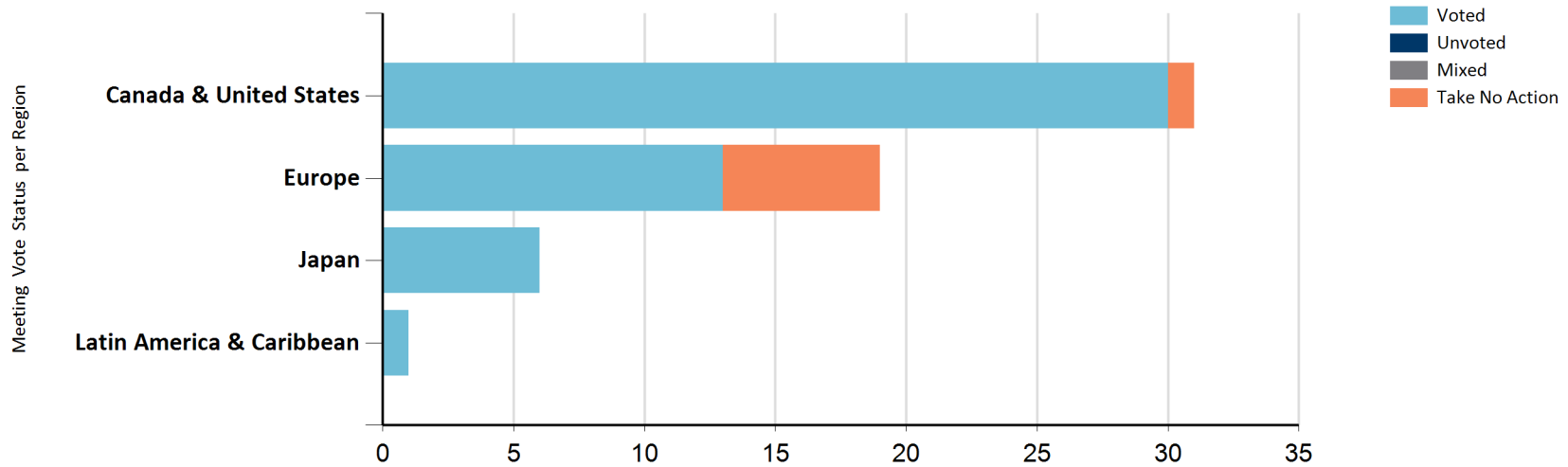


# Meeting Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2020 to 3/31/2020

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>50</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>57</b>
<b>Canada &amp; United States</b>		<b>30</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>31</b>
	Canada	2	0	0	0	2
	United States	28	0	0	1	29
<b>Europe</b>		<b>13</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>19</b>
	Denmark	2	0	0	3	5
	France	1	0	0	0	1
	Germany	2	0	0	0	2
	Ireland	2	0	0	0	2

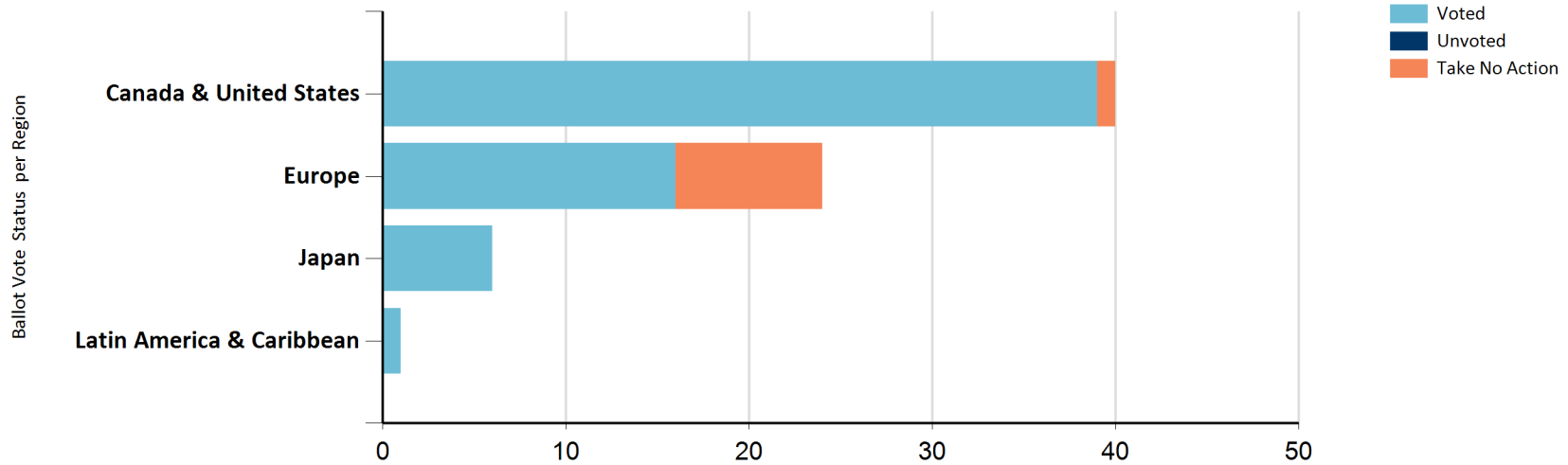
Spain	2	0	0	0	2
Sweden	0	0	0	3	3
Switzerland	3	0	0	0	3
United Kingdom	1	0	0	0	1
<b>Japan</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
Japan	6	0	0	0	6
<b>Latin America &amp; Caribbean</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Bermuda	1	0	0	0	1

