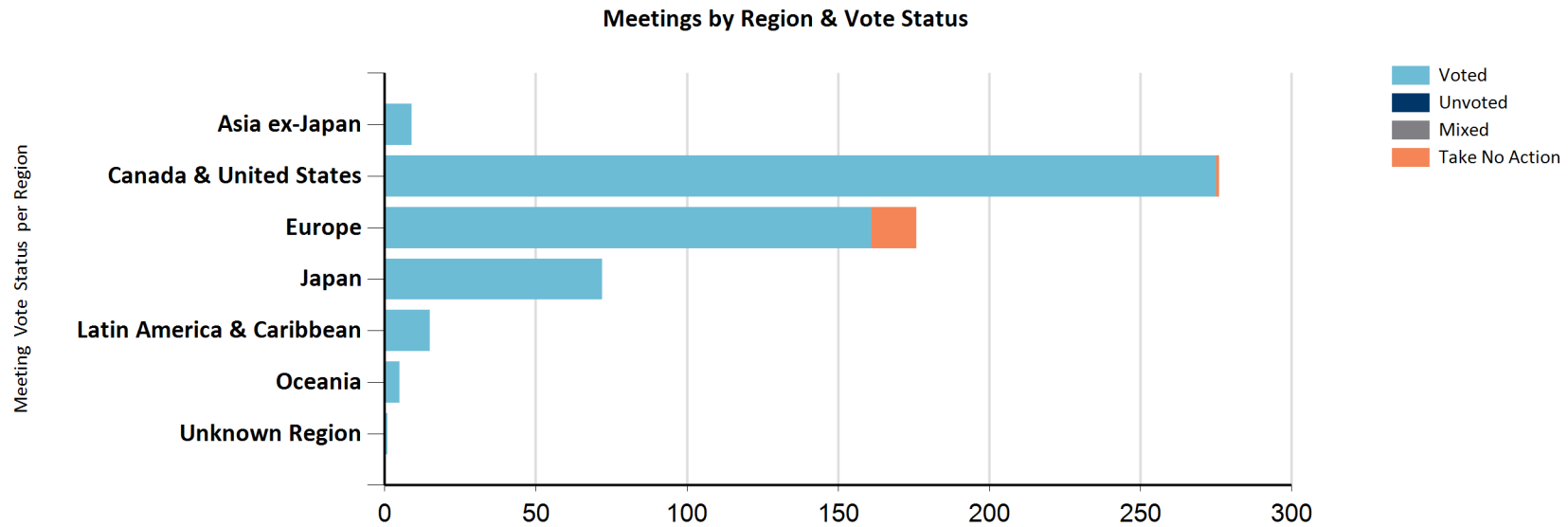


Meeting Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2020 to 6/30/2020



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		538	0	0	16	554
Asia ex-Japan		9	0	0	0	9
	Hong Kong	5	0	0	0	5
	Singapore	4	0	0	0	4
Canada & United States		275	0	0	1	276
	Canada	26	0	0	0	26
	United States	249	0	0	1	250
Europe		161	0	0	15	176
	Belgium	9	0	0	0	9

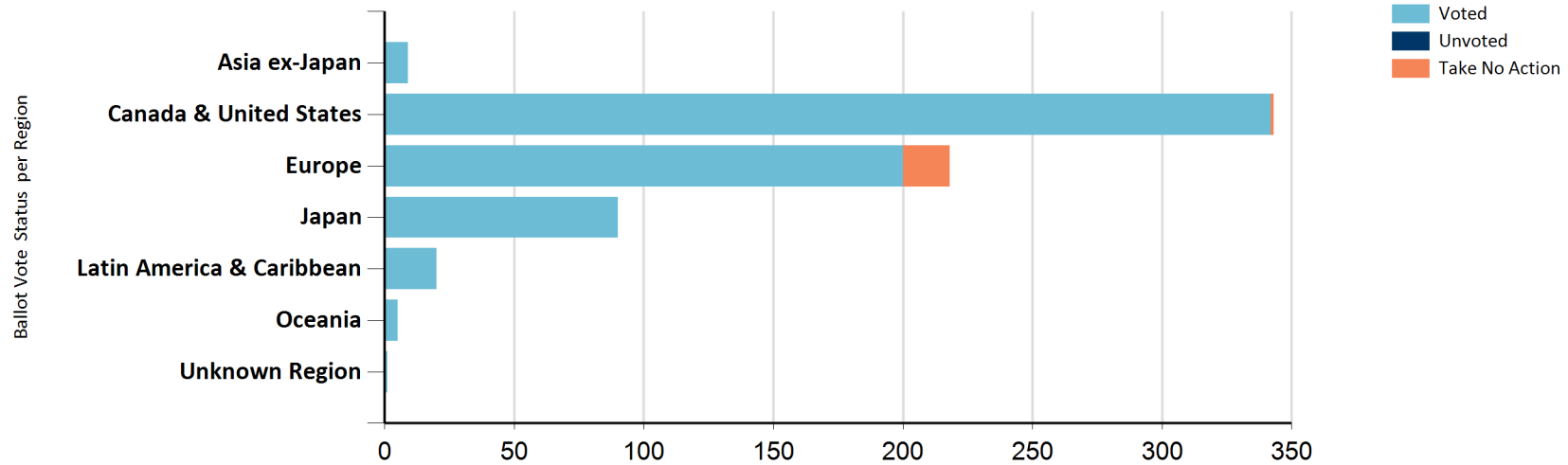
Denmark	0	0	0	1	1
Finland	5	0	0	0	5
France	24	0	0	2	26
Germany	20	0	0	0	20
Gibraltar	1	0	0	0	1
Ireland	1	0	0	0	1
ISLE OF MAN	1	0	0	0	1
Italy	11	0	0	0	11
Jersey	3	0	0	0	3
Luxembourg	2	0	0	0	2
Netherlands	22	0	0	0	22
Norway	5	0	0	0	5
Portugal	1	0	0	0	1
Spain	7	0	0	0	7
Sweden	0	0	0	12	12
Switzerland	12	0	0	0	12
United Kingdom	37	0	0	0	37
Japan	72	0	0	0	72
Japan	72	0	0	0	72
Latin America & Caribbean	15	0	0	0	15
Bermuda	10	0	0	0	10
Cayman Islands	5	0	0	0	5
Oceania	5	0	0	0	5
Australia	5	0	0	0	5
Unknown Region	1	0	0	0	1
Unknown Country	1	0	0	0	1

