Quarterly Voting Report

From 10/1/2019 to 12/31/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		<b>87</b>	<b>0</b>	<b>3</b>	<b>90</b>
<b>Asia ex-Japan</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
	Hong Kong	1	0	0	1
	Singapore	1	0	0	1
<b>Canada &amp; United States</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>31</b>
	Canada	1	0	0	1
	United States	30	0	0	30
<b>Europe</b>		<b>22</b>	<b>0</b>	<b>3</b>	<b>25</b>
	Belgium	2	0	0	2
	Denmark	2	0	0	2

Finland	2	0	0	2
France	3	0	0	3
Germany	1	0	0	1
Ireland	3	0	0	3
Italy	1	0	0	1
Jersey	2	0	0	2
Netherlands	1	0	0	1
Sweden	0	0	3	3
United Kingdom	5	0	0	5
<b>Japan</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>
Japan	3	0	0	3
<b>Latin America &amp; Caribbean</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>
Bermuda	1	0	0	1
Cayman Islands	2	0	0	2
<b>MENA</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
Israel	1	0	0	1
<b>Oceania</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>25</b>
Australia	23	0	0	23
New Zealand	2	0	0	2

# Proposal Statistics Report

## Bakkers Quarterly Voting Report

From 10/1/2019 to 12/31/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	532	9	<b>541</b>
Against	89	9	<b>98</b>
Abstain	2	0	<b>2</b>
1 Year	0	0	<b>0</b>
2 Years	0	0	<b>0</b>
3 Years	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	7	6	<b>13</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>630</b>	<b>24</b>	<b>654</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	534	9	<b>543</b>
Against Management	85	9	<b>94</b>
N/A	4	0	<b>4</b>
Mixed	0	0	<b>0</b>
Take No Action	7	6	<b>13</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>630</b>	<b>24</b>	<b>654</b>

Management Proposals – Votes Cast

For - 532    Abstain - 2  
Against - 89    Take No Action - 7



Shareholder Proposals – Votes Cast

For - 9    Against - 9    Take No Action - 6



Management Proposals – Votes versus Management

With Mgmt - 534    N/A - 4  
Against Mgmt - 85    Take No Action - 7



Shareholder Proposals – Votes versus Management

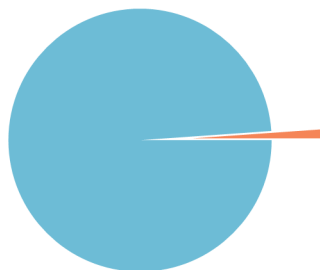
With Mgmt - 9    Take No Action - 6  
Against Mgmt - 9



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	623	18	<b>641</b>
Against Policy	0	0	<b>0</b>
Manual	0	0	<b>0</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	7	6	<b>13</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>630</b>	<b>24</b>	<b>654</b>

Management Proposals - Votes versus Policy

With Policy 623 Take No Action 7



Shareholder Proposals - Votes versus Policy

With Policy 18 Take No Action 6



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	561	14	<b>575</b>
Against Glass Lewis	62	4	<b>66</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	7	6	<b>13</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>630</b>	<b>24</b>	<b>654</b>