# Ballot Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2020 to 3/31/2020

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		<b>62</b>	<b>0</b>	<b>9</b>	<b>71</b>
<b>Canada &amp; United States</b>		<b>39</b>	<b>0</b>	<b>1</b>	<b>40</b>
	Canada	4	0	0	4
	United States	35	0	1	36
<b>Europe</b>		<b>16</b>	<b>0</b>	<b>8</b>	<b>24</b>
	Denmark	3	0	4	7
	France	1	0	0	1
	Germany	2	0	0	2
	Ireland	3	0	0	3
	Spain	2	0	0	2

	Sweden	0	0	4	4
	Switzerland	4	0	0	4
	United Kingdom	1	0	0	1
	<b>Japan</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>
	Japan	6	0	0	6
	<b>Latin America &amp; Caribbean</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Bermuda	1	0	0	1

# Proposal Statistics Report

## Bakkers Quarterly Voting Report

From 1/1/2020 to 3/31/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	581	18	599
Against	95	9	104
Abstain	1	1	2
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	113	3	116
Unvoted	0	0	0
<b>Totals</b>	<b>791</b>	<b>31</b>	<b>822</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	572	7	579
Against Management	104	21	125
N/A	2	0	2
Mixed	0	0	0
Take No Action	113	3	116
Unvoted	0	0	0
<b>Totals</b>	<b>791</b>	<b>31</b>	<b>822</b>

Management Proposals – Votes Cast

For - 581  
Against - 95  
Abstain - 1  
1 Year - 1  
Take No Action - 113



Shareholder Proposals – Votes Cast

For - 18  
Against - 9  
Abstain - 1  
Take No Action - 3



Management Proposals – Votes versus Management

With Mgmt - 572  
Against Mgmt - 104  
N/A - 2  
Take No Action - 113



Shareholder Proposals – Votes versus Management

With Mgmt - 7  
Against Mgmt - 21  
Take No Action - 3



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	676	28	<b>704</b>
Against Policy	0	0	<b>0</b>
Manual	2	0	<b>2</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	113	3	<b>116</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>791</b>	<b>31</b>	<b>822</b>

Management Proposals - Votes versus Policy

With Policy 676 Take No Action 113  
Manual 2



Shareholder Proposals - Votes versus Policy

With Policy 28 Take No Action 3



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	599	24	<b>623</b>
Against Glass Lewis	77	4	<b>81</b>
N/A	2	0	<b>2</b>
Mixed	0	0	<b>0</b>
Take No Action	113	3	<b>116</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>791</b>	<b>31</b>	<b>822</b>