Ballot Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2020 to 6/30/2020

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		667	0	19	686
Asia ex-Japan		9	0	0	9
	Hong Kong	5	0	0	5
	Singapore	4	0	0	4
Canada & United States		342	0	1	343
	Canada	35	0	0	35
	United States	307	0	1	308
Europe		200	0	18	218
	Belgium	11	0	0	11
	Denmark	0	0	1	1

Finland	6	0	0	6
France	30	0	2	32
Germany	25	0	0	25
Gibraltar	1	0	0	1
Ireland	2	0	0	2
ISLE OF MAN	2	0	0	2
Italy	14	0	0	14
Jersey	3	0	0	3
Luxembourg	2	0	0	2
Netherlands	26	0	0	26
Norway	5	0	0	5
Portugal	1	0	0	1
Spain	10	0	0	10
Sweden	0	0	15	15
Switzerland	16	0	0	16
United Kingdom	46	0	0	46
Japan	90	0	0	90
Japan	90	0	0	90
Latin America & Caribbean	20	0	0	20
Bermuda	14	0	0	14
Cayman Islands	6	0	0	6
Oceania	5	0	0	5
Australia	5	0	0	5
Unknown Region	1	0	0	1
Unknown Country	1	0	0	1

Proposal Statistics Report

Bakkers Quarterly Voting Report

From 4/1/2020 to 6/30/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	6385	155	6540
Against	1091	74	1165
Abstain	30	1	31
1 Year	10	0	10
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	314	23	337
Unvoted	0	0	0
Totals	7830	253	8083

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	6394	74	6468
Against Management	1109	154	1263
N/A	13	2	15
Mixed	0	0	0
Take No Action	314	23	337
Unvoted	0	0	0
Totals	7830	253	8083

Management Proposals – Votes Cast



Shareholder Proposals – Votes Cast



Management Proposals – Votes versus Management



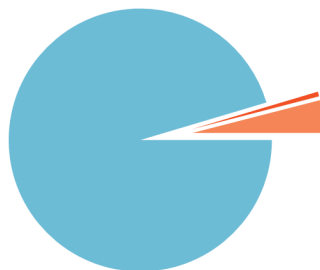
Shareholder Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	7469	230	7699
Against Policy	46	0	46
Manual	1	0	1
N/A	0	0	0
Mixed	0	0	0
Take No Action	314	23	337
Unvoted	0	0	0
Totals	7830	253	8083

Management Proposals - Votes versus Policy

With Policy 7469 Manual 1
 Against Policy 46 Take No Action 314



Shareholder Proposals - Votes versus Policy

With Policy 230 Take No Action 23



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	6694	174	6868
Against Glass Lewis	822	56	878
N/A	0	0	0
Mixed	0	0	0
Take No Action	314	23	337
Unvoted	0	0	0
Totals	7830	253	8083

Management Proposals - Votes versus Glass Lewis

With GL 6694 Take No Action 314
 Against GL 822



Shareholder Proposals - Votes versus Glass Lewis

With GL 174 Take No Action 23
 Against GL 56



Proposal Category Report

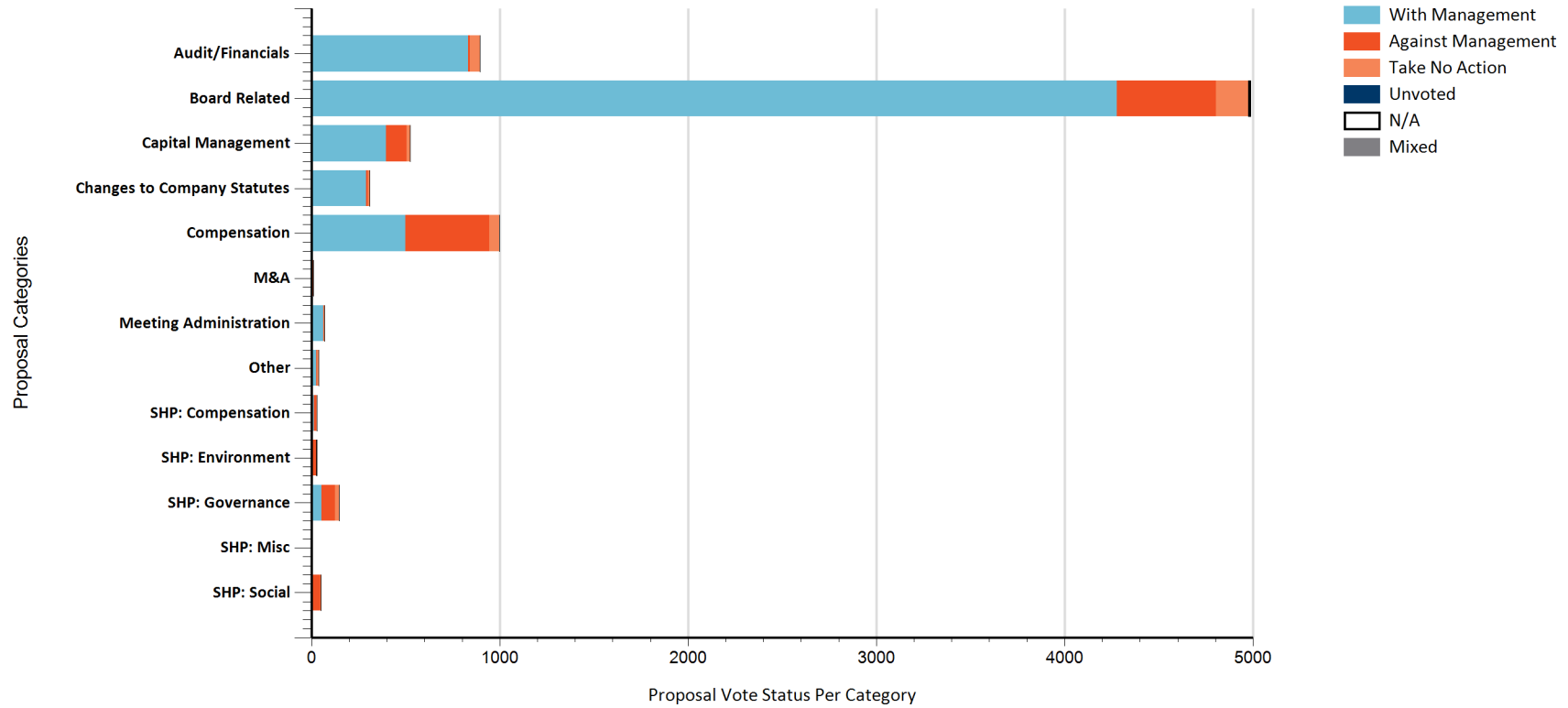
Bakkers Quarterly Voting Report

From 4/1/2020 to 6/30/2020

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	6540	1165	31	337	0	0	10	0	0	8083
Audit/Financials	830	6	5	55	0	0	0	0	0	896
Board Related	4280	525	13	169	0	0	0	0	0	4987
Capital Management	396	103	7	19	0	0	0	0	0	525
Changes to Company Statutes	290	10	1	8	0	0	0	0	0	309
Compensation	492	439	4	53	0	0	10	0	0	998
M&A	7	2	0	0	0	0	0	0	0	9
Meeting Administration	63	3	0	3	0	0	0	0	0	69
Other	27	3	0	7	0	0	0	0	0	37
SHP: Compensation	14	13	0	1	0	0	0	0	0	28
SHP: Environment	28	0	0	0	0	0	0	0	0	28
SHP: Governance	70	54	1	21	0	0	0	0	0	146
SHP: Misc	0	1	0	0	0	0	0	0	0	1
SHP: Social	43	6	0	1	0	0	0	0	0	50

