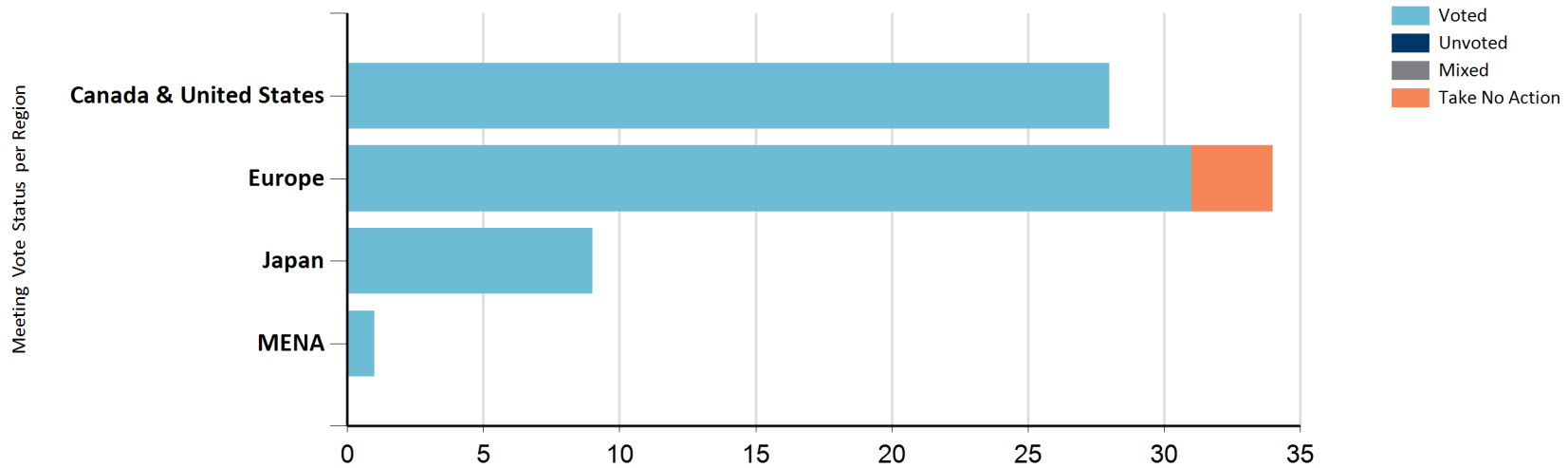


# Meeting Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2021 to 3/31/2021

Meetings by Region & Vote Status



| Region                            | Country Of Origin | Voted     | Unvoted  | Mixed    | Take No Action | Total     |
|-----------------------------------|-------------------|-----------|----------|----------|----------------|-----------|
| <b>Total for all Regions</b>      |                   | <b>69</b> | <b>0</b> | <b>0</b> | <b>3</b>       | <b>72</b> |
| <b>Canada &amp; United States</b> |                   | <b>28</b> | <b>0</b> | <b>0</b> | <b>0</b>       | <b>28</b> |
|                                   | Canada            | 3         | 0        | 0        | 0              | 3         |
|                                   | United States     | 25        | 0        | 0        | 0              | 25        |
| <b>Europe</b>                     |                   | <b>31</b> | <b>0</b> | <b>0</b> | <b>3</b>       | <b>34</b> |
|                                   | Denmark           | 4         | 0        | 0        | 0              | 4         |
|                                   | Finland           | 2         | 0        | 0        | 0              | 2         |
|                                   | France            | 3         | 0        | 0        | 0              | 3         |
|                                   | Germany           | 1         | 0        | 0        | 0              | 1         |

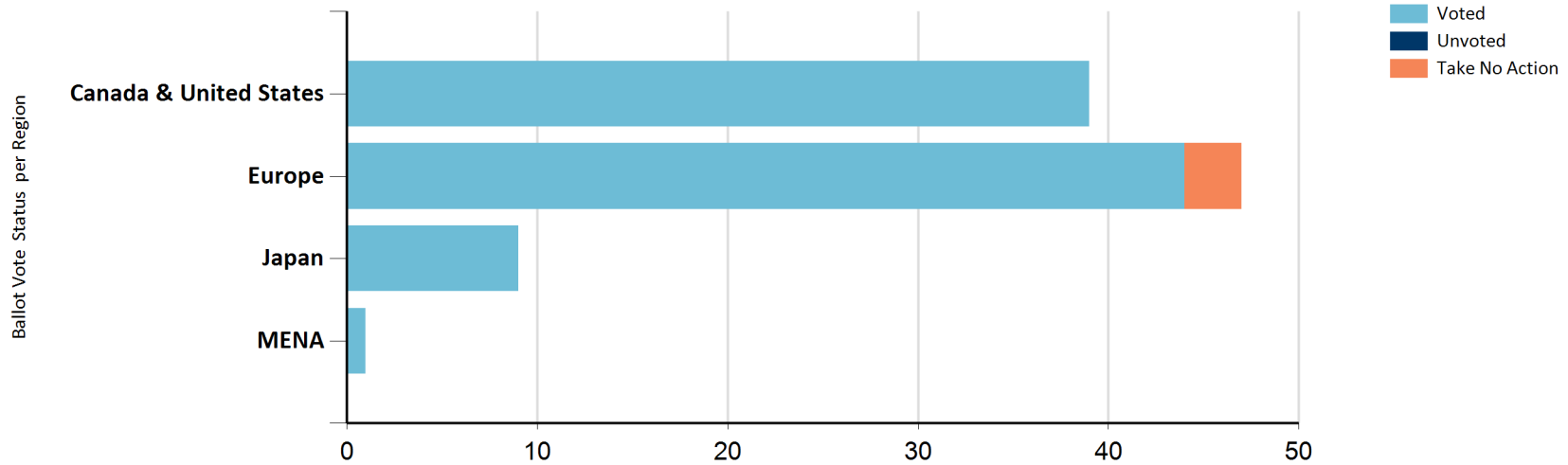
|                |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|
| Ireland        | 3        | 0        | 0        | 0        | 3        |
| Italy          | 2        | 0        | 0        | 0        | 2        |
| Netherlands    | 3        | 0        | 0        | 0        | 3        |
| Norway         | 1        | 0        | 0        | 0        | 1        |
| Spain          | 3        | 0        | 0        | 0        | 3        |
| Sweden         | 1        | 0        | 0        | 3        | 4        |
| Switzerland    | 4        | 0        | 0        | 0        | 4        |
| United Kingdom | 4        | 0        | 0        | 0        | 4        |
| <b>Japan</b>   | <b>9</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>9</b> |
| Japan          | 9        | 0        | 0        | 0        | 9        |
| <b>MENA</b>    | <b>1</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b> |
| Israel         | 1        | 0        | 0        | 0        | 1        |