Management Proposals - Votes versus Glass Lewis

With GL 599 N/A 2 Take No Action 113  
Against GL 77



Shareholder Proposals - Votes versus Glass Lewis

With GL 24 Take No Action 3  
Against GL 4



# Proposal Category Report

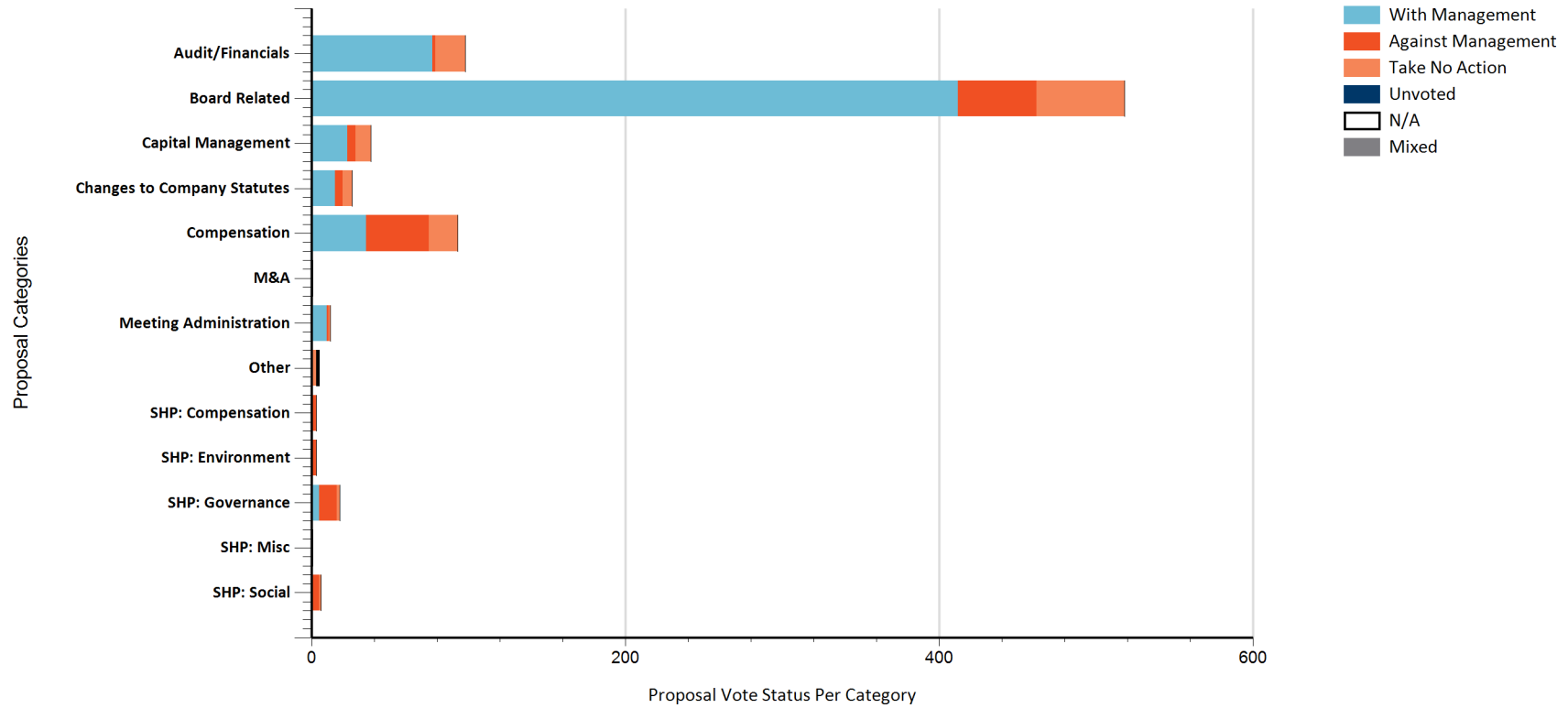
## Bakkers Quarterly Voting Report

From 1/1/2020 to 3/31/2020

### Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Totals</b>	<b>599</b>	<b>104</b>	<b>2</b>	<b>116</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>822</b>
Audit/Financials	78	0	1	19	0	0	0	0	0	98
Board Related	412	50	0	56	0	0	0	0	0	518
Capital Management	23	5	0	10	0	0	0	0	0	38
Changes to Company Statutes	20	0	0	6	0	0	0	0	0	26
Compensation	34	40	0	18	0	0	1	0	0	93
M&A	1	0	0	0	0	0	0	0	0	1
Meeting Administration	11	0	0	1	0	0	0	0	0	12
Other	2	0	0	3	0	0	0	0	0	5
SHP: Compensation	1	1	1	0	0	0	0	0	0	3
SHP: Environment	3	0	0	0	0	0	0	0	0	3
SHP: Governance	9	7	0	2	0	0	0	0	0	18
SHP: Misc	1	0	0	0	0	0	0	0	0	1
SHP: Social	4	1	0	1	0	0	0	0	0	6