Proposal Categories - Votes versus Management

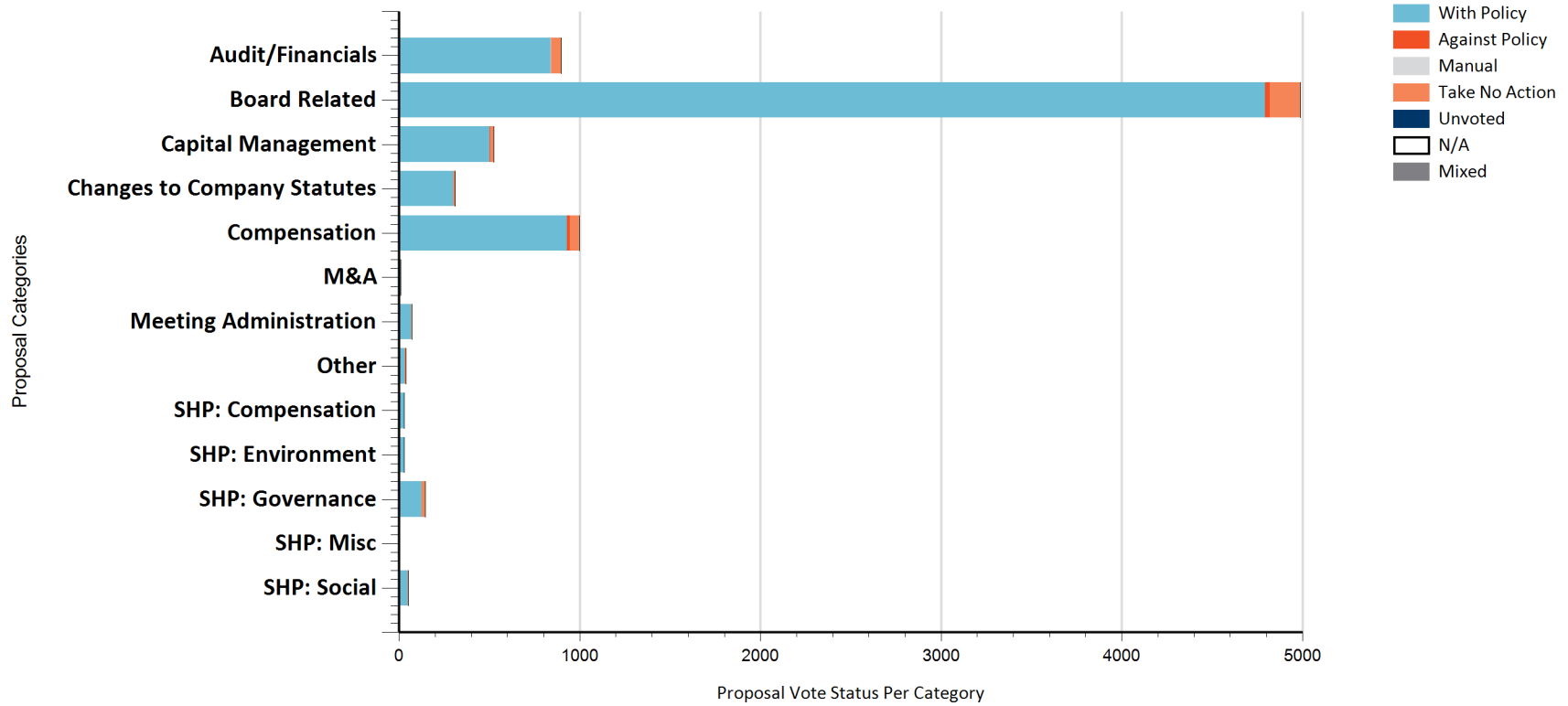


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6468	1263	337	0	15	0	8083
Audit/Financials	832	9	55	0	0	0	896
Board Related	4279	526	169	0	13	0	4987
Capital Management	396	110	19	0	0	0	525

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes	290	11	8	0	0	0	309
Compensation	500	445	53	0	0	0	998
M&A	7	2	0	0	0	0	9
Meeting Administration	63	3	3	0	0	0	69
Other	27	3	7	0	0	0	37
SHP: Compensation	13	14	1	0	0	0	28
SHP: Environment	0	26	0	0	2	0	28
SHP: Governance	54	71	21	0	0	0	146
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	6	43	1	0	0	0	50