# Ballot Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2021 to 3/31/2021

Ballots by Region & Vote Status



| Region                            | Country Of Origin | Voted     | Unvoted  | Take No Action | Total     |
|-----------------------------------|-------------------|-----------|----------|----------------|-----------|
| <b>Total for all Regions</b>      |                   | <b>93</b> | <b>0</b> | <b>3</b>       | <b>96</b> |
| <b>Canada &amp; United States</b> |                   | <b>39</b> | <b>0</b> | <b>0</b>       | <b>39</b> |
|                                   | Canada            | 4         | 0        | 0              | 4         |
|                                   | United States     | 35        | 0        | 0              | 35        |
| <b>Europe</b>                     |                   | <b>44</b> | <b>0</b> | <b>3</b>       | <b>47</b> |
|                                   | Denmark           | 6         | 0        | 0              | 6         |
|                                   | Finland           | 3         | 0        | 0              | 3         |
|                                   | France            | 4         | 0        | 0              | 4         |
|                                   | Germany           | 2         | 0        | 0              | 2         |
|                                   | Ireland           | 5         | 0        | 0              | 5         |

|  |                |          |          |          |          |
|--|----------------|----------|----------|----------|----------|
|  | Italy          | 3        | 0        | 0        | 3        |
|  | Netherlands    | 4        | 0        | 0        | 4        |
|  | Norway         | 1        | 0        | 0        | 1        |
|  | Spain          | 4        | 0        | 0        | 4        |
|  | Sweden         | 1        | 0        | 3        | 4        |
|  | Switzerland    | 7        | 0        | 0        | 7        |
|  | United Kingdom | 4        | 0        | 0        | 4        |
|  | <b>Japan</b>   | <b>9</b> | <b>0</b> | <b>0</b> | <b>9</b> |
|  | Japan          | 9        | 0        | 0        | 9        |
|  | <b>MENA</b>    | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> |
|  | Israel         | 1        | 0        | 0        | 1        |

# Proposal Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2021 to 3/31/2021

|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| For            | 759            | 2             | <b>761</b>      |
| Against        | 112            | 8             | <b>120</b>      |
| Abstain        | 6              | 0             | <b>6</b>        |
| 1 Year         | 0              | 0             | <b>0</b>        |
| 2 Years        | 0              | 0             | <b>0</b>        |
| 3 Years        | 0              | 0             | <b>0</b>        |
| Mixed          | 0              | 0             | <b>0</b>        |
| Take No Action | 97             | 2             | <b>99</b>       |
| Unvoted        | 0              | 0             | <b>0</b>        |
| <b>Totals</b>  | <b>974</b>     | <b>12</b>     | <b>986</b>      |

|                    | Mgmt Proposals | SHP Proposals | Total Proposals |
|--------------------|----------------|---------------|-----------------|
| With Management    | 758            | 8             | <b>766</b>      |
| Against Management | 113            | 2             | <b>115</b>      |
| N/A                | 6              | 0             | <b>6</b>        |
| Mixed              | 0              | 0             | <b>0</b>        |
| Take No Action     | 97             | 2             | <b>99</b>       |
| Unvoted            | 0              | 0             | <b>0</b>        |
| <b>Totals</b>      | <b>974</b>     | <b>12</b>     | <b>986</b>      |

Management Proposals – Votes Cast

For - 759    Abstain - 6  
Against - 112    Take No Action - 97



Shareholder Proposals – Votes Cast

For - 2    Against - 8    Take No Action - 2



Management Proposals – Votes versus Management

With Mgmt - 758    N/A - 6  
Against Mgmt - 113    Take No Action - 97



Shareholder Proposals – Votes versus Management

With Mgmt - 8    Take No Action - 2  
Against Mgmt - 2



|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| With Policy    | 873            | 10            | <b>883</b>      |
| Against Policy | 4              | 0             | <b>4</b>        |
| Manual         | 0              | 0             | <b>0</b>        |
| N/A            | 0              | 0             | <b>0</b>        |
| Mixed          | 0              | 0             | <b>0</b>        |
| Take No Action | 97             | 2             | <b>99</b>       |
| Unvoted        | 0              | 0             | <b>0</b>        |
| <b>Totals</b>  | <b>974</b>     | <b>12</b>     | <b>986</b>      |

Management Proposals - Votes versus Policy

With Policy 873 Take No Action 97  
Against Policy 4



Shareholder Proposals - Votes versus Policy

With Policy 10 Take No Action 2



|                     | Mgmt Proposals | SHP Proposals | Total Proposals |
|---------------------|----------------|---------------|-----------------|
| With Glass Lewis    | 788            | 9             | <b>797</b>      |
| Against Glass Lewis | 89             | 1             | <b>90</b>       |
| N/A                 | 0              | 0             | <b>0</b>        |
| Mixed               | 0              | 0             | <b>0</b>        |
| Take No Action      | 97             | 2             | <b>99</b>       |
| Unvoted             | 0              | 0             | <b>0</b>        |
| <b>Totals</b>       | <b>974</b>     | <b>12</b>     | <b>986</b>      |