### Proposal Categories - Votes versus Management



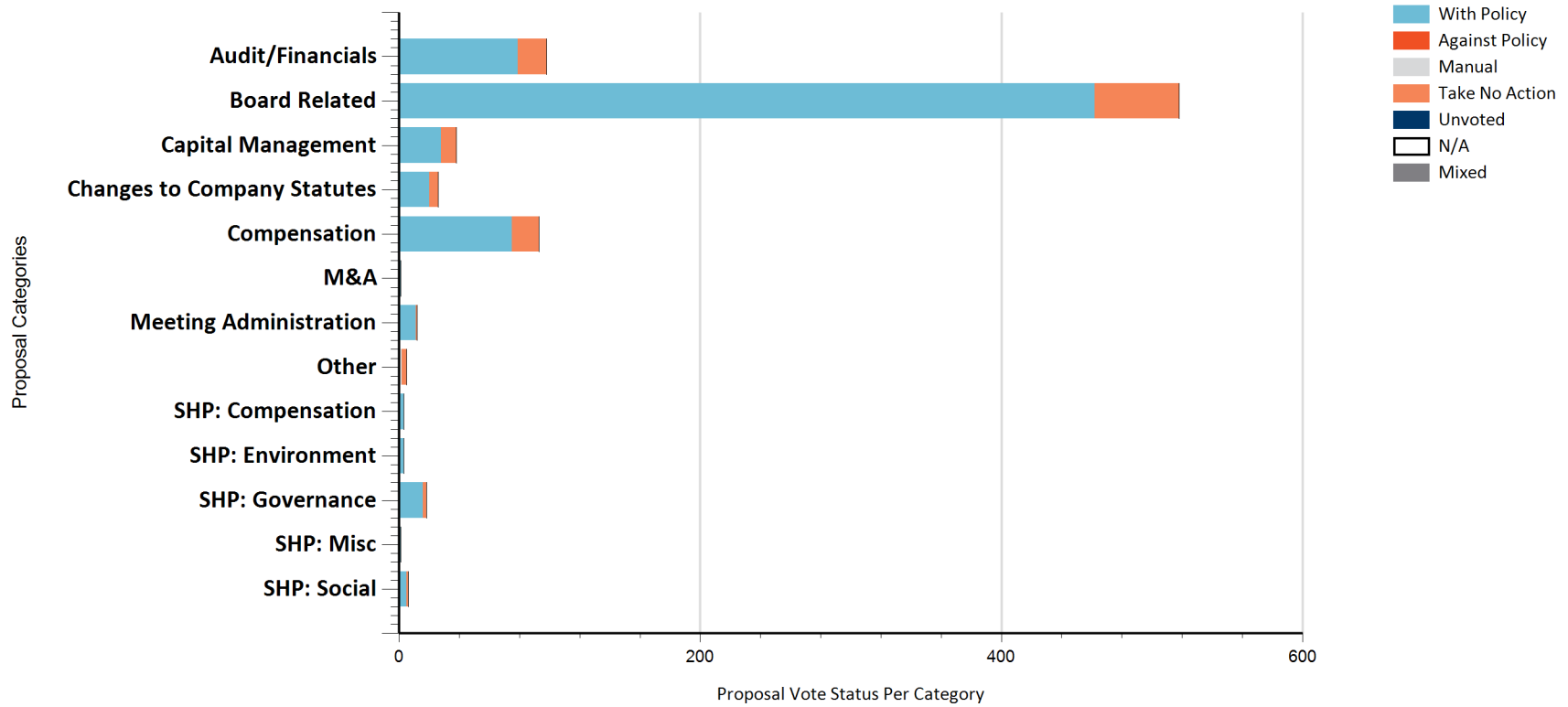
### Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>579</b>	<b>125</b>	<b>116</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>822</b>
Audit/Financials	77	2	19	0	0	0	98
Board Related	412	50	56	0	0	0	518
Capital Management	23	5	10	0	0	0	38



<b>Proposal Category Type</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Changes to Company Statutes	15	5	6	0	0	0	<b>26</b>
Compensation	35	40	18	0	0	0	<b>93</b>
M&A	0	1	0	0	0	0	<b>1</b>
Meeting Administration	10	1	1	0	0	0	<b>12</b>
Other	0	0	3	0	2	0	<b>5</b>
SHP: Compensation	1	2	0	0	0	0	<b>3</b>
SHP: Environment	0	3	0	0	0	0	<b>3</b>
SHP: Governance	5	11	2	0	0	0	<b>18</b>
SHP: Misc	0	1	0	0	0	0	<b>1</b>
SHP: Social	1	4	1	0	0	0	<b>6</b>