Proposal Categories - Votes versus Policy

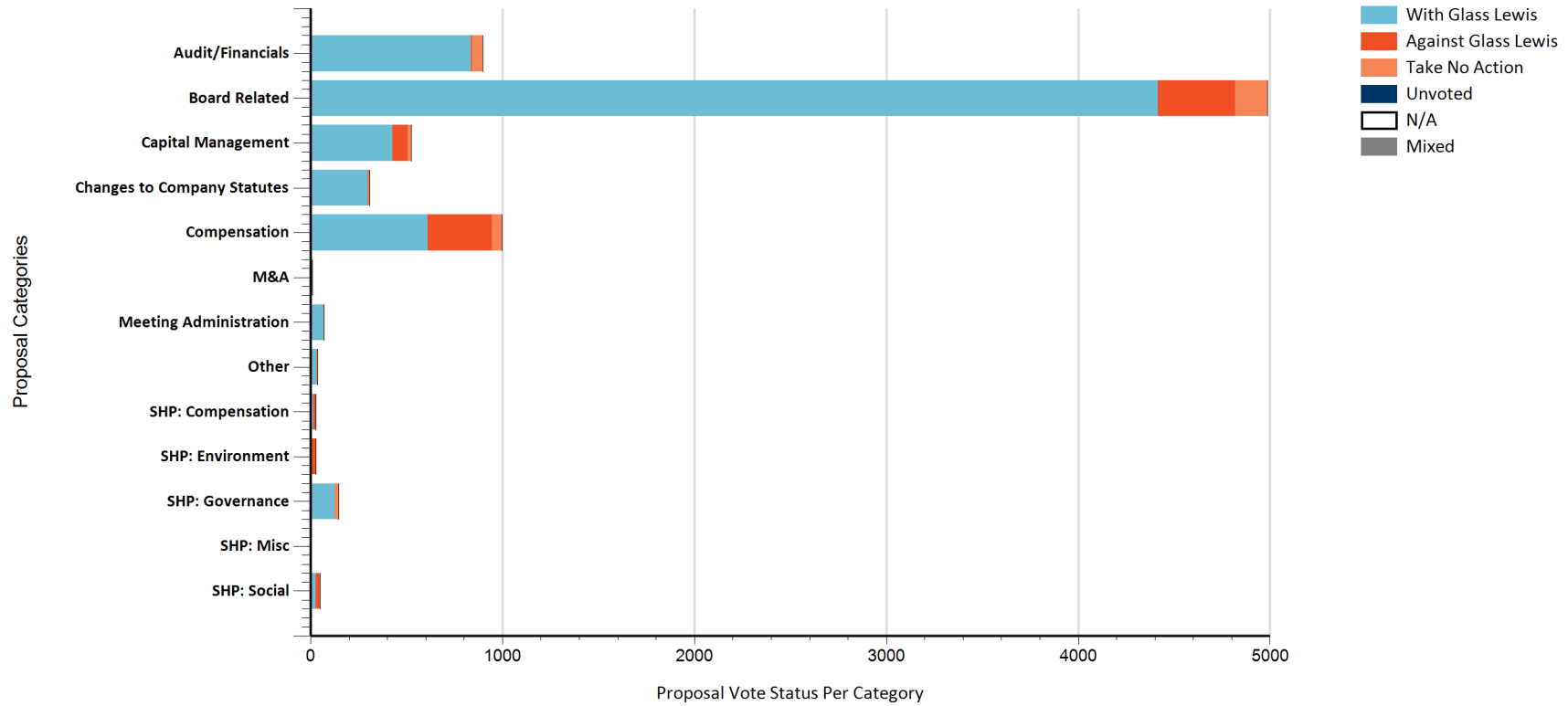


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	7699	46	1	337	0	0	0	8083
Audit/Financials	839	1	1	55	0	0	0	896
Board Related	4793	25	0	169	0	0	0	4987
Capital Management	501	5	0	19	0	0	0	525
Changes to Company Statutes	300	1	0	8	0	0	0	309

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	931	14	0	53	0	0	0	998
M&A	9	0	0	0	0	0	0	9
Meeting Administration	66	0	0	3	0	0	0	69
Other	30	0	0	7	0	0	0	37
SHP: Compensation	27	0	0	1	0	0	0	28
SHP: Environment	28	0	0	0	0	0	0	28
SHP: Governance	125	0	0	21	0	0	0	146
SHP: Misc	1	0	0	0	0	0	0	1
SHP: Social	49	0	0	1	0	0	0	50

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6868	878	337	0	0	0	8083
Audit/Financials	836	5	55	0	0	0	896
Board Related	4416	402	169	0	0	0	4987
Capital Management	428	78	19	0	0	0	525
Changes to Company Statutes	300	1	8	0	0	0	309

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	609	336	53	0	0	0	998
M&A	9	0	0	0	0	0	9
Meeting Administration	66	0	3	0	0	0	69
Other	30	0	7	0	0	0	37
SHP: Compensation	16	11	1	0	0	0	28
SHP: Environment	6	22	0	0	0	0	28
SHP: Governance	124	1	21	0	0	0	146
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	27	22	1	0	0	0	50

Proposal Type Report

Bakkers Quarterly Voting Report

From 4/1/2020 to 6/30/2020

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		6540	1165	31	337	0	0	10	0	0	8083
<i>Audit/Financials</i>		830	6	5	55	0	0	0	0	0	891
	Accounts and Reports (Bundled Issues)	23	1	0	0	0	0	0	0	0	24
	Allocation of Profits/Dividends	160	1	4	15	0	0	0	0	0	180
	Appointment of Auditor	119	0	0	11	0	0	0	0	0	130
	Appointment of Auditor and Authority to Set Fees	30	0	0	0	0	0	0	0	0	30
	Appointment of Special Auditor	1	0	0	1	0	0	0	0	0	2
	Approval of Non-Financial Reports	7	0	0	0	0	0	0	0	0	7
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	53	0	0	6	0	0	0	0	0	59
	Bonus Dividend/Bonus Share Issue	5	0	0	2	0	0	0	0	0	7
	Financial Statements	150	3	1	13	0	0	0	0	0	167
	Number of Auditors	0	0	0	7	0	0	0	0	0	7

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	0	0	1
	Ratification of Auditor	259	1	0	0	0	0	0	0	0	260
	Ratification of Auditor's Acts	7	0	0	0	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	14	0	0	0	0	0	0	0	0	14
Board Related		4280	525	13	169	0	0	0	0	0	4974
	Approve Censor	0	2	0	0	0	0	0	0	0	2
	Approve Special Auditor's Report	17	1	0	0	0	0	0	0	0	18
	Board Size	15	0	0	12	0	0	0	0	0	27
	Board Term Length	4	0	0	0	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	13	1	0	0	0	0	0	0	0	14
	Election of Board Committee Members	67	18	0	3	0	0	0	0	0	88
	Election of Directors	3769	450	5	78	0	0	0	0	0	4302
	Election of Directors (Slate)	3	2	0	4	0	0	0	0	0	9
	Election of Non-Principal Members (Chairman, alternates)	16	3	0	11	0	0	0	0	0	30
	Election of Shareholder or Institutional Investor Slate	4	1	0	0	0	0	0	0	0	5
	Election of Shareholder Representatives	16	6	0	0	0	0	0	0	0	22
	Election of Statutory Auditor Slate	4	2	2	0	0	0	0	0	0	8
	Election of Statutory Auditors	53	13	0	0	0	0	0	0	0	66
	Election of Subsidiary Directors	21	2	0	0	0	0	0	0	0	23
	Election of Supervisory Board	87	14	2	0	0	0	0	0	0	103