Management Proposals - Votes versus Glass Lewis

With GL 788 Take No Action 97  
Against GL 89



Shareholder Proposals - Votes versus Glass Lewis

With GL 9 Against GL 1 Take No Action 2



# Proposal Category Report

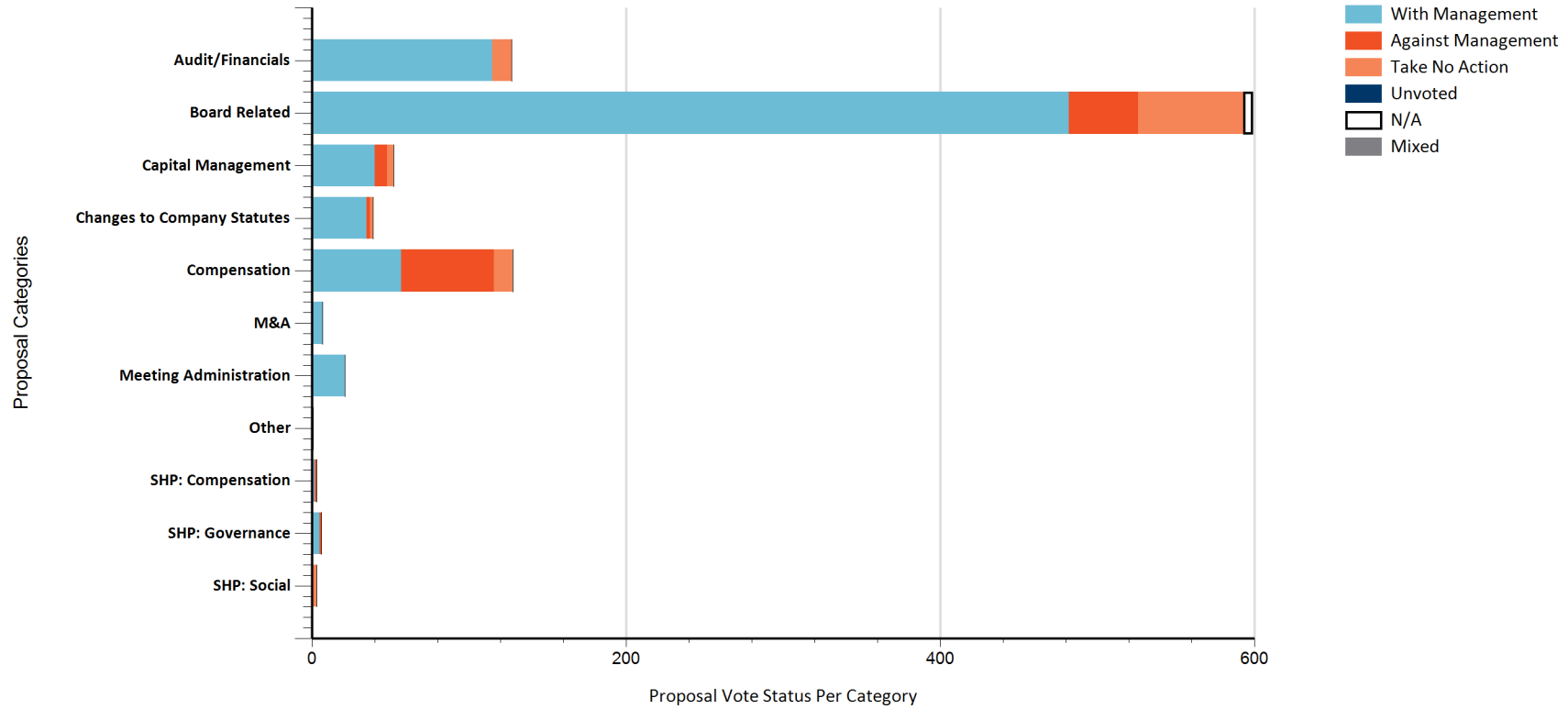
## Bakkers Quarterly Voting Report

From 1/1/2021 to 3/31/2021

### Proposal Categories - All Votes

| Proposal Category Type      | For        | Against    | Abstain  | Take No Action | Unvoted  | Mixed    | 1 Year   | 2 Years  | 3 Years  | Total      |
|-----------------------------|------------|------------|----------|----------------|----------|----------|----------|----------|----------|------------|
| <b>Totals</b>               | <b>761</b> | <b>120</b> | <b>6</b> | <b>99</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>986</b> |
| Audit/Financials            | 115        | 0          | 0        | 12             | 0        | 0        | 0        | 0        | 0        | 127        |
| Board Related               | 484        | 42         | 6        | 67             | 0        | 0        | 0        | 0        | 0        | 599        |
| Capital Management          | 40         | 8          | 0        | 4              | 0        | 0        | 0        | 0        | 0        | 52         |
| Changes to Company Statutes | 35         | 2          | 0        | 2              | 0        | 0        | 0        | 0        | 0        | 39         |
| Compensation                | 56         | 60         | 0        | 12             | 0        | 0        | 0        | 0        | 0        | 128        |
| M&A                         | 7          | 0          | 0        | 0              | 0        | 0        | 0        | 0        | 0        | 7          |
| Meeting Administration      | 21         | 0          | 0        | 0              | 0        | 0        | 0        | 0        | 0        | 21         |
| Other                       | 1          | 0          | 0        | 0              | 0        | 0        | 0        | 0        | 0        | 1          |
| SHP: Compensation           | 1          | 2          | 0        | 0              | 0        | 0        | 0        | 0        | 0        | 3          |
| SHP: Governance             | 1          | 5          | 0        | 0              | 0        | 0        | 0        | 0        | 0        | 6          |
| SHP: Social                 | 0          | 1          | 0        | 2              | 0        | 0        | 0        | 0        | 0        | 3          |

### Proposal Categories - Votes versus Management



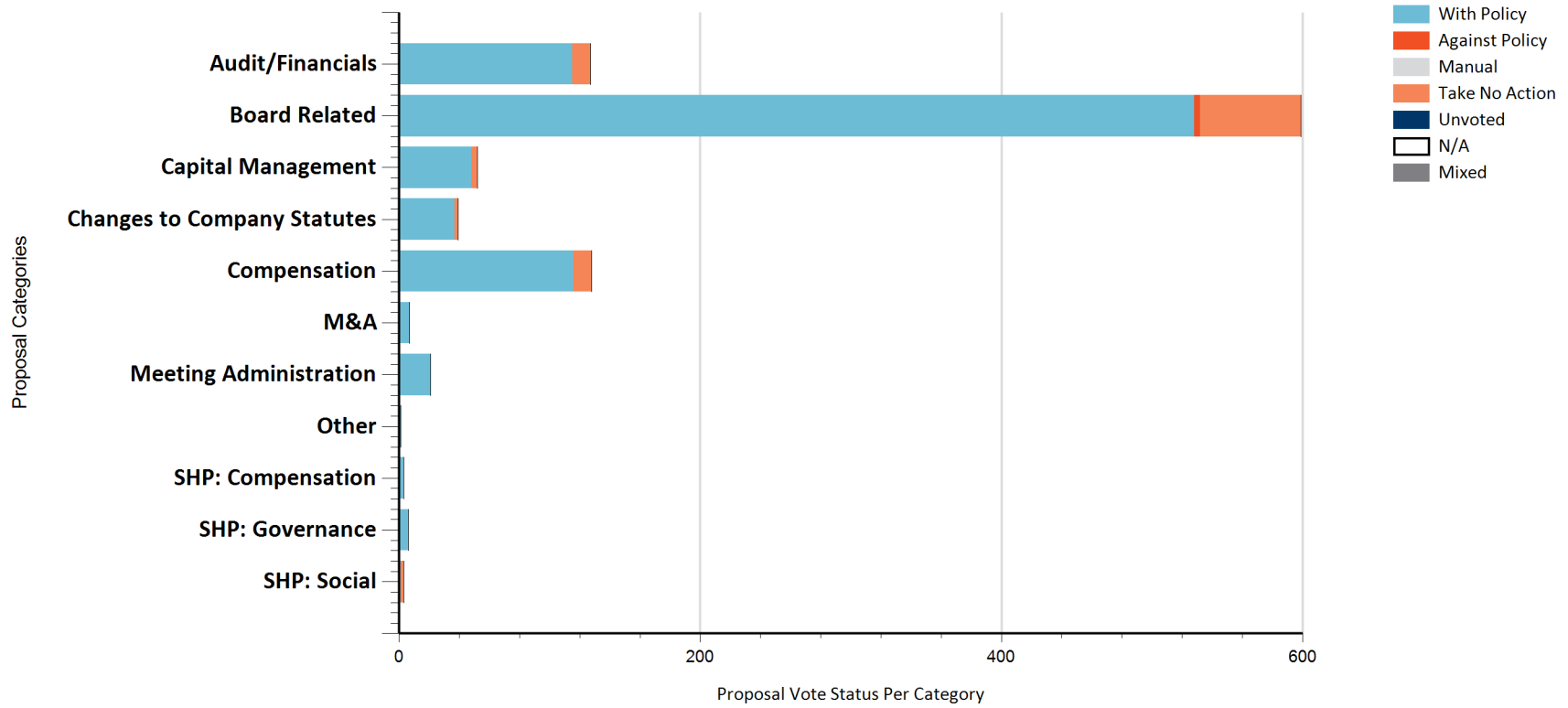
### Proposal Categories - Votes versus Management