Proposal Categories - Votes versus Policy

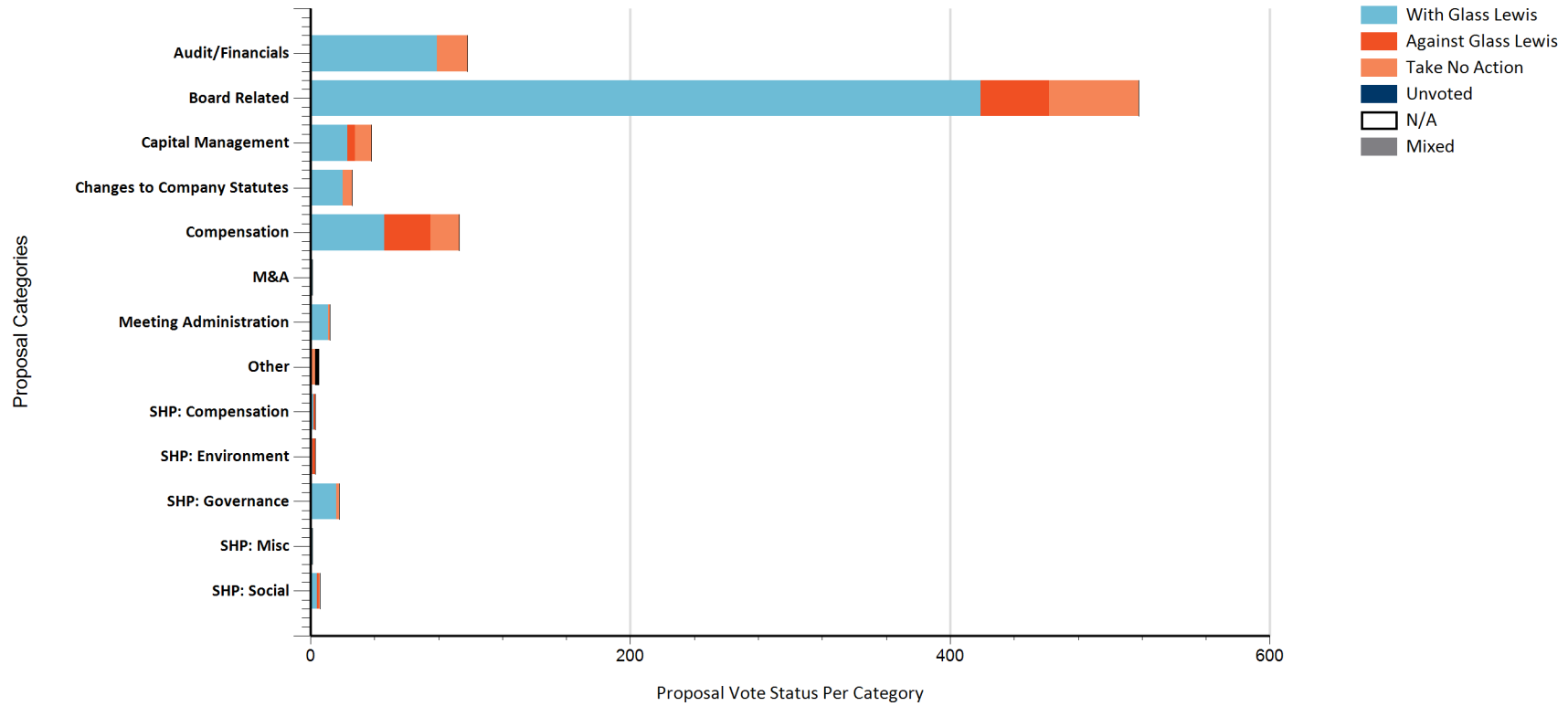


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>704</b>	<b>0</b>	<b>2</b>	<b>116</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>822</b>
Audit/Financials	79	0	0	19	0	0	0	98
Board Related	462	0	0	56	0	0	0	518
Capital Management	28	0	0	10	0	0	0	38
Changes to Company Statutes	20	0	0	6	0	0	0	26

<b>Proposal Category Type</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	75	0	0	18	0	0	0	<b>93</b>
M&A	1	0	0	0	0	0	0	<b>1</b>
Meeting Administration	11	0	0	1	0	0	0	<b>12</b>
Other	0	0	2	3	0	0	0	<b>5</b>
SHP: Compensation	3	0	0	0	0	0	0	<b>3</b>
SHP: Environment	3	0	0	0	0	0	0	<b>3</b>
SHP: Governance	16	0	0	2	0	0	0	<b>18</b>
SHP: Misc	1	0	0	0	0	0	0	<b>1</b>
SHP: Social	5	0	0	1	0	0	0	<b>6</b>

### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>623</b>	<b>81</b>	<b>116</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>822</b>
Audit/Financials	79	0	19	0	0	0	98
Board Related	419	43	56	0	0	0	518
Capital Management	23	5	10	0	0	0	38
Changes to Company Statutes	20	0	6	0	0	0	26