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	12	0	0	3	0	0	0	0	0	15
	Post-Employment /Severance Agreements	4	0	0	0	0	0	0	0	0	4
	Ratification of Board Acts - Legal	82	5	2	58	0	0	0	0	0	147
	Ratification of Co-Option of a Director	30	3	0	0	0	0	0	0	0	33
	Ratification of Management Acts - Legal	53	0	2	0	0	0	0	0	0	55
	Related Party Transactions	9	2	0	0	0	0	0	0	0	11
Capital Management		396	103	7	19	0	0	0	0	0	518
	Amendment to Borrowing Powers	1	0	0	0	0	0	0	0	0	1
	Authority to Give Guarantees	0	2	0	0	0	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	3	1	0	0	0	0	0	0	0	4
	Authority to Increase Capital in Consideration for Contributions in Kind (	10	2	0	0	0	0	0	0	0	12
	Authority to Issue Preferred Stock	2	2	0	0	0	0	0	0	0	4
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	3	2	0	2	0	0	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	9	10	0	0	0	0	0	0	0	19
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	17	10	2	0	0	0	0	0	0	29
	Authority to Issue Shares w/ Preemptive Rights	21	35	2	0	0	0	0	0	0	58
	Authority to Issue Shares w/o Preemptive Rights	82	12	1	0	0	0	0	0	0	95
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	8	0	1	0	0	0	0	0	17
	Authority to Repurchase and Re-Issue Shares	39	3	0	3	0	0	0	0	0	45

Issue Code Category	Issue Short Text	For	Against	Take No			Unvoted	Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action							
	Stock Option Grants	2	3	0	0	0	0	0	0	0	0	5
	Stock Option Plan	20	10	0	10	0	0	0	0	0	0	40
	Stock Purchase Plan	35	1	0	1	0	0	0	0	0	0	37
	Supervisory Board/ Corp Assembly Fees	24	7	1	0	0	0	0	0	0	0	32
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	0	0	0	0	1
M&A		7	2	0	0	0	0	0	0	0	0	9
	Divestiture/Spin-off	1	1	0	0	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	3	1	0	0	0	0	0	0	0	0	4
	Merger/Acquisition	2	0	0	0	0	0	0	0	0	0	2
	Restructuring/Capitalization	1	0	0	0	0	0	0	0	0	0	1
Meeting Administration		63	3	0	3	0	0	0	0	0	0	69
	Appointment of Independent Proxy (Switzerland)	10	0	0	0	0	0	0	0	0	0	10
	Authorization of Legal Formalities	40	0	0	0	0	0	0	0	0	0	40
	Routine Meeting Item	13	0	0	3	0	0	0	0	0	0	16
	Transact Other Business	0	2	0	0	0	0	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	0	0	0	0	1
Other		27	3	0	7	0	0	0	0	0	0	37
	Approval of Political Donation	23	0	0	0	0	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	0	0	0	0	1
	Bondholder/Bankruptcy Proposal	0	0	0	6	0	0	0	0	0	0	6

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Special Audit	0	0	0	1	0	0	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	5	0	0	0	0	0	0	0	5
<i>SHP: Misc</i>		0	1	0	0	0	0	0	0	0	1
	SHP: Misc. Issues	0	1	0	0	0	0	0	0	0	1
<i>SHP: Social</i>		43	6	0	1	0	0	0	0	0	50
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	1	1	0	0	0	0	0	0	0	2
	SHP Regarding Misc. Nuclear Issue	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	8	0	0	1	0	0	0	0	0	9
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	20	1	0	0	0	0	0	0	0	21
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6468	1263	337	0	15	0	8083
<i>Audit/Financials</i>		832	9	55	0	0	0	896
	Accounts and Reports (Bundled Issues)	23	1	0	0	0	0	24
	Allocation of Profits/Dividends	162	3	15	0	0	0	180
	Appointment of Auditor	119	0	11	0	0	0	130
	Appointment of Auditor and Authority to Set Fees	30	0	0	0	0	0	30
	Appointment of Special Auditor	1	0	1	0	0	0	2
	Approval of Non-Financial Reports	7	0	0	0	0	0	7
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	53	0	6	0	0	0	59
	Bonus Dividend/Bonus Share Issue	5	0	2	0	0	0	7
	Financial Statements	150	4	13	0	0	0	167
	Number of Auditors	0	0	7	0	0	0	7
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	259	1	0	0	0	0	260
	Ratification of Auditor's Acts	7	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	14	0	0	0	0	0	14
<i>Board Related</i>		4279	526	169	0	13	0	4987
	Approve Censor	0	2	0	0	0	0	2
	Approve Special Auditor's Report	17	1	0	0	0	0	18

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Board Size	15	0	12	0	0	0	27
	Board Term Length	4	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	13	1	0	0	0	0	14
	Election of Board Committee Members	67	18	3	0	0	0	88
	Election of Directors	3770	454	78	0	0	0	4302
	Election of Directors (Slate)	3	2	4	0	0	0	9
	Election of Non-Principal Members (Chairman, alternates)	16	3	11	0	0	0	30
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	5	0	5
	Election of Shareholder Representatives	22	0	0	0	0	0	22
	Election of Statutory Auditor Slate	0	0	0	0	8	0	8
	Election of Statutory Auditors	53	13	0	0	0	0	66
	Election of Subsidiary Directors	21	2	0	0	0	0	23
	Election of Supervisory Board	87	16	0	0	0	0	103
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	12	0	3	0	0	0	15
	Post-Employment /Severance Agreements	4	0	0	0	0	0	4
	Ratification of Board Acts - Legal	82	7	58	0	0	0	147
	Ratification of Co-Option of a Director	30	3	0	0	0	0	33
	Ratification of Management Acts - Legal	53	2	0	0	0	0	55
	Related Party Transactions	9	2	0	0	0	0	11