Management Proposals - Votes versus Glass Lewis

With GL 561 Take No Action 7  
Against GL 62



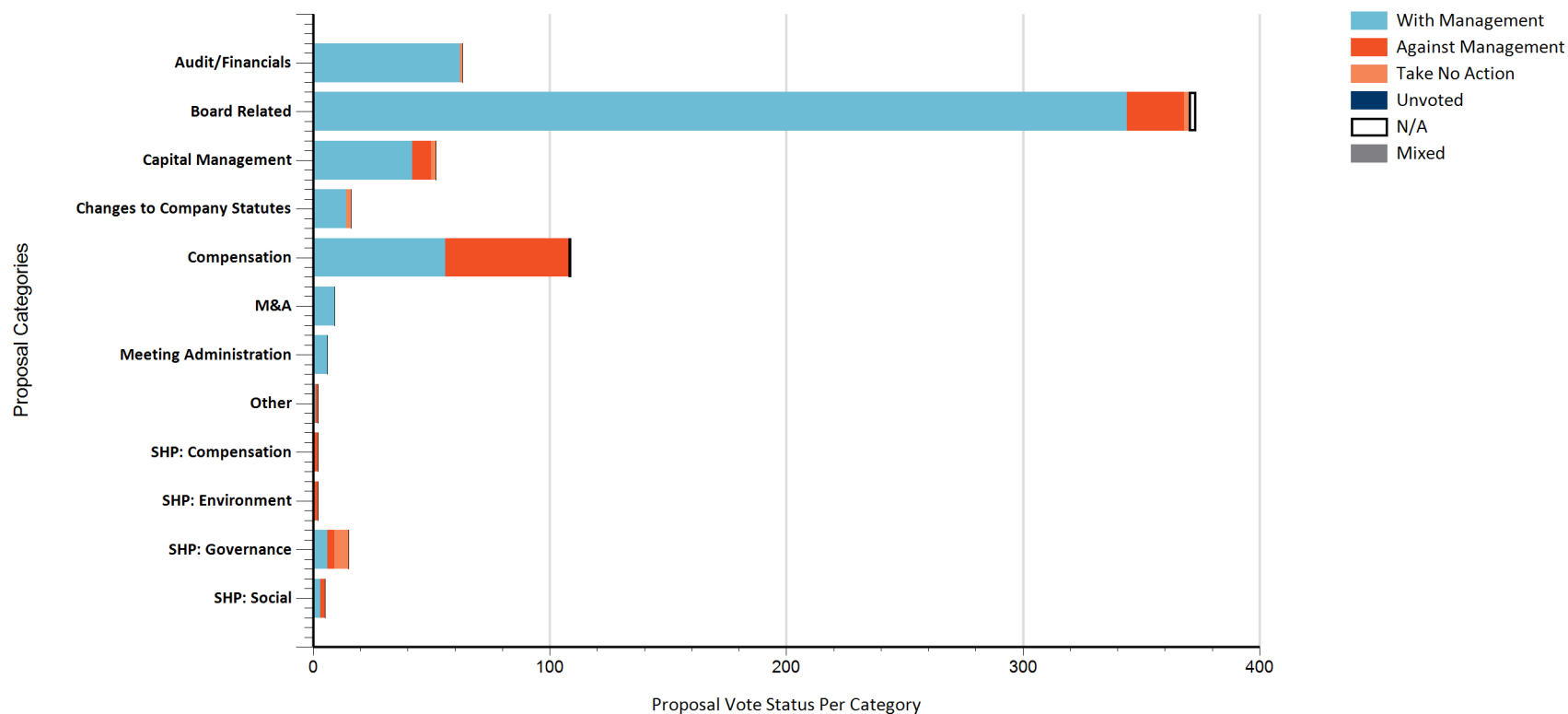
Shareholder Proposals - Votes versus Glass Lewis