<b>Proposal Category Type</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	46	29	18	0	0	0	<b>93</b>
M&A	1	0	0	0	0	0	<b>1</b>
Meeting Administration	11	0	1	0	0	0	<b>12</b>
Other	0	0	3	0	2	0	<b>5</b>
SHP: Compensation	2	1	0	0	0	0	<b>3</b>
SHP: Environment	1	2	0	0	0	0	<b>3</b>
SHP: Governance	16	0	2	0	0	0	<b>18</b>
SHP: Misc	1	0	0	0	0	0	<b>1</b>
SHP: Social	4	1	1	0	0	0	<b>6</b>



Issue Code Category	Issue Short Text	Take No					Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action							
	Board Size	0	0	0	3	0	0	0	0	0	3	
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	0	0	0	1	
	Election of Board Committee Members	13	0	0	0	0	0	0	0	0	13	
	Election of Directors	349	45	0	25	0	0	0	0	0	419	
	Election of Directors (Slate)	0	0	0	1	0	0	0	0	0	1	
	Election of Non-Principal Members (Chairman, alternates)	3	1	0	2	0	0	0	0	0	6	
	Election of Shareholder Representatives	0	0	0	10	0	0	0	0	0	10	
	Election of Statutory Auditors	1	3	0	0	0	0	0	0	0	4	
	Election of Supervisory Board	7	1	0	10	0	0	0	0	0	18	
	Misc. Management Proposal Regarding Board	0	0	0	2	0	0	0	0	0	2	
	Post-Employment /Severance Agreements	2	0	0	0	0	0	0	0	0	2	
	Ratification of Board Acts - Legal	25	0	0	3	0	0	0	0	0	28	
	Ratification of Management Acts - Legal	10	0	0	0	0	0	0	0	0	10	
	<b>Capital Management</b>	<b>23</b>	<b>5</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	0	0	1	
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	0	0	0	1	0	0	0	0	0	1	
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	0	0	0	1	
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	1	0	0	0	0	0	0	0	1	
	Authority to Issue Shares w/ Preemptive Rights	0	3	0	1	0	0	0	0	0	4	
	Authority to Issue Shares w/o Preemptive Rights	4	0	0	2	0	0	0	0	0	6	









Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Directors' Roles in Corporate Strategy	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	5	2	0	0	0	0	0	0	0	7
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	1	0	1	0	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	0	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	2	0	0	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	1	0	0	0	0	0	0	0	1
<b><i>SHP: Misc</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	0	0	1
<b><i>SHP: Social</i></b>		<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	1	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	0	0	0	2

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>579</b>	<b>125</b>	<b>116</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>822</b>
<b><i>Audit/Financials</i></b>		<b>77</b>	<b>2</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Accounts and Reports (Bundled Issues)	2	0	1	0	0	0	3
	Allocation of Profits/Dividends	17	1	6	0	0	0	24
	Appointment of Auditor	14	0	6	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	1	0	0	0	3
	Financial Statements	10	0	5	0	0	0	15
	Ratification of Auditor	28	1	0	0	0	0	29
<b><i>Board Related</i></b>		<b>412</b>	<b>50</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>518</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	0	0	3	0	0	0	3
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	1
	Election of Board Committee Members	13	0	0	0	0	0	13
	Election of Directors	349	45	25	0	0	0	419
	Election of Directors (Slate)	0	0	1	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	1	2	0	0	0	6
	Election of Shareholder Representatives	0	0	10	0	0	0	10

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Statutory Auditors	1	3	0	0	0	0	4
	Election of Supervisory Board	7	1	10	0	0	0	18
	Misc. Management Proposal Regarding Board	0	0	2	0	0	0	2
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	25	0	3	0	0	0	28
	Ratification of Management Acts - Legal	10	0	0	0	0	0	10
<b>Capital Management</b>		<b>23</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	0	0	1	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	0	3	1	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	4	0	2	0	0	0	6
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	2	0	1	0	0	0	3
	Authority to Repurchase Shares	4	0	2	0	0	0	6
	Cancellation of Authorized Stock	4	0	3	0	0	0	7
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Issuance of Common Stock	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	2	0	0	0	0	0	2

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
<b><i>Changes to Company Statutes</i></b>		<b>15</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>
	Adoption of Majority Vote for Election of Directors	0	1	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	4	0	2	0	0	0	6
	Amendments to Articles (Technical)	4	0	4	0	0	0	8
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	0	3	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	1
<b><i>Compensation</i></b>		<b>35</b>	<b>40</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>93</b>
	Adoption of Director Equity Compensation Plan	0	1	0	0	0	0	1
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	0	30	0	0	0	0	30
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	4	4	0	0	0	0	8