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management		396	110	19	0	0	0	525
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Authority to Give Guarantees	0	2	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	3	1	0	0	0	0	4
	Authority to Increase Capital in Consideration for Contributions in Kind (	10	2	0	0	0	0	12
	Authority to Issue Preferred Stock	2	2	0	0	0	0	4
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	3	2	2	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	9	10	0	0	0	0	19
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	17	12	0	0	0	0	29
	Authority to Issue Shares w/ Preemptive Rights	21	37	0	0	0	0	58
	Authority to Issue Shares w/o Preemptive Rights	82	13	0	0	0	0	95
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	8	1	0	0	0	17
	Authority to Repurchase and Re-Issue Shares	39	3	3	0	0	0	45
	Authority to Repurchase Shares	95	2	8	0	0	0	105
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authority to Trade in Company Stock	1	0	1	0	0	0	2
	Authorize Overallotment/Greenshoe	7	4	0	0	0	0	11
	Cancellation of Authorized Stock	48	1	1	0	0	0	50
	Increase in Authorized Capital	24	3	0	0	0	0	27
	Increase in Authorized Common Stock	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in Authorized Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	2	2	0	0	0	0	4
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	5	3	0	0	0	10
	Issuance of Stock w/out Preemptive Rights	0	1	0	0	0	0	1
	Limit to Capital Increase	5	0	0	0	0	0	5
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reverse Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	3
Changes to Company Statutes		290	11	8	0	0	0	309
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of New Articles	6	0	0	0	0	0	6
	Amend Articles, Constitution, Bylaws - Bundled	45	1	4	0	0	0	50
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	76	0	1	0	0	0	77
	Amendments to Articles, Constitution, Bylaws	87	5	3	0	0	0	95
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set General Meeting Notice Period at 14 Days	32	0	0	0	0	0	32
	Elimination of Cumulative Voting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	21	0	0	0	0	0	21
	Limitation of Right to Call a Special Meeting	0	1	0	0	0	0	1
	Misc. Article Amendments	7	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	0	4	0	0	0	0	4
	Repeal of Classified Board	3	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	4	0	0	0	0	0	4
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
Compensation		500	445	53	0	0	0	998
	Adoption of Director Equity Compensation Plan	2	1	0	0	0	0	3
	Adoption of Employee Stock Purchase Plan	6	0	0	0	0	0	6
	Adoption of Equity Compensation Plan	0	27	0	0	0	0	27
	Adoption of Restricted Stock Plan	2	4	0	0	0	0	6
	Adoption of Short Term Incentive Plan	4	0	1	0	0	0	5
	Advisory Vote on Executive Compensation	13	248	0	0	0	0	261
	Advisory Vote on Severance	0	1	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	3	0	0	0	0	0	3
	Amendment to Employee Stock Purchase Plan	11	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Equity Compensation Plan	1	18	0	0	0	0	19
	Amendment to Stock Option Plan	4	3	0	0	0	0	7
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	2
	Bonus	8	1	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	20	7	14	0	0	0	41
	Directors' Fees	81	11	8	0	0	0	100
	Directors' Fees & Audit Fees	1	0	6	0	0	0	7
	Misc. Proposal Regarding Compensation	34	0	0	0	0	0	34
	Remuneration Policy (Forward-Looking)	92	36	13	0	0	0	141
	Remuneration Report (Retrospective)	120	64	0	0	0	0	184
	Say When on Pay	8	2	0	0	0	0	10
	Statutory Auditors' Fees	5	0	0	0	0	0	5
	Stock Option Grants	2	3	0	0	0	0	5
	Stock Option Plan	20	10	10	0	0	0	40
	Stock Purchase Plan	35	1	1	0	0	0	37
	Supervisory Board/ Corp Assembly Fees	24	8	0	0	0	0	32
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	1
M&A		7	2	0	0	0	0	9
	Divestiture/Spin-off	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Intra-company Contracts/Control Agreements	3	1	0	0	0	0	4
	Merger/Acquisition	2	0	0	0	0	0	2
	Restructuring/Capitalization	1	0	0	0	0	0	1
<i>Meeting Administration</i>		63	3	3	0	0	0	69
	Appointment of Independent Proxy (Switzerland)	10	0	0	0	0	0	10
	Authorization of Legal Formalities	40	0	0	0	0	0	40
	Routine Meeting Item	13	0	3	0	0	0	16
	Transact Other Business	0	2	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	1
<i>Other</i>		27	3	7	0	0	0	37
	Approval of Political Donation	23	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Bondholder/Bankruptcy Proposal	0	0	6	0	0	0	6
	Misc. Management Proposal	3	3	0	0	0	0	6
	Misc. Proposal	0	0	1	0	0	0	1
<i>SHP: Compensation</i>		13	14	1	0	0	0	28
	SHP Recoupment of Unearned Bonuses (Clawback)	0	1	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	1	0	0	0	6
	SHP regarding Misc. Compensation	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Compensation	2	1	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	0	6	0	0	0	0	6
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	4
<i>SHP: Environment</i>		0	26	0	0	2	0	28
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	4	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	0	2	0	0	0	0	2
	SHP Regarding Misc. Environmental Issue	0	8	0	0	0	0	8
	SHP Regarding Phase out of Nuclear Power	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	3	0	0	1	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	7	0	0	1	0	8
<i>SHP: Governance</i>		54	71	21	0	0	0	146
	SHP Regarding Additional or Amended Shareholder Proposals	0	1	0	0	0	0	1
	SHP Regarding Board Composition	7	1	0	0	0	0	8
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	8	4	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	1	2	0	0	0	0	3
	SHP Regarding Facilitation of Shareholder Proposals	1	1	0	0	0	0	2
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	2	19	0	0	0	0	21
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	5	0	0	0	0	0	5
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	1	0	6	0	0	0	7
	SHP Regarding Misc. Issue	5	0	3	0	0	0	8
	SHP Regarding Misc. Meeting/Voting Issue	0	0	2	0	0	0	2
	SHP Regarding Recapitalization	0	4	0	0	0	0	4
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	9	0	0	0	9
	SHP Regarding Right to Act by Written Consent	10	22	0	0	0	0	32
	SHP Regarding Right to Call a Special Meeting	5	12	0	0	0	0	17
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	0	2	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	5	0	0	0	0	0	5
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		6	43	1	0	0	0	50
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Human Capital Management	0	2	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	1	1	0	0	0	0	2
	SHP Regarding Misc. Nuclear Issue	3	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	0	8	1	0	0	0	9
	SHP Regarding Report on EEO	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	0	5	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	20	0	0	0	0	21
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7699	46	1	337	0	0	0	8083
<i>Audit/Financials</i>		839	1	1	55	0	0	0	896
	Accounts and Reports (Bundled Issues)	24	0	0	0	0	0	0	24
	Allocation of Profits/Dividends	164	0	1	15	0	0	0	180
	Appointment of Auditor	119	0	0	11	0	0	0	130
	Appointment of Auditor and Authority to Set Fees	30	0	0	0	0	0	0	30
	Appointment of Special Auditor	1	0	0	1	0	0	0	2
	Approval of Non-Financial Reports	7	0	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	53	0	0	6	0	0	0	59
	Bonus Dividend/Bonus Share Issue	5	0	0	2	0	0	0	7
	Financial Statements	153	1	0	13	0	0	0	167
	Number of Auditors	0	0	0	7	0	0	0	7
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	1
	Ratification of Auditor	260	0	0	0	0	0	0	260
	Ratification of Auditor's Acts	7	0	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	14	0	0	0	0	0	0	14
Board Related		4793	25	0	169	0	0	0	4987
	Approve Censor	2	0	0	0	0	0	0	2
	Approve Special Auditor's Report	18	0	0	0	0	0	0	18
	Board Size	15	0	0	12	0	0	0	27
	Board Term Length	4	0	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	14	0	0	0	0	0	0	14
	Election of Board Committee Members	85	0	0	3	0	0	0	88
	Election of Directors	4209	15	0	78	0	0	0	4302
	Election of Directors (Slate)	5	0	0	4	0	0	0	9
	Election of Non-Principal Members (Chairman, alternates)	19	0	0	11	0	0	0	30
	Election of Shareholder or Institutional Investor Slate	4	1	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Reverse Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	0	3
Changes to Company Statutes		300	1	0	8	0	0	0	309
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	0	1
	Adoption of New Articles	6	0	0	0	0	0	0	6
	Amend Articles, Constitution, Bylaws - Bundled	46	0	0	4	0	0	0	50
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	0	1
	Amendments to Articles (Technical)	76	0	0	1	0	0	0	77
	Amendments to Articles, Constitution, Bylaws	91	1	0	3	0	0	0	95
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	32	0	0	0	0	0	0	32
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	21	0	0	0	0	0	0	21
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Misc. Article Amendments	7	0	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	4	0	0	0	0	0	0	4
	Repeal of Classified Board	3	0	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	4	0	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	1	0	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	0	2
Compensation		931	14	0	53	0	0	0	998
	Adoption of Director Equity Compensation Plan	3	0	0	0	0	0	0	3
	Adoption of Employee Stock Purchase Plan	6	0	0	0	0	0	0	6
	Adoption of Equity Compensation Plan	27	0	0	0	0	0	0	27
	Adoption of Restricted Stock Plan	6	0	0	0	0	0	0	6
	Adoption of Short Term Incentive Plan	4	0	0	1	0	0	0	5
	Advisory Vote on Executive Compensation	261	0	0	0	0	0	0	261
	Advisory Vote on Severance	1	0	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	3	0	0	0	0	0	0	3
	Amendment to Employee Stock Purchase Plan	11	0	0	0	0	0	0	11
	Amendment to Equity Compensation Plan	19	0	0	0	0	0	0	19
	Amendment to Stock Option Plan	7	0	0	0	0	0	0	7
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	0	2
	Bonus	9	0	0	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	27	0	0	14	0	0	0	41
	Directors' Fees	91	1	0	8	0	0	0	100
	Directors' Fees & Audit Fees	1	0	0	6	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		30	0	0	7	0	0	0	37
	Approval of Political Donation	23	0	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	0	1
	Bondholder/Bankruptcy Proposal	0	0	0	6	0	0	0	6
	Misc. Management Proposal	6	0	0	0	0	0	0	6
	Misc. Proposal	0	0	0	1	0	0	0	1
SHP: Compensation		27	0	0	1	0	0	0	28
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	5	0	0	1	0	0	0	6
	SHP regarding Misc. Compensation	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	3	0	0	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	6	0	0	0	0	0	0	6
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	0	4
SHP: Environment		28	0	0	0	0	0	0	28
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	4	0	0	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Environmental Issue	8	0	0	0	0	0	0	8
	SHP Regarding Phase out of Nuclear Power	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	4	0	0	0	0	0	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	8	0	0	0	0	0	0	8
SHP: Governance		125	0	0	21	0	0	0	146
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	8	0	0	0	0	0	0	8
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	12	0	0	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	3	0	0	0	0	0	0	3
	SHP Regarding Facilitation of Shareholder Proposals	2	0	0	0	0	0	0	2
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	21	0	0	0	0	0	0	21
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	1	0	0	6	0	0	0	7
	SHP Regarding Misc. Issue	5	0	0	3	0	0	0	8
	SHP Regarding Misc. Meeting/Voting Issue	0	0	0	2	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Recapitalization	4	0	0	0	0	0	0	4
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	9	0	0	0	9
	SHP Regarding Right to Act by Written Consent	32	0	0	0	0	0	0	32
	SHP Regarding Right to Call a Special Meeting	17	0	0	0	0	0	0	17
	SHP Regarding Special Audit	0	0	0	1	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	5	0	0	0	0	0	0	5
SHP: Misc		1	0	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	0	1
SHP: Social		49	0	0	1	0	0	0	50
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Nuclear Issue	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	8	0	0	1	0	0	0	9
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	21	0	0	0	0	0	0	21