With GL 14 Take No Action 6  
Against GL 4





### Proposal Categories - Votes versus Management



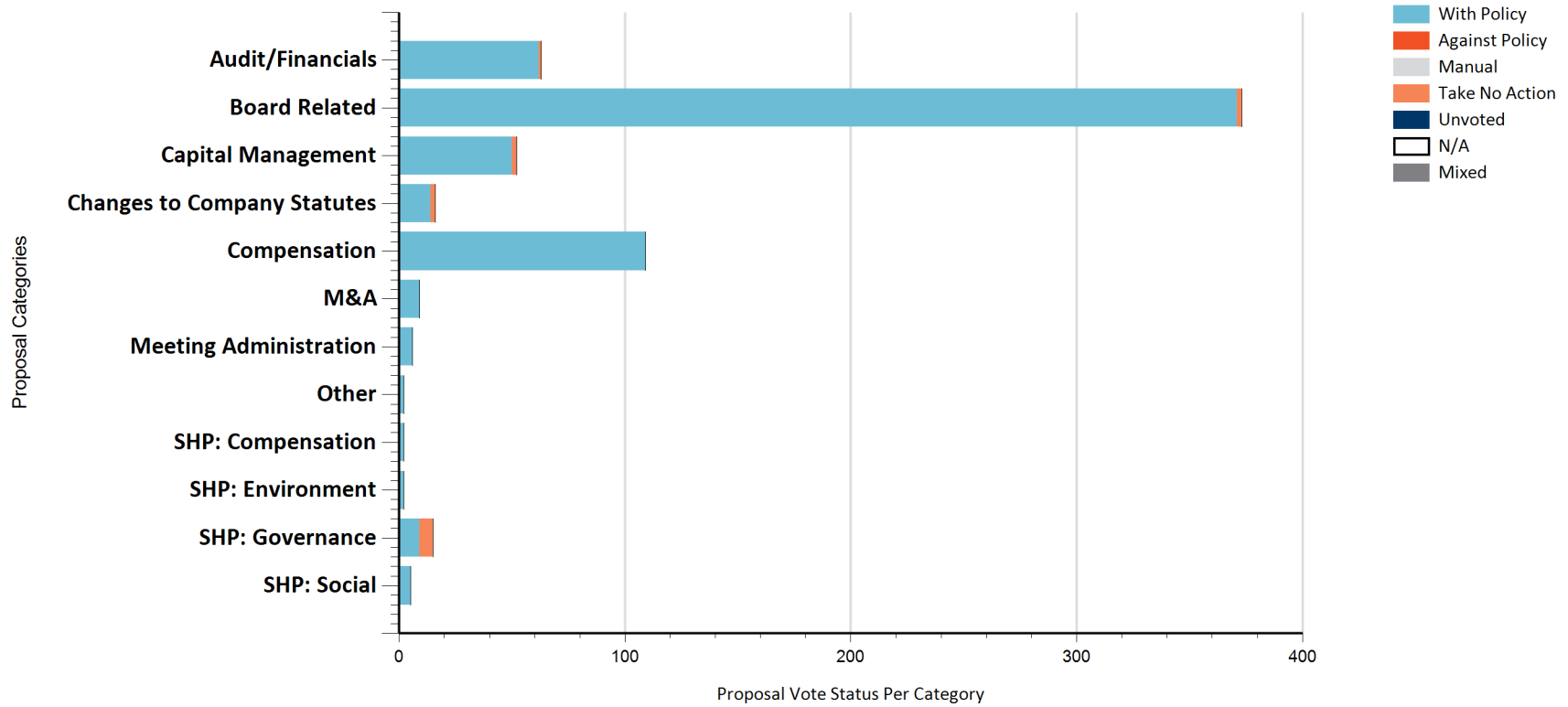
### Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>543</b>	<b>94</b>	<b>13</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>654</b>
Audit/Financials	62	0	1	0	0	0	63
Board Related	344	24	2	0	3	0	373
Capital Management	42	8	2	0	0	0	52
Changes to Company Statutes	14	0	2	0	0	0	16



<b>Proposal Category Type</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	56	52	0	0	1	0	<b>109</b>
M&A	9	0	0	0	0	0	<b>9</b>
Meeting Administration	6	0	0	0	0	0	<b>6</b>
Other	1	1	0	0	0	0	<b>2</b>
SHP: Compensation	0	2	0	0	0	0	<b>2</b>
SHP: Environment	0	2	0	0	0	0	<b>2</b>
SHP: Governance	6	3	6	0	0	0	<b>15</b>
SHP: Social	3	2	0	0	0	0	<b>5</b>