| Proposal Category Type      | With Management | Against Management | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|-----------------------------|-----------------|--------------------|----------------|----------|----------|----------|------------|
| <b>Totals</b>               | <b>766</b>      | <b>115</b>         | <b>99</b>      | <b>0</b> | <b>6</b> | <b>0</b> | <b>986</b> |
| Audit/Financials            | 115             | 0                  | 12             | 0        | 0        | 0        | 127        |
| Board Related               | 482             | 44                 | 67             | 0        | 6        | 0        | 599        |
| Capital Management          | 40              | 8                  | 4              | 0        | 0        | 0        | 52         |
| Changes to Company Statutes | 35              | 2                  | 2              | 0        | 0        | 0        | 39         |



| <b>Proposal Category Type</b> | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 57                     | 59                        | 12                    | 0              | 0          | 0            | <b>128</b>   |
| M&A                           | 7                      | 0                         | 0                     | 0              | 0          | 0            | <b>7</b>     |
| Meeting Administration        | 21                     | 0                         | 0                     | 0              | 0          | 0            | <b>21</b>    |
| Other                         | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| SHP: Compensation             | 2                      | 1                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Governance               | 5                      | 1                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
| SHP: Social                   | 1                      | 0                         | 2                     | 0              | 0          | 0            | <b>3</b>     |

Proposal Categories - Votes versus Policy

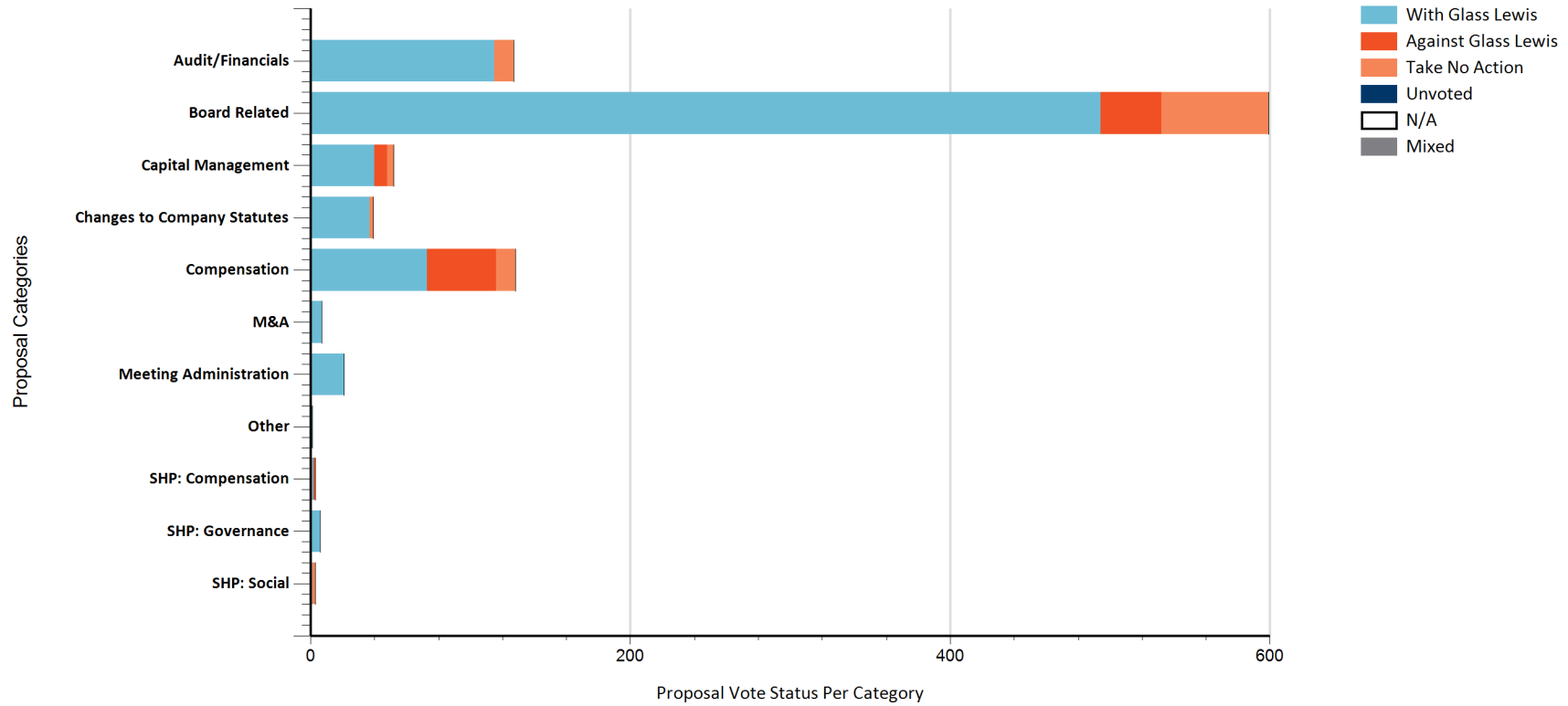


Proposal Categories - Votes versus Policy

| Proposal Category Type      | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|-----------------------------|-------------|----------------|----------|----------------|----------|----------|----------|------------|
| <b>Totals</b>               | <b>883</b>  | <b>4</b>       | <b>0</b> | <b>99</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>986</b> |
| Audit/Financials            | 115         | 0              | 0        | 12             | 0        | 0        | 0        | 127        |
| Board Related               | 528         | 4              | 0        | 67             | 0        | 0        | 0        | 599        |
| Capital Management          | 48          | 0              | 0        | 4              | 0        | 0        | 0        | 52         |
| Changes to Company Statutes | 37          | 0              | 0        | 2              | 0        | 0        | 0        | 39         |

| <b>Proposal Category Type</b> | <b>With Policy</b> | <b>Against Policy</b> | <b>Manual</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 116                | 0                     | 0             | 12                    | 0              | 0          | 0            | <b>128</b>   |
| M&A                           | 7                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>7</b>     |
| Meeting Administration        | 21                 | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>21</b>    |
| Other                         | 1                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>1</b>     |
| SHP: Compensation             | 3                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Governance               | 6                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>6</b>     |
| SHP: Social                   | 1                  | 0                     | 0             | 2                     | 0              | 0          | 0            | <b>3</b>     |

### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

| Proposal Category Type      | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|-----------------------------|------------------|---------------------|----------------|----------|----------|----------|------------|
| <b>Totals</b>               | <b>797</b>       | <b>90</b>           | <b>99</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>986</b> |
| Audit/Financials            | 115              | 0                   | 12             | 0        | 0        | 0        | 127        |
| Board Related               | 494              | 38                  | 67             | 0        | 0        | 0        | 599        |
| Capital Management          | 40               | 8                   | 4              | 0        | 0        | 0        | 52         |
| Changes to Company Statutes | 37               | 0                   | 2              | 0        | 0        | 0        | 39         |

| <b>Proposal Category Type</b> | <b>With Glass Lewis</b> | <b>Against Glass Lewis</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|-------------------------|----------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 73                      | 43                         | 12                    | 0              | 0          | 0            | <b>128</b>   |
| M&A                           | 7                       | 0                          | 0                     | 0              | 0          | 0            | <b>7</b>     |
| Meeting Administration        | 21                      | 0                          | 0                     | 0              | 0          | 0            | <b>21</b>    |
| Other                         | 1                       | 0                          | 0                     | 0              | 0          | 0            | <b>1</b>     |
| SHP: Compensation             | 2                       | 1                          | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Governance               | 6                       | 0                          | 0                     | 0              | 0          | 0            | <b>6</b>     |
| SHP: Social                   | 1                       | 0                          | 2                     | 0              | 0          | 0            | <b>3</b>     |



| Issue Code Category  | Issue Short Text  | Take No    |           |          |           |          | Unvoted  | Mixed    | 1 Year   | 2 Years  | 3 Years    | Total |
|----------------------|---|------------|-----------|----------|-----------|----------|----------|----------|----------|----------|------------|-------|
|                      |   | For        | Against   | Abstain  | Action    |          |          |          |          |          |            |       |
| <b>Board Related</b> |   | <b>484</b> | <b>42</b> | <b>6</b> | <b>67</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>593</b> |       |
|                      | Approval of Nominating Committee Guidelines/Appointment of Nominating | 5          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 5          |       |
|                      | Approve Special Auditor's Report                                      | 1          | 1         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 2          |       |
|                      | Board Size  | 5          | 0         | 0        | 3         | 0        | 0        | 0        | 0        | 0        | 8          |       |
|                      | Board Term Length   | 1          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 1          |       |
|                      | Election of Alternate Statutory Auditor                               | 1          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 1          |       |
|                      | Election of Board Committee Members                                   | 6          | 8         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 14         |       |
|                      | Election of Directors   | 393        | 31        | 0        | 26        | 0        | 0        | 0        | 0        | 0        | 450        |       |
|                      | Election of Directors (Slate)   | 3          | 1         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 4          |       |
|                      | Election of Non-Principal Members (Chairman, alternates)              | 6          | 1         | 0        | 3         | 0        | 0        | 0        | 0        | 0        | 10         |       |
|                      | Election of Shareholder Representatives                               | 12         | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 12         |       |
|                      | Election of Statutory Auditor Slate                                   | 1          | 0         | 2        | 0         | 0        | 0        | 0        | 0        | 0        | 3          |       |
|                      | Election of Statutory Auditors  | 8          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 8          |       |
|                      | Election of Supervisory Board   | 4          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 4          |       |
|                      | Election of the Chair of Statutory Auditors                           | 1          | 0         | 2        | 0         | 0        | 0        | 0        | 0        | 0        | 3          |       |
|                      | Indemnification of Directors/Officers                                 | 2          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 2          |       |
|                      | Misc. Management Proposal Regarding Board                             | 0          | 0         | 0        | 1         | 0        | 0        | 0        | 0        | 0        | 1          |       |
|                      | Ratification of Board Acts - Legal                                    | 26         | 0         | 1        | 34        | 0        | 0        | 0        | 0        | 0        | 61         |       |
|                      | Ratification of Co-Option of a Director                               | 4          | 0         | 0        | 0         | 0        | 0        | 0        | 0        | 0        | 4          |       |
|                      | Ratification of Management Acts - Legal                               | 5          | 0         | 1        | 0         | 0        | 0        | 0        | 0        | 0        | 6          |       |









## Proposal Types – Votes Versus Management

| Issue Code Category             | Issue Code Description  | With Management | Against Management | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|---------------------------------|---|-----------------|--------------------|----------------|----------|----------|----------|------------|
| <b>Total for all Categories</b> |   | <b>766</b>      | <b>115</b>         | <b>99</b>      | <b>0</b> | <b>6</b> | <b>0</b> | <b>986</b> |
| <b><i>Audit/Financials</i></b>  |   | <b>115</b>      | <b>0</b>           | <b>12</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>127</b> |
|                                 | Accounts and Reports (Bundled Issues)                                 | 4               | 0                  | 0              | 0        | 0        | 0        | 4          |
|                                 | Allocation of Profits/Dividends                                       | 28              | 0                  | 3              | 0        | 0        | 0        | 31         |
|                                 | Appointment of Auditor  | 21              | 0                  | 2              | 0        | 0        | 0        | 23         |
|                                 | Appointment of Auditor and Authority to Set Fees                      | 5               | 0                  | 0              | 0        | 0        | 0        | 5          |
|                                 | Approval of Non-Financial Reports                                     | 3               | 0                  | 0              | 0        | 0        | 0        | 3          |
|                                 | Authority to Set Auditor's Fees                                       | 5               | 0                  | 3              | 0        | 0        | 0        | 8          |
|                                 | Bonus Dividend/Bonus Share Issue                                      | 4               | 0                  | 0              | 0        | 0        | 0        | 4          |
|                                 | Financial Statements  | 20              | 0                  | 3              | 0        | 0        | 0        | 23         |
|                                 | Number of Auditors  | 1               | 0                  | 1              | 0        | 0        | 0        | 2          |
|                                 | Ratification of Alternate Auditor                                     | 1               | 0                  | 0              | 0        | 0        | 0        | 1          |
|                                 | Ratification of Auditor   | 23              | 0                  | 0              | 0        | 0        | 0        | 23         |
| <b><i>Board Related</i></b>     |   | <b>482</b>      | <b>44</b>          | <b>67</b>      | <b>0</b> | <b>6</b> | <b>0</b> | <b>599</b> |
|                                 | Approval of Nominating Committee Guidelines/Appointment of Nominating | 5               | 0                  | 0              | 0        | 0        | 0        | 5          |
|                                 | Approve Special Auditor's Report                                      | 1               | 1                  | 0              | 0        | 0        | 0        | 2          |
|                                 | Board Size  | 5               | 0                  | 3              | 0        | 0        | 0        | 8          |
|                                 | Board Term Length   | 1               | 0                  | 0              | 0        | 0        | 0        | 1          |

| <b>Issue Code Category</b> | <b>Issue Code Description</b>  | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                            | Election of Alternate Statutory Auditor                              | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Election of Board Committee Members                                  | 6                      | 8                         | 0                     | 0              | 0          | 0            | <b>14</b>    |
|                            | Election of Directors  | 393                    | 31                        | 26                    | 0              | 0          | 0            | <b>450</b>   |
|                            | Election of Directors (Slate)  | 3                      | 1                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                            | Election of Non-Principal Members (Chairman, alternates)             | 6                      | 1                         | 3                     | 0              | 0          | 0            | <b>10</b>    |
|                            | Election of Shareholder Representatives                              | 12                     | 0                         | 0                     | 0              | 0          | 0            | <b>12</b>    |
|                            | Election of Statutory Auditor Slate                                  | 0                      | 0                         | 0                     | 0              | 3          | 0            | <b>3</b>     |
|                            | Election of Statutory Auditors                                       | 8                      | 0                         | 0                     | 0              | 0          | 0            | <b>8</b>     |
|                            | Election of Supervisory Board  | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                            | Election of the Chair of Statutory Auditors                          | 0                      | 0                         | 0                     | 0              | 3          | 0            | <b>3</b>     |
|                            | Indemnification of Directors/Officers                                | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                            | Misc. Management Proposal Regarding Board                            | 0                      | 0                         | 1                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Ratification of Board Acts - Legal                                   | 26                     | 1                         | 34                    | 0              | 0          | 0            | <b>61</b>    |
|                            | Ratification of Co-Option of a Director                              | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                            | Ratification of Management Acts - Legal                              | 5                      | 1                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
| <b>Capital Management</b>  |  | <b>40</b>              | <b>8</b>                  | <b>4</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>52</b>    |
|                            | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | 1                      | 1                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                            | Authority to Issue Shares w/ Preemptive Rights                       | 0                      | 4                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                            | Authority to Issue Shares w/o Preemptive Rights                      | 5                      | 0                         | 0                     | 0              | 0          | 0            | <b>5</b>     |