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6868	878	337	0	0	0	8083
Audit/Financials		836	5	55	0	0	0	896
	Accounts and Reports (Bundled Issues)	23	1	0	0	0	0	24
	Allocation of Profits/Dividends	165	0	15	0	0	0	180
	Appointment of Auditor	119	0	11	0	0	0	130
	Appointment of Auditor and Authority to Set Fees	30	0	0	0	0	0	30
	Appointment of Special Auditor	1	0	1	0	0	0	2
	Approval of Non-Financial Reports	7	0	0	0	0	0	7
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	53	0	6	0	0	0	59
	Bonus Dividend/Bonus Share Issue	5	0	2	0	0	0	7
	Financial Statements	150	4	13	0	0	0	167
	Number of Auditors	0	0	7	0	0	0	7
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	260	0	0	0	0	0	260

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Auditor's Acts	7	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	14	0	0	0	0	0	14
Board Related		4416	402	169	0	0	0	4987
	Approve Censor	2	0	0	0	0	0	2
	Approve Special Auditor's Report	18	0	0	0	0	0	18
	Board Size	15	0	12	0	0	0	27
	Board Term Length	4	0	0	0	0	0	4
	Election of Alternate Statutory Auditor	14	0	0	0	0	0	14
	Election of Board Committee Members	71	14	3	0	0	0	88
	Election of Directors	3856	368	78	0	0	0	4302
	Election of Directors (Slate)	3	2	4	0	0	0	9
	Election of Non-Principal Members (Chairman, alternates)	17	2	11	0	0	0	30
	Election of Shareholder or Institutional Investor Slate	4	1	0	0	0	0	5
	Election of Shareholder Representatives	22	0	0	0	0	0	22
	Election of Statutory Auditor Slate	4	4	0	0	0	0	8
	Election of Statutory Auditors	66	0	0	0	0	0	66
	Election of Subsidiary Directors	23	0	0	0	0	0	23
	Election of Supervisory Board	95	8	0	0	0	0	103
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	12	0	3	0	0	0	15