### Proposal Categories - Votes versus Policy

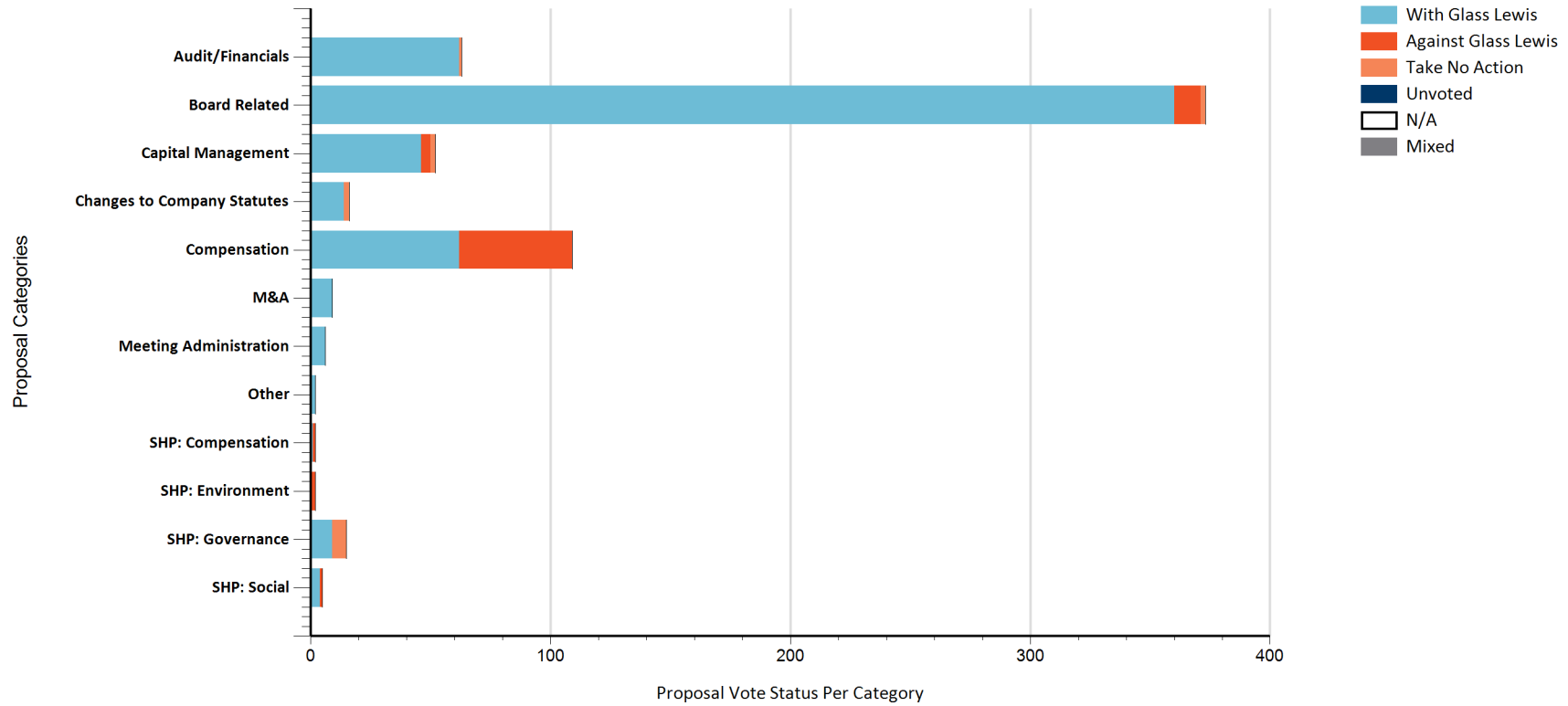


### Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>641</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>654</b>
Audit/Financials	62	0	0	1	0	0	0	63
Board Related	371	0	0	2	0	0	0	373
Capital Management	50	0	0	2	0	0	0	52
Changes to Company Statutes	14	0	0	2	0	0	0	16



### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>575</b>	<b>66</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>654</b>
Audit/Financials	62	0	1	0	0	0	63
Board Related	360	11	2	0	0	0	373
Capital Management	46	4	2	0	0	0	52
Changes to Company Statutes	14	0	2	0	0	0	16

<b>Proposal Category Type</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	62	47	0	0	0	0	<b>109</b>
M&A	9	0	0	0	0	0	<b>9</b>
Meeting Administration	6	0	0	0	0	0	<b>6</b>
Other	2	0	0	0	0	0	<b>2</b>
SHP: Compensation	1	1	0	0	0	0	<b>2</b>
SHP: Environment	0	2	0	0	0	0	<b>2</b>
SHP: Governance	9	0	6	0	0	0	<b>15</b>
SHP: Social	4	1	0	0	0	0	<b>5</b>











Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
<b><i>SHP: Environment</i></b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	0	0	0	2
<b><i>SHP: Governance</i></b>		<b>3</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
	SHP Regarding Board Composition	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Facilitation of Shareholder Proposals	0	5	0	0	0	0	0	0	0	5
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Governance Issue	0	0	0	3	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	3	0	0	0	0	0	3
<b><i>SHP: Social</i></b>		<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
	SHP Regarding Limiting or Ending Political Spending	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With		Take No	Unvoted	N/A	Mixed	Total
		Management	Management					
<b>Total for all Categories</b>		<b>543</b>	<b>94</b>	<b>13</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>654</b>
<b><i>Audit/Financials</i></b>		<b>62</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	8	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor	7	0	0	0	0	0	7
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	6
	Authority to Set Auditor's Fees	6	0	0	0	0	0	6
	Bonus Dividend/Bonus Share Issue	2	0	1	0	0	0	3
	Financial Statements	10	0	0	0	0	0	10
	Ratification of Auditor	22	0	0	0	0	0	22
<b>Board Related</b>		<b>344</b>	<b>24</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>373</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Spill	4	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	1
	Election of Directors	329	22	1	0	3	0	355
	Election of Non-Principal Members (Chairman, alternates)	2	0	1	0	0	0	3
	Election of Statutory Auditors	2	1	0	0	0	0	3
	Election of Supervisory Board	2	0	0	0	0	0	2
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Misc. Proposal Regarding the Board	0	1	0	0	0	0	1
	Ratification of Board Acts - Legal	1	0	0	0	0	0	1
	Ratification of Management Acts - Legal	1	0	0	0	0	0	1
<b>Capital Management</b>		<b>42</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	3	0	0	0	0	7
	Authority to Issue Shares w/o Preemptive Rights	10	2	0	0	0	0	12
	Authority to Issue Stock w/ or w/out Preemptive Rights	0	1	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	2
	Authority to Repurchase Shares	9	0	0	0	0	0	9
	Authority to Set Offering Price of Shares	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	3	0	1	0	0	0	4
	Increase in Authorized Capital	1	1	0	0	0	0	2
	Issuance of Repurchased Shares	1	1	0	0	0	0	2
	Issuance of Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	4
	Stock Split	0	0	1	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
	<b>Changes to Company Statutes</b>	<b>14</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>
	Adoption of New Articles	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	5
	Amendments to Articles (Technical)	2	0	0	0	0	0	2

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Amendments to Articles, Constitution, Bylaws	3	0	2	0	0	0	5
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	1	0	0	0	0	0	1
<b>Compensation</b>		<b>56</b>	<b>52</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>109</b>
	Adoption of Equity Compensation Plan	3	0	0	0	0	0	3
	Advisory Vote on Executive Compensation	0	24	0	0	0	0	24
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	1	0	0	0	0	0	1
	Directors' Fees	6	0	0	0	1	0	7
	Employment Agreement	0	2	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	3	3	0	0	0	0	6
	Remuneration Report (Retrospective)	6	22	0	0	0	0	28
	Stock Option Grants	26	0	0	0	0	0	26
	Stock Option Plan	4	1	0	0	0	0	5
	Stock Purchase Plan	1	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
<b>M&amp;A</b>		<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>
	Divestiture/Spin-off	1	0	0	0	0	0	1

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Merger/Acquisition	7	0	0	0	0	0	7
<b>Meeting Administration</b>		<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	Authorization of Legal Formalities	4	0	0	0	0	0	4
	Right to Adjourn Meeting	2	0	0	0	0	0	2
<b>Other</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	Approval of Political Donation	1	1	0	0	0	0	2
<b>SHP: Compensation</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Race and/or Gender Pay Equity Report	0	2	0	0	0	0	2
<b>SHP: Environment</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	2	0	0	0	0	2
<b>SHP: Governance</b>		<b>6</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Facilitation of Shareholder Proposals	5	0	0	0	0	0	5
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	0	3	0	0	0	0	3
	SHP Regarding Misc. Governance Issue	0	0	3	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	3	0	0	0	3
<b>SHP: Social</b>		<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
	SHP Regarding Limiting or Ending Political Spending	3	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	0	1	0	0	0	0	1