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Amendment to Stock Option Plan	0	1	0	0	0	0	<b>1</b>
	Bonus	1	0	0	0	0	0	<b>1</b>
	Capital Proposal to Implement Equity Compensation Plan	0	0	4	0	0	0	<b>4</b>
	Directors' Fees	10	0	4	0	0	0	<b>14</b>
	Directors' Fees & Audit Fees	0	0	2	0	0	0	<b>2</b>
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	<b>2</b>
	Remuneration Policy (Forward-Looking)	6	1	6	0	0	0	<b>13</b>
	Remuneration Report (Retrospective)	6	3	0	0	0	0	<b>9</b>
	Say When on Pay	1	0	0	0	0	0	<b>1</b>
	Stock Option Plan	0	0	2	0	0	0	<b>2</b>
	Stock Purchase Plan	1	0	0	0	0	0	<b>1</b>
<b>M&amp;A</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Merger/Acquisition	0	1	0	0	0	0	<b>1</b>
<b>Meeting Administration</b>		<b>10</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	<b>2</b>
	Authorization of Legal Formalities	5	0	0	0	0	0	<b>5</b>
	Right to Adjourn Meeting	2	1	0	0	0	0	<b>3</b>
	Routine Meeting Item	1	0	1	0	0	0	<b>2</b>
<b>Other</b>		<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>
	Authorization of Charitable Donations	0	0	1	0	0	0	<b>1</b>

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	0	0	1	0	0	0	1
	OTHER	0	0	1	0	0	0	1
<b><i>SHP: Compensation</i></b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
<b><i>SHP: Environment</i></b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Environmental Report	0	1	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	1	0	0	0	0	1
<b><i>SHP: Governance</i></b>		<b>5</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Board Member(s) During a Contested Election	0	7	0	0	0	0	7
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	0	1	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	1	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	1	0	0	0	1



Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Call a Special Meeting	0	2	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<b>SHP: Misc</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Repeal of Bylaw Amendments	0	1	0	0	0	0	1
<b>SHP: Social</b>		<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	1	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	0	2	0	0	0	0	2

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>704</b>	<b>0</b>	<b>2</b>	<b>116</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>822</b>
<b>Audit/Financials</b>		<b>79</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Accounts and Reports (Bundled Issues)	2	0	0	1	0	0	0	3
	Allocation of Profits/Dividends	18	0	0	6	0	0	0	24
	Appointment of Auditor	14	0	0	6	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set Auditor's Fees	2	0	0	1	0	0	0	3
	Financial Statements	10	0	0	5	0	0	0	15
	Ratification of Auditor	29	0	0	0	0	0	0	29
<b>Board Related</b>		<b>462</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>518</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	0	1
	Board Size	0	0	0	3	0	0	0	3
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	0	1
	Election of Board Committee Members	13	0	0	0	0	0	0	13
	Election of Directors	394	0	0	25	0	0	0	419
	Election of Directors (Slate)	0	0	0	1	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	4	0	0	2	0	0	0	6
	Election of Shareholder Representatives	0	0	0	10	0	0	0	10
	Election of Statutory Auditors	4	0	0	0	0	0	0	4
	Election of Supervisory Board	8	0	0	10	0	0	0	18
	Misc. Management Proposal Regarding Board	0	0	0	2	0	0	0	2
	Post-Employment /Severance Agreements	2	0	0	0	0	0	0	2
	Ratification of Board Acts - Legal	25	0	0	3	0	0	0	28
	Ratification of Management Acts - Legal	10	0	0	0	0	0	0	10
<b>Capital Management</b>		<b>28</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	1







Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Environmental Report	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	0	1
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	0	0	0	0	0	0	1
<b><i>SHP: Governance</i></b>		<b>16</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	7	0	0	0	0	0	0	7
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	1	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	0	1	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<b><i>SHP: Misc</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	1
<b><i>SHP: Social</i></b>		<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	1	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	0	2

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>623</b>	<b>81</b>	<b>116</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>822</b>
<b><i>Audit/Financials</i></b>		<b>79</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Accounts and Reports (Bundled Issues)	2	0	1	0	0	0	3
	Allocation of Profits/Dividends	18	0	6	0	0	0	24
	Appointment of Auditor	14	0	6	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	1	0	0	0	3
	Financial Statements	10	0	5	0	0	0	15
	Ratification of Auditor	29	0	0	0	0	0	29
<b><i>Board Related</i></b>		<b>419</b>	<b>43</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>518</b>
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	0	0	3	0	0	0	3
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	1