| <b>Issue Code Category</b>                | <b>Issue Code Description</b>                             | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|---|---|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|   | Authority to Issue Stock w/ or w/out Preemptive Rights    | 5                      | 1                         | 1                     | 0              | 0          | 0            | <b>7</b>     |
|   | Authority to Repurchase and Re-Issue Shares               | 1                      | 1                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|   | Authority to Repurchase Shares                            | 9                      | 0                         | 2                     | 0              | 0          | 0            | <b>11</b>    |
|   | Authority to Set Offering Price of Shares                 | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|   | Cancellation of Authorized Stock                          | 8                      | 0                         | 0                     | 0              | 0          | 0            | <b>8</b>     |
|   | Increase in Authorized Capital                            | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|   | Issuance of Convertible Debt Instruments                  | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|   | Issuance of Repurchased Shares                            | 1                      | 0                         | 1                     | 0              | 0          | 0            | <b>2</b>     |
|   | Use/Transfer of Reserves                                  | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
| <b><i>Changes to Company Statutes</i></b> |   | <b>35</b>              | <b>2</b>                  | <b>2</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>39</b>    |
|   | Adoption of New Articles                                  | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|   | Amend Articles, Constitution, Bylaws - Bundled            | 13                     | 0                         | 2                     | 0              | 0          | 0            | <b>15</b>    |
|   | Amendments to Articles (Technical)                        | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|   | Amendments to Articles, Constitution, Bylaws              | 10                     | 2                         | 0                     | 0              | 0          | 0            | <b>12</b>    |
|   | Amendments to Charter/Bylaw - Bundled                     | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|   | Authority to Set General Meeting Notice Period at 14 Days | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|   | Elimination of Supermajority Requirement                  | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|   | Restoration of Right to Call a Special Meeting            | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
| <b><i>Compensation</i></b>                |   | <b>57</b>              | <b>59</b>                 | <b>12</b>             | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>128</b>   |
|   | Adoption of Employee Stock Purchase Plan                  | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |

| <b>Issue Code Category</b>    | <b>Issue Code Description</b>                          | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                               | Adoption of Equity Compensation Plan                   | 5                      | 0                         | 0                     | 0              | 0          | 0            | 5            |
|                               | Advisory Vote on Executive Compensation                | 0                      | 24                        | 0                     | 0              | 0          | 0            | 24           |
|                               | Amendment to Equity Compensation Plan                  | 5                      | 0                         | 0                     | 0              | 0          | 0            | 5            |
|                               | Amendment to Stock Option Plan                         | 1                      | 3                         | 0                     | 0              | 0          | 0            | 4            |
|                               | Bonus  | 2                      | 1                         | 1                     | 0              | 0          | 0            | 4            |
|                               | Capital Proposal to Implement Equity Compensation Plan | 2                      | 1                         | 2                     | 0              | 0          | 0            | 5            |
|                               | Directors' Fees  | 8                      | 0                         | 0                     | 0              | 0          | 0            | 8            |
|                               | Directors' Fees & Audit Fees                           | 1                      | 0                         | 0                     | 0              | 0          | 0            | 1            |
|                               | Misc. Proposal Regarding Compensation                  | 2                      | 1                         | 0                     | 0              | 0          | 0            | 3            |
|                               | Non-Executive Remuneration Policy (Forward-Looking)    | 13                     | 1                         | 3                     | 0              | 0          | 0            | 17           |
|                               | Remuneration Policy (Forward-Looking)                  | 5                      | 11                        | 1                     | 0              | 0          | 0            | 17           |
|                               | Remuneration Report (Retrospective)                    | 8                      | 15                        | 3                     | 0              | 0          | 0            | 26           |
|                               | Statutory Auditors' Fees                               | 2                      | 0                         | 0                     | 0              | 0          | 0            | 2            |
|                               | Stock Option Plan                                      | 1                      | 2                         | 2                     | 0              | 0          | 0            | 5            |
|                               | Stock Purchase Plan                                    | 1                      | 0                         | 0                     | 0              | 0          | 0            | 1            |
| <b>M&amp;A</b>                |  | <b>7</b>               | <b>0</b>                  | <b>0</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>7</b>     |
|                               | Merger/Acquisition                                     | 6                      | 0                         | 0                     | 0              | 0          | 0            | 6            |
|                               | Sale of Assets   | 1                      | 0                         | 0                     | 0              | 0          | 0            | 1            |
| <b>Meeting Administration</b> |  | <b>21</b>              | <b>0</b>                  | <b>0</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>21</b>    |
|                               | Appointment of Independent Proxy (Switzerland)         | 4                      | 0                         | 0                     | 0              | 0          | 0            | 4            |

| Issue Code Category      | Issue Code Description   | With Management | Against Management | Take No Action | Unvoted  | N/A      | Mixed    | Total    |
|--------------------------|--|-----------------|--------------------|----------------|----------|----------|----------|----------|
|                          | Authorization of Legal Formalities                                   | 11              | 0                  | 0              | 0        | 0        | 0        | 11       |
|                          | Routine Meeting Item   | 6               | 0                  | 0              | 0        | 0        | 0        | 6        |
| <b>Other</b>             |  | <b>1</b>        | <b>0</b>           | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b> |
|                          | Misc. Management Proposal  | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |
| <b>SHP: Compensation</b> |  | <b>2</b>        | <b>1</b>           | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                          | SHP Regarding Misc. Compensation                                     | 2               | 0                  | 0              | 0        | 0        | 0        | 2        |
|                          | SHP Regarding Report on Ratio Between CEO and Employee Pay           | 0               | 1                  | 0              | 0        | 0        | 0        | 1        |
| <b>SHP: Governance</b>   |  | <b>5</b>        | <b>1</b>           | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>6</b> |
|                          | SHP Regarding Increase in Dividend/Redistribution of Profits         | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |
|                          | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 2               | 1                  | 0              | 0        | 0        | 0        | 3        |
|                          | SHP Regarding Right to Act by Written Consent                        | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |
|                          | SHP Shareholder Access to the Nomination Process (Proxy Access)      | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |
| <b>SHP: Social</b>       |  | <b>1</b>        | <b>0</b>           | <b>2</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                          | SHP Regarding Misc. Social Issue                                     | 0               | 0                  | 2              | 0        | 0        | 0        | 2        |
|                          | SHP Regarding Tobacco/Alcohol  | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |

## Proposal Types – Votes Versus Policy

| Issue Code Category             | Issue Code Description | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|---------------------------------|------------------------|-------------|----------------|----------|----------------|----------|----------|----------|------------|
| <b>Total for all Categories</b> |                        | <b>883</b>  | <b>4</b>       | <b>0</b> | <b>99</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>986</b> |
| <b>Audit/Financials</b>         |                        | <b>115</b>  | <b>0</b>       | <b>0</b> | <b>12</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>127</b> |

| Issue Code Category  | Issue Code Description  | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|----------------------|---|-------------|----------------|----------|----------------|----------|----------|----------|------------|
|                      | Accounts and Reports (Bundled Issues)                                 | 4           | 0              | 0        | 0              | 0        | 0        | 0        | 4          |
|                      | Allocation of Profits/Dividends                                       | 28          | 0              | 0        | 3              | 0        | 0        | 0        | 31         |
|                      | Appointment of Auditor  | 21          | 0              | 0        | 2              | 0        | 0        | 0        | 23         |
|                      | Appointment of Auditor and Authority to Set Fees                      | 5           | 0              | 0        | 0              | 0        | 0        | 0        | 5          |
|                      | Approval of Non-Financial Reports                                     | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3          |
|                      | Authority to Set Auditor's Fees                                       | 5           | 0              | 0        | 3              | 0        | 0        | 0        | 8          |
|                      | Bonus Dividend/Bonus Share Issue                                      | 4           | 0              | 0        | 0              | 0        | 0        | 0        | 4          |
|                      | Financial Statements  | 20          | 0              | 0        | 3              | 0        | 0        | 0        | 23         |
|                      | Number of Auditors  | 1           | 0              | 0        | 1              | 0        | 0        | 0        | 2          |
|                      | Ratification of Alternate Auditor                                     | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                      | Ratification of Auditor   | 23          | 0              | 0        | 0              | 0        | 0        | 0        | 23         |
| <b>Board Related</b> |   | <b>528</b>  | <b>4</b>       | <b>0</b> | <b>67</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>599</b> |
|                      | Approval of Nominating Committee Guidelines/Appointment of Nominating | 5           | 0              | 0        | 0              | 0        | 0        | 0        | 5          |
|                      | Approve Special Auditor's Report                                      | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                      | Board Size  | 5           | 0              | 0        | 3              | 0        | 0        | 0        | 8          |
|                      | Board Term Length   | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                      | Election of Alternate Statutory Auditor                               | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                      | Election of Board Committee Members                                   | 14          | 0              | 0        | 0              | 0        | 0        | 0        | 14         |
|                      | Election of Directors   | 424         | 0              | 0        | 26             | 0        | 0        | 0        | 450        |
|                      | Election of Directors (Slate)   | 4           | 0              | 0        | 0              | 0        | 0        | 0        | 4          |









| Issue Code Category             | Issue Code Description   | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total    |
|---------------------------------|--|-------------|----------------|----------|----------------|----------|----------|----------|----------|
| <b><i>SHP: Compensation</i></b> |  | <b>3</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                                 | SHP Regarding Misc. Compensation                                     | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2        |
|                                 | SHP Regarding Report on Ratio Between CEO and Employee Pay           | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1        |
| <b><i>SHP: Governance</i></b>   |  | <b>6</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>6</b> |
|                                 | SHP Regarding Increase in Dividend/Redistribution of Profits         | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1        |
|                                 | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3        |
|                                 | SHP Regarding Right to Act by Written Consent                        | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1        |
|                                 | SHP Shareholder Access to the Nomination Process (Proxy Access)      | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1        |
| <b><i>SHP: Social</i></b>       |  | <b>1</b>    | <b>0</b>       | <b>0</b> | <b>2</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                                 | SHP Regarding Misc. Social Issue                                     | 0           | 0              | 0        | 2              | 0        | 0        | 0        | 2        |
|                                 | SHP Regarding Tobacco/Alcohol  | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1        |

## Proposal Types – Votes Versus Glass Lewis

| Issue Code Category             | Issue Code Description                | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|---------------------------------|---------------------------------------|------------------|---------------------|----------------|----------|----------|----------|------------|
| <b>Total for all Categories</b> |                                       | <b>797</b>       | <b>90</b>           | <b>99</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>986</b> |
| <b><i>Audit/Financials</i></b>  |                                       | <b>115</b>       | <b>0</b>            | <b>12</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>127</b> |
|                                 | Accounts and Reports (Bundled Issues) | 4                | 0                   | 0              | 0        | 0        | 0        | 4          |
|                                 | Allocation of Profits/Dividends       | 28               | 0                   | 3              | 0        | 0        | 0        | 31         |
|                                 | Appointment of Auditor                | 21               | 0                   | 2              | 0        | 0        | 0        | 23         |

| <b>Issue Code Category</b> | <b>Issue Code Description</b>   | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                            | Appointment of Auditor and Authority to Set Fees                      | 5                           | 0                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|                            | Approval of Non-Financial Reports                                     | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                            | Authority to Set Auditor's Fees                                       | 5                           | 0                              | 3                         | 0              | 0          | 0            | <b>8</b>     |
|                            | Bonus Dividend/Bonus Share Issue                                      | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Financial Statements  | 20                          | 0                              | 3                         | 0              | 0          | 0            | <b>23</b>    |
|                            | Number of Auditors  | 1                           | 0                              | 1                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Ratification of Alternate Auditor                                     | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Ratification of Auditor   | 23                          | 0                              | 0                         | 0              | 0          | 0            | <b>23</b>    |
| <b>Board Related</b>       |   | <b>494</b>                  | <b>38</b>                      | <b>67</b>                 | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>599</b>   |
|                            | Approval of Nominating Committee Guidelines/Appointment of Nominating | 5                           | 0                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|                            | Approve Special Auditor's Report                                      | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Board Size  | 5                           | 0                              | 3                         | 0              | 0          | 0            | <b>8</b>     |
|                            | Board Term Length   | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Election of Alternate Statutory Auditor                               | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Election of Board Committee Members                                   | 6                           | 8                              | 0                         | 0              | 0          | 0            | <b>14</b>    |
|                            | Election of Directors   | 399                         | 25                             | 26                        | 0              | 0          | 0            | <b>450</b>   |
|                            | Election of Directors (Slate)   | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Election of Non-Principal Members (Chairman, alternates)              | 6                           | 1                              | 3                         | 0              | 0          | 0            | <b>10</b>    |
|                            | Election of Shareholder Representatives                               | 12                          | 0                              | 0                         | 0              | 0          | 0            | <b>12</b>    |
|                            | Election of Statutory Auditor Slate                                   | 1                           | 2                              | 0                         | 0              | 0          | 0            | <b>3</b>     |