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>641</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>654</b>
<b><i>Audit/Financials</i></b>		<b>62</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	0	1
	Allocation of Profits/Dividends	8	0	0	0	0	0	0	8
	Appointment of Auditor	7	0	0	0	0	0	0	7
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	0	6
	Authority to Set Auditor's Fees	6	0	0	0	0	0	0	6
	Bonus Dividend/Bonus Share Issue	2	0	0	1	0	0	0	3
	Financial Statements	10	0	0	0	0	0	0	10
	Ratification of Auditor	22	0	0	0	0	0	0	22
<b><i>Board Related</i></b>		<b>371</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>373</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	0	1
	Board Spill	4	0	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	0	1
	Election of Directors	354	0	0	1	0	0	0	355
	Election of Non-Principal Members (Chairman, alternates)	2	0	0	1	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Statutory Auditors	3	0	0	0	0	0	0	3
	Election of Supervisory Board	2	0	0	0	0	0	0	2
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding the Board	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	1	0	0	0	0	0	0	1
	Ratification of Management Acts - Legal	1	0	0	0	0	0	0	1
<b>Capital Management</b>		<b>50</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	7	0	0	0	0	0	0	7
	Authority to Issue Shares w/o Preemptive Rights	12	0	0	0	0	0	0	12
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	0	2
	Authority to Repurchase Shares	9	0	0	0	0	0	0	9
	Authority to Set Offering Price of Shares	1	0	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	1
	Cancellation of Authorized Stock	3	0	0	1	0	0	0	4
	Increase in Authorized Capital	2	0	0	0	0	0	0	2



Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Issuance of Repurchased Shares	2	0	0	0	0	0	0	2
	Issuance of Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	0	4
	Stock Split	0	0	0	1	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>14</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>
	Adoption of New Articles	1	0	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	0	5
	Amendments to Articles (Technical)	2	0	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	3	0	0	2	0	0	0	5
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	0	2
	Elimination of Supermajority Requirement	1	0	0	0	0	0	0	1
<b>Compensation</b>		<b>109</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>109</b>
	Adoption of Equity Compensation Plan	3	0	0	0	0	0	0	3
	Advisory Vote on Executive Compensation	24	0	0	0	0	0	0	24
	Advisory Vote on Severance	1	0	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	3	0	0	0	0	0	0	3
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	1	0	0	0	0	0	0	1
	Directors' Fees	7	0	0	0	0	0	0	7
	Employment Agreement	2	0	0	0	0	0	0	2

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Remuneration Policy (Forward-Looking)	6	0	0	0	0	0	0	<b>6</b>
	Remuneration Report (Retrospective)	28	0	0	0	0	0	0	<b>28</b>
	Stock Option Grants	26	0	0	0	0	0	0	<b>26</b>
	Stock Option Plan	5	0	0	0	0	0	0	<b>5</b>
	Stock Purchase Plan	1	0	0	0	0	0	0	<b>1</b>
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	0	<b>1</b>
<b>M&amp;A</b>		<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>
	Divestiture/Spin-off	1	0	0	0	0	0	0	<b>1</b>
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	0	<b>1</b>
	Merger/Acquisition	7	0	0	0	0	0	0	<b>7</b>
<b>Meeting Administration</b>		<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	Authorization of Legal Formalities	4	0	0	0	0	0	0	<b>4</b>
	Right to Adjourn Meeting	2	0	0	0	0	0	0	<b>2</b>
<b>Other</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	Approval of Political Donation	2	0	0	0	0	0	0	<b>2</b>
<b>SHP: Compensation</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	0	<b>2</b>
<b>SHP: Environment</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	0	<b>2</b>
<b>SHP: Governance</b>		<b>9</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Facilitation of Shareholder Proposals	5	0	0	0	0	0	0	5
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Governance Issue	0	0	0	3	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	3	0	0	0	3
<b><i>SHP: Social</i></b>		<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
	SHP Regarding Limiting or Ending Political Spending	3	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>575</b>	<b>66</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>654</b>
<b><i>Audit/Financials</i></b>		<b>62</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	8	0	0	0	0	0	8
	Appointment of Auditor	7	0	0	0	0	0	7
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	6
	Authority to Set Auditor's Fees	6	0	0	0	0	0	6