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Board Committee Members	13	0	0	0	0	0	<b>13</b>
	Election of Directors	352	42	25	0	0	0	<b>419</b>
	Election of Directors (Slate)	0	0	1	0	0	0	<b>1</b>
	Election of Non-Principal Members (Chairman, alternates)	3	1	2	0	0	0	<b>6</b>
	Election of Shareholder Representatives	0	0	10	0	0	0	<b>10</b>
	Election of Statutory Auditors	4	0	0	0	0	0	<b>4</b>
	Election of Supervisory Board	8	0	10	0	0	0	<b>18</b>
	Misc. Management Proposal Regarding Board	0	0	2	0	0	0	<b>2</b>
	Post-Employment /Severance Agreements	2	0	0	0	0	0	<b>2</b>
	Ratification of Board Acts - Legal	25	0	3	0	0	0	<b>28</b>
	Ratification of Management Acts - Legal	10	0	0	0	0	0	<b>10</b>
<b>Capital Management</b>		<b>23</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	<b>1</b>
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	0	0	1	0	0	0	<b>1</b>
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	<b>1</b>
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	1	0	0	0	0	<b>1</b>
	Authority to Issue Shares w/ Preemptive Rights	0	3	1	0	0	0	<b>4</b>
	Authority to Issue Shares w/o Preemptive Rights	4	0	2	0	0	0	<b>6</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	<b>1</b>
	Authority to Repurchase and Re-Issue Shares	2	0	1	0	0	0	<b>3</b>



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Repurchase Shares	4	0	2	0	0	0	<b>6</b>
	Cancellation of Authorized Stock	4	0	3	0	0	0	<b>7</b>
	Increase in Authorized Capital	2	0	0	0	0	0	<b>2</b>
	Issuance of Common Stock	3	0	0	0	0	0	<b>3</b>
	Issuance of Repurchased Shares	2	0	0	0	0	0	<b>2</b>
<b><i>Changes to Company Statutes</i></b>		<b>20</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	<b>1</b>
	Adoption of Poison Pill	1	0	0	0	0	0	<b>1</b>
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	<b>1</b>
	Amend Articles, Constitution, Bylaws - Bundled	4	0	2	0	0	0	<b>6</b>
	Amendments to Articles (Technical)	4	0	4	0	0	0	<b>8</b>
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	<b>1</b>
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	<b>1</b>
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	<b>1</b>
	Authority to Set General Meeting Notice Period at 14 Days	1	0	0	0	0	0	<b>1</b>
	Elimination of Supermajority Requirement	3	0	0	0	0	0	<b>3</b>
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	<b>1</b>
	Restoration of Written Consent	1	0	0	0	0	0	<b>1</b>
<b><i>Compensation</i></b>		<b>46</b>	<b>29</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>93</b>
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	<b>1</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	<b>2</b>
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	<b>1</b>
	Advisory Vote on Executive Compensation	8	22	0	0	0	0	<b>30</b>
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	<b>1</b>
	Amendment to Equity Compensation Plan	5	3	0	0	0	0	<b>8</b>
	Amendment to Stock Option Plan	0	1	0	0	0	0	<b>1</b>
	Bonus	1	0	0	0	0	0	<b>1</b>
	Capital Proposal to Implement Equity Compensation Plan	0	0	4	0	0	0	<b>4</b>
	Directors' Fees	10	0	4	0	0	0	<b>14</b>
	Directors' Fees & Audit Fees	0	0	2	0	0	0	<b>2</b>
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	<b>2</b>
	Remuneration Policy (Forward-Looking)	6	1	6	0	0	0	<b>13</b>
	Remuneration Report (Retrospective)	7	2	0	0	0	0	<b>9</b>
	Say When on Pay	1	0	0	0	0	0	<b>1</b>
	Stock Option Plan	0	0	2	0	0	0	<b>2</b>
	Stock Purchase Plan	1	0	0	0	0	0	<b>1</b>
<b>M&amp;A</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Merger/Acquisition	1	0	0	0	0	0	<b>1</b>
<b>Meeting Administration</b>		<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	<b>2</b>

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Legal Formalities	5	0	0	0	0	0	5
	Right to Adjourn Meeting	3	0	0	0	0	0	3
	Routine Meeting Item	1	0	1	0	0	0	2
<b>Other</b>		<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>
	Authorization of Charitable Donations	0	0	1	0	0	0	1
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	0	0	1	0	0	0	1
	OTHER	0	0	1	0	0	0	1
<b>SHP: Compensation</b>		<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
<b>SHP: Environment</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Environmental Report	0	1	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	0	0	0	0	0	1
<b>SHP: Governance</b>		<b>16</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	7	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	1	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	1	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	2	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<b><i>SHP: Misc</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	1
<b><i>SHP: Social</i></b>		<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	1	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	1	0	0	0	0	2