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Post-Employment /Severance Agreements	4	0	0	0	0	0	4
	Ratification of Board Acts - Legal	87	2	58	0	0	0	147
	Ratification of Co-Option of a Director	33	0	0	0	0	0	33
	Ratification of Management Acts - Legal	54	1	0	0	0	0	55
	Related Party Transactions	11	0	0	0	0	0	11
Capital Management		428	78	19	0	0	0	525
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Authority to Give Guarantees	2	0	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	4	0	0	0	0	0	4
	Authority to Increase Capital in Consideration for Contributions in Kind (	12	0	0	0	0	0	12
	Authority to Issue Preferred Stock	3	1	0	0	0	0	4
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	3	2	2	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	9	10	0	0	0	0	19
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	23	6	0	0	0	0	29
	Authority to Issue Shares w/ Preemptive Rights	21	37	0	0	0	0	58
	Authority to Issue Shares w/o Preemptive Rights	92	3	0	0	0	0	95
	Authority to Issue Stock w/ or w/out Preemptive Rights	10	6	1	0	0	0	17
	Authority to Repurchase and Re-Issue Shares	39	3	3	0	0	0	45
	Authority to Repurchase Shares	96	1	8	0	0	0	105
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Trade in Company Stock	1	0	1	0	0	0	2
	Authorize Overallotment/Greenshoe	8	3	0	0	0	0	11
	Cancellation of Authorized Stock	48	1	1	0	0	0	50
	Increase in Authorized Capital	25	2	0	0	0	0	27
	Increase in Authorized Common Stock	5	0	0	0	0	0	5
	Increase in Authorized Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	2	2	0	0	0	0	4
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	7	0	3	0	0	0	10
	Issuance of Stock w/out Preemptive Rights	0	1	0	0	0	0	1
	Limit to Capital Increase	5	0	0	0	0	0	5
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reverse Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	3
<i>Changes to Company Statutes</i>		300	1	8	0	0	0	309
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of New Articles	6	0	0	0	0	0	6
	Amend Articles, Constitution, Bylaws - Bundled	46	0	4	0	0	0	50
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Articles (Technical)	76	0	1	0	0	0	77
	Amendments to Articles, Constitution, Bylaws	91	1	3	0	0	0	95
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	32	0	0	0	0	0	32
	Elimination of Cumulative Voting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	21	0	0	0	0	0	21
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Misc. Article Amendments	7	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	4	0	0	0	0	0	4
	Repeal of Classified Board	3	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	4	0	0	0	0	0	4
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
Compensation		609	336	53	0	0	0	998
	Adoption of Director Equity Compensation Plan	3	0	0	0	0	0	3
	Adoption of Employee Stock Purchase Plan	6	0	0	0	0	0	6
	Adoption of Equity Compensation Plan	1	26	0	0	0	0	27
	Adoption of Restricted Stock Plan	2	4	0	0	0	0	6

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Short Term Incentive Plan	4	0	1	0	0	0	5
	Advisory Vote on Executive Compensation	41	220	0	0	0	0	261
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	3	0	0	0	0	0	3
	Amendment to Employee Stock Purchase Plan	11	0	0	0	0	0	11
	Amendment to Equity Compensation Plan	2	17	0	0	0	0	19
	Amendment to Stock Option Plan	4	3	0	0	0	0	7
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	2
	Bonus	9	0	0	0	0	0	9
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	27	0	14	0	0	0	41
	Directors' Fees	81	11	8	0	0	0	100
	Directors' Fees & Audit Fees	1	0	6	0	0	0	7
	Misc. Proposal Regarding Compensation	34	0	0	0	0	0	34
	Remuneration Policy (Forward-Looking)	115	13	13	0	0	0	141
	Remuneration Report (Retrospective)	153	31	0	0	0	0	184
	Say When on Pay	10	0	0	0	0	0	10
	Statutory Auditors' Fees	5	0	0	0	0	0	5
	Stock Option Grants	5	0	0	0	0	0	5
	Stock Option Plan	25	5	10	0	0	0	40

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Purchase Plan	36	0	1	0	0	0	37
	Supervisory Board/ Corp Assembly Fees	26	6	0	0	0	0	32
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	1
M&A		9	0	0	0	0	0	9
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	4	0	0	0	0	0	4
	Merger/Acquisition	2	0	0	0	0	0	2
	Restructuring/Capitalization	1	0	0	0	0	0	1
Meeting Administration		66	0	3	0	0	0	69
	Appointment of Independent Proxy (Switzerland)	10	0	0	0	0	0	10
	Authorization of Legal Formalities	40	0	0	0	0	0	40
	Routine Meeting Item	13	0	3	0	0	0	16
	Transact Other Business	2	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	1
Other		30	0	7	0	0	0	37
	Approval of Political Donation	23	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Bondholder/Bankruptcy Proposal	0	0	6	0	0	0	6
	Misc. Management Proposal	6	0	0	0	0	0	6
	Misc. Proposal	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Compensation</i>		16	11	1	0	0	0	28
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	1	0	0	0	6
	SHP regarding Misc. Compensation	6	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	3	0	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	1	5	0	0	0	0	6
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	4
<i>SHP: Environment</i>		6	22	0	0	0	0	28
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	1	3	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the	1	1	0	0	0	0	2
	SHP Regarding Misc. Environmental Issue	0	8	0	0	0	0	8
	SHP Regarding Phase out of Nuclear Power	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	3	1	0	0	0	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	7	0	0	0	0	8
<i>SHP: Governance</i>		124	1	21	0	0	0	146
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Board Composition	8	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	12	0	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	3	0	0	0	0	0	3
	SHP Regarding Facilitation of Shareholder Proposals	2	0	0	0	0	0	2
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	21	0	0	0	0	0	21
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	5	0	0	0	0	0	5
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	1	0	6	0	0	0	7
	SHP Regarding Misc. Issue	5	0	3	0	0	0	8
	SHP Regarding Misc. Meeting/Voting Issue	0	0	2	0	0	0	2
	SHP Regarding Recapitalization	4	0	0	0	0	0	4
	SHP Regarding Removal of Directors	1	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	9	0	0	0	9
	SHP Regarding Right to Act by Written Consent	32	0	0	0	0	0	32
	SHP Regarding Right to Call a Special Meeting	17	0	0	0	0	0	17
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Shareholder Access to the Nomination Process (Proxy Access)	5	0	0	0	0	0	5
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		27	22	1	0	0	0	50
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Misc. Human Capital Management	1	1	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	2	0	0	0	0	0	2
	SHP Regarding Misc. Nuclear Issue	3	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	2	6	1	0	0	0	9
	SHP Regarding Report on EEO	1	1	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	4	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	16	5	0	0	0	0	21
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