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Bonus Dividend/Bonus Share Issue	2	0	1	0	0	0	<b>3</b>
	Financial Statements	10	0	0	0	0	0	<b>10</b>
	Ratification of Auditor	22	0	0	0	0	0	<b>22</b>
<b><i>Board Related</i></b>		<b>360</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>373</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	<b>1</b>
	Board Spill	4	0	0	0	0	0	<b>4</b>
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	<b>1</b>
	Election of Directors	343	11	1	0	0	0	<b>355</b>
	Election of Non-Principal Members (Chairman, alternates)	2	0	1	0	0	0	<b>3</b>
	Election of Statutory Auditors	3	0	0	0	0	0	<b>3</b>
	Election of Supervisory Board	2	0	0	0	0	0	<b>2</b>
	Indemnification of Directors/Officers	1	0	0	0	0	0	<b>1</b>
	Misc. Proposal Regarding the Board	1	0	0	0	0	0	<b>1</b>
	Ratification of Board Acts - Legal	1	0	0	0	0	0	<b>1</b>
	Ratification of Management Acts - Legal	1	0	0	0	0	0	<b>1</b>
<b><i>Capital Management</i></b>		<b>46</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	<b>1</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	<b>1</b>
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	<b>1</b>
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	<b>2</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Issue Shares w/ Preemptive Rights	4	3	0	0	0	0	<b>7</b>
	Authority to Issue Shares w/o Preemptive Rights	12	0	0	0	0	0	<b>12</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	0	1	0	0	0	0	<b>1</b>
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	<b>2</b>
	Authority to Repurchase Shares	9	0	0	0	0	0	<b>9</b>
	Authority to Set Offering Price of Shares	1	0	0	0	0	0	<b>1</b>
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	<b>1</b>
	Cancellation of Authorized Stock	3	0	1	0	0	0	<b>4</b>
	Increase in Authorized Capital	2	0	0	0	0	0	<b>2</b>
	Issuance of Repurchased Shares	2	0	0	0	0	0	<b>2</b>
	Issuance of Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	<b>4</b>
	Stock Split	0	0	1	0	0	0	<b>1</b>
	Use/Transfer of Reserves	1	0	0	0	0	0	<b>1</b>
<b><i>Changes to Company Statutes</i></b>		<b>14</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>
	Adoption of New Articles	1	0	0	0	0	0	<b>1</b>
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	<b>5</b>
	Amendments to Articles (Technical)	2	0	0	0	0	0	<b>2</b>
	Amendments to Articles, Constitution, Bylaws	3	0	2	0	0	0	<b>5</b>
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	<b>2</b>
	Elimination of Supermajority Requirement	1	0	0	0	0	0	<b>1</b>



Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Legal Formalities	4	0	0	0	0	0	4
	Right to Adjourn Meeting	2	0	0	0	0	0	2
<b>Other</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	Approval of Political Donation	2	0	0	0	0	0	2
<b>SHP: Compensation</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Race and/or Gender Pay Equity Report	1	1	0	0	0	0	2
<b>SHP: Environment</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	2	0	0	0	0	2
<b>SHP: Governance</b>		<b>9</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Facilitation of Shareholder Proposals	5	0	0	0	0	0	5
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	3	0	0	0	0	0	3
	SHP Regarding Misc. Governance Issue	0	0	3	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	3	0	0	0	3
<b>SHP: Social</b>		<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
	SHP Regarding Limiting or Ending Political Spending	3	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Ri	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	1