| <b>Issue Code Category</b> | <b>Issue Code Description</b>  | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                            | Election of Statutory Auditors                                       | 8                           | 0                              | 0                         | 0              | 0          | 0            | <b>8</b>     |
|                            | Election of Supervisory Board  | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Election of the Chair of Statutory Auditors                          | 1                           | 2                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                            | Indemnification of Directors/Officers                                | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Misc. Management Proposal Regarding Board                            | 0                           | 0                              | 1                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Ratification of Board Acts - Legal                                   | 27                          | 0                              | 34                        | 0              | 0          | 0            | <b>61</b>    |
|                            | Ratification of Co-Option of a Director                              | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Ratification of Management Acts - Legal                              | 6                           | 0                              | 0                         | 0              | 0          | 0            | <b>6</b>     |
| <b>Capital Management</b>  |  | <b>40</b>                   | <b>8</b>                       | <b>4</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>52</b>    |
|                            | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  | 0                           | 1                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | 1                           | 1                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Authority to Issue Shares w/ Preemptive Rights                       | 0                           | 4                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Authority to Issue Shares w/o Preemptive Rights                      | 5                           | 0                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|                            | Authority to Issue Stock w/ or w/out Preemptive Rights               | 5                           | 1                              | 1                         | 0              | 0          | 0            | <b>7</b>     |
|                            | Authority to Repurchase and Re-Issue Shares                          | 1                           | 1                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Authority to Repurchase Shares                                       | 9                           | 0                              | 2                         | 0              | 0          | 0            | <b>11</b>    |
|                            | Authority to Set Offering Price of Shares                            | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                            | Cancellation of Authorized Stock                                     | 8                           | 0                              | 0                         | 0              | 0          | 0            | <b>8</b>     |
|                            | Increase in Authorized Capital                                       | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                            | Issuance of Convertible Debt Instruments                             | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |

| <b>Issue Code Category</b>                | <b>Issue Code Description</b>                             | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|---|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|   | Issuance of Repurchased Shares                            | 1                           | 0                              | 1                         | 0              | 0          | 0            | 2            |
|   | Use/Transfer of Reserves                                  | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
| <b><i>Changes to Company Statutes</i></b> |   | <b>37</b>                   | <b>0</b>                       | <b>2</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>39</b>    |
|   | Adoption of New Articles                                  | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
|   | Amend Articles, Constitution, Bylaws - Bundled            | 13                          | 0                              | 2                         | 0              | 0          | 0            | 15           |
|   | Amendments to Articles (Technical)                        | 4                           | 0                              | 0                         | 0              | 0          | 0            | 4            |
|   | Amendments to Articles, Constitution, Bylaws              | 12                          | 0                              | 0                         | 0              | 0          | 0            | 12           |
|   | Amendments to Charter/Bylaw - Bundled                     | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|   | Authority to Set General Meeting Notice Period at 14 Days | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|   | Elimination of Supermajority Requirement                  | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
|   | Restoration of Right to Call a Special Meeting            | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
| <b><i>Compensation</i></b>                |   | <b>73</b>                   | <b>43</b>                      | <b>12</b>                 | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>128</b>   |
|   | Adoption of Employee Stock Purchase Plan                  | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|   | Adoption of Equity Compensation Plan                      | 5                           | 0                              | 0                         | 0              | 0          | 0            | 5            |
|   | Advisory Vote on Executive Compensation                   | 5                           | 19                             | 0                         | 0              | 0          | 0            | 24           |
|   | Amendment to Equity Compensation Plan                     | 5                           | 0                              | 0                         | 0              | 0          | 0            | 5            |
|   | Amendment to Stock Option Plan                            | 2                           | 2                              | 0                         | 0              | 0          | 0            | 4            |
|   | Bonus   | 3                           | 0                              | 1                         | 0              | 0          | 0            | 4            |
|   | Capital Proposal to Implement Equity Compensation Plan    | 3                           | 0                              | 2                         | 0              | 0          | 0            | 5            |
|   | Directors' Fees   | 8                           | 0                              | 0                         | 0              | 0          | 0            | 8            |

| <b>Issue Code Category</b>    | <b>Issue Code Description</b>                                 | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                               | Directors' Fees & Audit Fees                                  | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|                               | Misc. Proposal Regarding Compensation                         | 3                           | 0                              | 0                         | 0              | 0          | 0            | 3            |
|                               | Non-Executive Remuneration Policy<br>(Forward-Looking)        | 14                          | 0                              | 3                         | 0              | 0          | 0            | 17           |
|                               | Remuneration Policy (Forward-Looking)                         | 8                           | 8                              | 1                         | 0              | 0          | 0            | 17           |
|                               | Remuneration Report (Retrospective)                           | 11                          | 12                             | 3                         | 0              | 0          | 0            | 26           |
|                               | Statutory Auditors' Fees                                      | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
|                               | Stock Option Plan   | 1                           | 2                              | 2                         | 0              | 0          | 0            | 5            |
|                               | Stock Purchase Plan   | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
| <b>M&amp;A</b>                |   | <b>7</b>                    | <b>0</b>                       | <b>0</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>7</b>     |
|                               | Merger/Acquisition  | 6                           | 0                              | 0                         | 0              | 0          | 0            | 6            |
|                               | Sale of Assets  | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
| <b>Meeting Administration</b> |   | <b>21</b>                   | <b>0</b>                       | <b>0</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>21</b>    |
|                               | Appointment of Independent Proxy<br>(Switzerland)             | 4                           | 0                              | 0                         | 0              | 0          | 0            | 4            |
|                               | Authorization of Legal Formalities                            | 11                          | 0                              | 0                         | 0              | 0          | 0            | 11           |
|                               | Routine Meeting Item  | 6                           | 0                              | 0                         | 0              | 0          | 0            | 6            |
| <b>Other</b>                  |   | <b>1</b>                    | <b>0</b>                       | <b>0</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>1</b>     |
|                               | Misc. Management Proposal                                     | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
| <b>SHP: Compensation</b>      |   | <b>2</b>                    | <b>1</b>                       | <b>0</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>3</b>     |
|                               | SHP Regarding Misc. Compensation                              | 2                           | 0                              | 0                         | 0              | 0          | 0            | 2            |
|                               | SHP Regarding Report on Ratio Between<br>CEO and Employee Pay | 0                           | 1                              | 0                         | 0              | 0          | 0            | 1            |



| <b>Issue Code Category</b>    | <b>Issue Code Description</b>  | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| <b><i>SHP: Governance</i></b> |  | <b>6</b>                    | <b>0</b>                       | <b>0</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>6</b>     |
|                               | SHP Regarding Increase in Dividend/Redistribution of Profits         | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|                               | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 3                           | 0                              | 0                         | 0              | 0          | 0            | 3            |
|                               | SHP Regarding Right to Act by Written Consent                        | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
|                               | SHP Shareholder Access to the Nomination Process (Proxy Access)      | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |
| <b><i>SHP: Social</i></b>     |  | <b>1</b>                    | <b>0</b>                       | <b>2</b>                  | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>3</b>     |
|                               | SHP Regarding Misc. Social Issue                                     | 0                           | 0                              | 2                         | 0              | 0          | 0            | 2            |
|                               | SHP Regarding Tobacco/Alcohol  | 1                           | 0                              | 0                         | 0              | 0          | 0            | 1            |

